County News

Official Publication of the National Association of Counties

Vol. 25, No. 12 • June 21, 1993

Senate bill exempts counties from fuel tax

By Ralph Tabor legislative director

The Senate Finance Committee approved an omnibus tax and budget bill, June 17, that exempts counties cities and states from a new 4 3-cent fuel tax. The tax will bring in more than \$25 billion in additional revenues over the next five years to help reduce the budget deficit. The revenues will not be earmarked for transportation projects. However the finance committee did agree with the House to dedicate revenues from an existing 2.5-cent gasoline tax to the highway and transit trust funds after 1995. The tax was enacted in 1990 for budget reduction purposes.

NACo had objected strongly to the Btu energy tax included in the House-passed budget. It was estimated that counties, cities and states 'ould pay \$3 billion a year in direct deral taxes once the tax was fully in effect.

The NACo Board of Directors passed a resolution last month "urging Congress to respect the traditional standards of reciprocal tax immunity between federal, state and local governments ... and to exempt counties, cities and states from the tax."

Elimination of the Btu energy

tax left a revenue gap of \$72 billion (over five years) to be made up by other tax changes and spending cuts. Part of this amount was closed with the fuel tax, but another \$47 billion needs to be found to produce the same amount of overall deficit reduction.

On other tax issues affecting counties, the finance committee voted to extend authority for issuing mortgage revenue and smallissue industrial development bonds for 24 months, or through June 20,

number of House-passed and Clinton-supported human services initiatives were rejected and are sure to generate some bargaining in a House-Senate Conference Committee.

The finance committee scaled back the Earned Income Tax Credit expansion by one-third, eliminated the increase for childhood immunizations, and dropped the family preservation legislation and food stamp enhancements. The major health entitlement programs received ad-

NACo had objected strongly to the Btu energy tax included in the House-passed budget.

1994. Authority had expired last year. Targeted jobs tax credits also were extended for 24 months. The low-income housing tax credit was extended permanently. The House-passed bill had extended all of these programs permanently as had been proposed by President Clinton.

The committee dropped a provision in the House bill to exempt high-speed rail bonds from state private-activity spending caps, and the Senate also eliminated House-passed funding for enterprise and empowerment zones.

Health and human services

In an effort to reduce spending, a \$2.25 billion.

ditional budgetary scrutiny and some presidential initiatives in other health and human services programs were reduced or rejected.

Medicare took an additional cut of \$19 billion over five years on top of the \$50 billion in savings proposed in the House bill. The cuts will affect providers, who warn that these actions will result in further cost shifting to those with private insurance.

The Senate is expected to accept further limits on payments to hospitals serving a disproportionate share of Medicaid and uninsured individuals similar to the House cut of \$2.25 billion.



Photo by Tom Go

NACo President John Stroger meets with Senator Paul Simon (D-Ill.) to discuss an exemption from the fuel tax for counties early this month.

Clinton signs refugee reauthorization bill

By Brian K. Lagana legislative assistant

President Clinton has signed H.R. 2128, sponsored by Representative Romano Mazzoli (D-Ky.), reauthorizing the Office of Refugee Resettlement (ORR). Clinton's signature now allows both the House and Senate Appropriations committees to appropriate the necessary funds. This could be accomplished through the summer supplemental bill currently pending.

ORR, which has been without an authorization since FY92, reimburses states for the costs of refugee transitional cash and medical assistance (RCA/RMA). ORR was slated to receive \$27 million in Clinton's second FY93 supplemental spending bill to carry the program through the end of this fiscal year, but action was deferred because the program was not authorized at the time the supplemental was considered.

The RCA/RMA Program presently reimburses states for eight months of assistance after a refugee enters America.

This was to have been reduced to three months, effective June 1, due to lack of funds. However, Health and Human Services (HHS) Secretary Donna Shalala issued a delaying order last month, pushing back the effective date to

Aug. 1. HHS was able to find some \$4.2 million in unexpended funds to carry the program through August. The House Appropriations Committee expects to bring up the issue of the \$15 million through FY93 during the Appropriations Conference Committee.

