

Edison Electric Institute Qualitative Sustainability Report

In partnership with the Edison Electric Institute, Entergy Corporation is voluntarily reporting 2023 goals and actions, including environmental, economic, social and governance measurements. This is Entergy's eighth year to employ EEI's qualitative reporting mechanism. This template helps EEI member companies provide more uniform, consistent qualitative information for investors. Entergy's EEI/ESG quantitative template can be accessed [here](#).

Integrated Reporting

In our [2023 Performance Report](#), we take an integrated approach to reporting on our company's business objectives and outcomes. Our report includes financial results and the economic, environmental, governance and social aspects that we believe help drive our results and are of interest to our customers, employees, communities and owners. Entergy's key actions and opportunities are **introduced in a letter** from our Chair and CEO Drew Marsh beginning on page 4.

- Our **business strategy** is outlined on pages 7-10 and describes our approach to consistently striving to create sustainable value for our customers, employees, communities and owners.
- Details on how we are transitioning our generation to **achieve net-zero emissions by 2050** to address **climate change** are found on pages 10, 13-17, and 28-29 as well as in our [2022 Climate Report](#) and our [website](#).
- We have a **robust capital plan** to improve resiliency and support opportunities for growth, detailed on pages 7-9.
- We are focused on our **safety objective** of everyone safe, all day, every day, as detailed on page 18.
- Sustainability in our **supply chain** is described on page 34 and [here](#).
- Entergy's commitment to attracting and retaining a **workforce** to support our plan for growth and reflect the rich culture of the communities we serve is detailed on pages 24-27 and [here](#).
- Entergy's impact through grants and volunteerism on our **local communities** is outlined on pages 35-37 and [here](#).
- Our **governance structure** is outlined on pages 38-39 and [here](#).
- **Financial highlights** appear on pages 40-53.

Other Sustainability Reporting

To achieve our mission of creating sustainable value for our four key stakeholders, we regularly analyze material economic, environmental, governance and social issues that impact our ability to create value for our owners, customers, employees and communities as detailed [here](#).

Management approaches to additional key sustainability programs can be found at [entergy.com](#), including:

- [Enterprise risk management overview](#)
- [Cybersecurity management overview](#)
- [Stakeholder engagement principles](#)
- [Human rights statement](#)

A variety of sustainability **disclosure reports** are available [here](#), including:

- [Global Reporting Initiative](#)
- [Performance Data Table](#)
- [EEI ESG quantitative template](#)
- [Sustainability Accounting Standards Board report](#)
- [CDP Climate Change](#) and [CDP Water Security](#)
- [TCFD alignment](#), page 49, table 2