When the Refugee Act was enacted in 1980, the federal government reimbursed states for 100 percent of the costs associated with any refugee's participation in the Aid to Families With Dependent Children (AFDC), Supplemental Security Income or Medicaid programs during the first 36 months after arrival in the United States.

Also, those arrivals not meeting the family structure requirements of these programs, but who qualified under the state income guidelines for AFDC, could receive RCA/RMA, also reimbursed by the federal government for 36 months. Today, AFDC is reimbursed by the federal government at the normal county/state/federal match.

NACo is strongly opposed to any further erosion of the RCA/ RMA reimbursement amount, believing that refugee assistance is a function of federal foreign policymaking, with the associated costs being a federal responsibility as

Summer jobs funding cut in Senate stimulus bill

By Donald Murray associate legislative director

Funding levels for the summer jobs program will be decided this week as House and Senate confer-

INSIDE

☐ What will President Clinton's national service initiative mean to counties?

See page 3

☐ Find out how many votes your county has to cast in the upcoming NACo election.

See pages 6-10

ees thrash out differences over their supplemental appropriations measures. At issue, a difference of \$40 million between the Houseapproved level and the Senate's countermeasure.

The House bill, passed earlier this month, includes a supplemental appropriation of \$240 million for summer jobs, plus \$80 million for the Youth Fair Chance Program — a discretionary program that provides added assistance for severely disadvantaged youth on a yearround basis.

round basis.

The House version also placed a recission, or hold, on \$72 million for student financial assistance — a move which angered the Senate Appropriations Committe, and prompted it to propose only a \$200 million increase for the summer jobs program in its revised supplemen-

tal appropriations package. "They [senators] were just not willing to trade educational assistance for summer jobs," one senior Senate staffer commented.

The Senate bill also failed to include any funds for the Youth Fair Chance Program. However, unlike the House, the Senate did not cut funding from other Job Training Partnership Act (JTPA) programs to offset its summer jobs increase.

Regardless of each measure's outcome in the Conference Committee, no additional funding is likely to reach the local level before July 1, despite indications that demand is high and local governments are prepared to use the funds effec-

See SUMMER JOBS, page 5

Timber issues discussed in appropriations hearings

By Tom Mainwaring Forest Service liaison to NACo.

Increasing timber value may move many national forest "belowcost" timber harvests into the plus column, U.S. Forest Service Chief Dale Robertson suggested recently during testimony before the Senate Appropriations Subcommittee on

Both Robertson and Bureau of Land Management Director Iim Bacca, made appearances before the subcommittee to clarify their 1994 budget requests

Robertson estimated that as many as two-thirds of the below-cost national forests could have positive cash flow in the near future. The most current Forest Service accounting information (1992) shows that 52 of a total of 120 national forests operated timber sale programs at above-cost levels. These 52 forests produced 72 percent of the total harvested volume. The remaining 28 percent of the timber harvest was produced on 68 forests operating at



below-cost levels

Robertson indicated that many

timber sales. On national forests with below-cost timber sales, foladditional appropriated dollars will actually be greater than the dollars saved from eliminating below-cost

Bacca and Robertson could not speculate what their agency's future timber supply levels would be. However, it is certain that timber supply from federal lands will not remain at as high a level as those offered in the '80s. Both did indicate that policy developed from President Clinton's recent Forest Conference in Portland, Ore. will provide direction on future timber supply availability

They expressed hope that volume certainty, that is, a dependable baselevel program, will be a key policy outcome developed from the Forest Conference

Bacca and Robertson stated that ecosystem management will serve as a lynchpin for future timber sale planning and all other project planproach will be used to achieve multiple-use management to blend the needs of people and environmental values to ensure diverse, healthy, productive and sustainable ecosys-

Robertson stated that the public comment period for the draft new appeal regulations was closed. Approximately 31,000 comments were submitted. These regulations describe the process for appealing any Forest Service decision, but primarily are used to appeal timber sale decisions The new regulations will simplify and expedite the existing appeal regus

Bacca and Robertson were cautioned by the subcommittee that agency requests for funding may be more than what the appropriations process will allow, and both agency heads may be recalled to help the subcommittee prioritize spending.

HUD considers CDBG activities such as forest debris relowing cancellation of the timber and HOME changes duction, road maintenance and propprogram, additional appropriated erty line location are paid for by dollars would then be necessary to

By Haron N. Battle associate legislative director

In meetings with NACo and other state and local government groups, the Administration has unveiled several proposals that would alter Community Development Block Grant (CDBG) requirements and expand its Section 108 loan guarantee pro-

Andrew Cuomo, Department Housing and Urban Development (HUD) assistant secretary for community planning and development, outlined the proposals earlier this

Quicker expenditure of **CDBG** and **HOME** funds

Reacting to Senate criticism that CDBG grantees are not spending funds quickly enough, the Administration proposes tightening the timely expenditure standards for CDBG. The new proposal would require each grantee to have disbursed all the program funds it holds except for an amount equal to its current grant within 60 days of receiving its next grant. At present, a grantee may have up to 1.5 times its current grant on hand at the 60-day mark. Any recaptured funds would be used as a bonus for grantees that expend their allocations quickly

When Cuomo raised the timeliness issue with respect to expenditure of HOME funds, state and local government groups pointed out that the program was just refined last year during reauthorization and that regulations making the program workable were only recently released.

HOME fund matching requirements

Another proposal that was widely discussed would reduce the HOME program's non-federal matching requirement from 30 percent for new construction, and 25 percent for rehabilitation and tenant assistance to a uniform 10 percent. However, only cash would count as local match. NACo and other local government groups objected to this proposal because communities would no longer be able to satisfy the local match with such things as contributions of land and tax-exempt financing. NACo urges that the match be replaced by a leveraging requirement.

Acknowledging that last year's reauthorization of housing and community development was for two years, Cuomo speculated that Congress was unlikely to enact further changes now unless constituent groups, including state and local governments and non-profit organizations, mount a united front in support of their passage.

Stroger appoints Nominating Committee

NACo President John Stroger has appointed the following county officials to serve on the Nominating Committee at NACo's 57th Annual Conference, July 16-20, in Cook County, Ill.:

Kenneth Stoner, judge, Phillips County, Ark. (chair); Bobbie Steele, commissioner, Cook County, Ill.; Ann Klinger, supervisor and NACo immediate past president, Merced County, Calif.; Paul Ohri, chair, Grand County, Colo.; and Don Willhoit, commissioner, Orange County, N.C.

The Nominating Committee shall serve as a screening committee to check candidates' credentials to ensure that all are eligible in accordance with the bylaws of the association. The Nominating Committee will not recommend candidates for any contested office.

PILT campaign set for Annual Conference

By Richard E. Keister associate legislative director

Public Lands Steering Committee Chair Louise Liston has called on county officials to begin a concentrated campaign to increase the number of co-sponsors to show bipartisan support for bills to increase the authorization for payments-inlieu-of-taxes (PILT). Western Interstate Region (WIR) President Bill Coates said, "We need to show strong support for the bills in order to press for hearings in both the House and Senate.'

With Congress completing action on the Administration's budgenerate support and momentum for passage of an increase in the PILT Program, both leaders emphasized. Commissioner Liston, Garfield County, Utah, and Supervisor Coates, Plumas County, Calif., have announced a campaign to generate additional co-sponsors for the PILT bills in the Senate and House

The Senate bill, S. 455, was introduced by Senator Mark Hatfield (R-Ore.) and now has 19 co-sponsors. His bill would increase the authorization for PILT by 120 percent to recapture the original value of the program which has not had an increase since it was introduced in 1976. Hatfield's bill would phase in the increase over the next five fiscal years and also index PILT

Representative Pat Williams (D-Mont.) introduced the House version of the bill, H.R. 1181, which now has 27 co-sponsors. The House bill differs from the Senate version in that the increase of 120 percent in the authorized level would occur in just one year. Like the Senate bill the House bill is also indexed for inflation

The Public Lands Steering Committee and WIR are asking that county officials make a concentrated effort between now and the end of the NACo Annual Conference to get your senators and representa-

tives signed on as co-sponsors to S. 455 and H.R. 1181, respectively. The goal is to have 50 Senate and 100 House co-sponsors by July 20.

State associations of counties are being asked to assign a PILT coordinator who will coordinate the activities related to the campaign. Information such as fact sheets on the bills and sample letters will be available through the state associations. NACo is setting up a PILT HOTLINE for county officials to report the results of their contacts with their House and Senate members. The HOTLINE number is 202/942-4298

PILT Co-sponsors

Senate (S. 455) (19 co-sponsors) Baucus (D-Mont.) Bennett (R-Utah) Bingaman (D-N.M.) Brown (R-Colo.) Burns (R-Mont.) Craig (R-Idaho) Daschle (D-S.D.) DeConcini (D-Ariz.) Domenici (R-N.M.) Durenberger (R-Minn.) Exon (D-Neb.) Ford (D-Ky.) Hatch (R-Utah) Jeffords (R-Vt.) Murkowski (R-Alaska) Simpson (R-Wyo.) Stevens (R-Alaska) Wallop (R-Wyo.)

Warner (R-Va.)

County News invites Letters to the Editor If you have a compliment, complaint or different point of view, let us know. Please include a phone number with your letter. Mail or fax to: County News, NACo, 440 First St., N.W., Washington, DC 20001-2080, 202/393-2630,

House (H.R. 1181) (27 co-sponsors) Bacchus (D-Fla.) Becerra (D-Calif.)

Brown (D-Calif.) English (D-Ariz.) Evans (D-III-) Fazio (D-Calif.) Hansen (R-Utah) Hefley (R-Colo.) Johnson (D-S.D.) Kolbe (R-Ariz.) Kopetski (D-Ore.) Kyl (R-Ariz.) LaRocco (D-Idaho) Lewis (R-Calif.) McInnis (R-Colo.) Oberstar (D-Minn.) Peterson (D-Minn.) Pickett (D-Va.) Pomeroy (D-N.D.) Schenk (D-Calif.) Schiff (R-N.M.) Schroeder (D-Colo.) Skaggs (D-Colo.) Smith (R-Ore.) Stump (R-Ariz.) Swift (D-Wash.) Thomas (R-Wyo.)

Todd addresses sustainable development conference

NACo First Vice President Barbara Sheen Todd, recognized for her environmental leadership around Gulf of Mexico issues, addressed delegates at the "From Rio to the State Capitols" Conference on Sustainable Development, earlier this month in Jefferson County (Louisville), Ky. More than 1,100 participants from 49 states attended.

The conference was the first of several follow-up conferences planned for the United States in the wake of the United Nations Earth Summit of 1992. Its theme, "sustainable development," addressed ways to ensure that economic development, today, harms neither the environment, nor future generations.

During her remarks at a plenary session, Todd emphasized the fact that natural resources are not governed by political boundaries. For example, such environmental issues as natural habitats, lakes, rivers or bays almost always affect many political jurisdictions. Finding and sustaining solutions to protecting



NAGo First Vice President Barbara Sheen Todd tells delegates to the "From Rio to the State Capitols" Conference on Sustainable Development that protecting natural resources requires cooperation between political entities. Also pictured: Robert Vertrees, professor, School of Natural Resources, Ohio State University.

these resources will only occur if there is coordination and cooperation between political entities.

In the keynote address, Vice President AI Gore stressed that, "there is every reason for hope" since developers are learning that good environmental practices can cut costs. He said that it's in "our nation's best interest" to foster sustainable development by adopting new technologies that are both profitable and environmentally sound.

Dow Chemical Executive David Buzzelli said business has learned a hard lesson in the past 20 years, but now knows that it must integrate the environment into all business decisions, not only for the good of the stockholders but for the good of the planet. "If we make a wrong decision today, we'll be paying for a long, long, time," he said. Buzzelli asked participants to "reach out in partnership — perhaps, just perhaps we can make giant steps forward."

Jefferson County (Ky.) Judge-Executive David Armstong discussed Jefferson County government's work on a strategic plan for development that draws on the experiences of national experts in land use and environmental concerns. He said he hopes his daughter's great-grandchildren will point with pride at how the environment was preserved "because of acts begun in our leadership."

GASB Statement 11 to be delayed ... indefinitely

The Governmental Accounting Standards Board (GASB) has voted to delay indefinitely the effective date of its Statement 11 on measurement focus and basis of accounting. Statement 11, which provides accrual accounting standards for governmental funds, would have gone into effect for financial statements for periods beginning after June 15, 1994. (See County News, April 12, p. 6)

A GASB representative said the board believed that an indefinite delay at this time would allow it to make sufficient progress in re-examining the financial reporting model before final decisions are made on implementing Statement 11.

National service initiative: impact on counties uncertain

By Susan D. Grubb

"National service will be America at its best — building community, offering opportunity and rewarding responsibility. National service is a challenge for Americans from every background and every walk of life, and it values something far more than money. National service is nothing less than the American way to

change America."

These are the words President Bill Clinton used to describe his national service initiative during a speech at Rutgers University in March. On May 6, the Administration introduced the legislation, called the National Service Trust Act, to Congress.

House and Senate committees approved the bill on June 17, and it is expected to be voted on by the full Congress this summer.

Under the proposal, students

could receive an educational award in the amount of \$5,000 to repay loans for college or trade school in exchange for either one year of full-time or two years of part-time community service in the areas of education, the environment, human services or public safety.

Students can fulfill their service obligation before, during or after college or trade school.

Local volunteer officials are encouraged by the concept, but are concerned about local government's input and its ability to contribute any funding.

Barbara Penn, volunteer coordinator, San Diego County (Calif.) Social Services Department, is excited about the program's potential. "T've already started thinking about assignments for them," she said, particularly in county libraries and parks.

However, she has reservations about what will be required of counties in overseeing the volunteers and how threatened county employees might feel about being replaced. There is also the question of risks and liabilities. "Will it add to county costs?" she asked.

The lack of local representation on state commissions overseeing the programs is another concern.

Under the legislation, each participating state must establish a Commission on National Service. It will have seven to 13 members, appointed by the governor, consisting of at least one representative of national service programs, one local government representative and one local labor

organization representative on each board.

The remaining members will be selected from among representatives of community-based organizations. No more than 25 percent of the voting members may be state officials.

State commissions will select programs that qualify for competitive grants and those qualifying under the state formula allocation. They must also design strategic plans for service in the states, recruit participants, and disseminate information about service opportunities.

Penn believes local governments would be underrepresented in this set-up. Local agencies have unique concerns to deal with, she said. "There has to be a feeling of collaboration and collegiality."

Betty Lou Ward, Wake County (N.C.) commissioner, agrees, and would like to see safeguards put into place early to allow local flexibility. "Local leaders, most of the time, understand local needs far better ... than those from afar [Washington, D.C.]."

Ward, who chairs the Wake County Board of Social Services, believes the program is a good idea, but envisions problems with the funding requirements.

According to the legislation, states submitting plans approved by the national corporation will receive one-third of their funding according to a population-based formula and one-third on a competitive basis. The last one-third will be allocated directly to service programs by the corporation.

One-year planning grants will be available for developing qualifying programs, and three-year renewable grants will be available for program expansion or replication.

Programs operators will be required to pay 15 percent of the stipend and health care benefit in cash and 25 percent of other programs costs receiving federal support. The 25 percent match may be in cash or in-kind from any source other than programs funded under the National and Community Service or Domestic Volunteer Service acts.

This local matching requirement has some counties worried. Local governments would like assurance that funds will be targeted within the states to areas of greatest need, since funding will be limited.

Because of the match requirements, there is also concern that states may opt out of the program, thereby disqualifying local agencies from participating at all. In this instance, local governments want to be able to go directly to the federal corporation.

"As worthy as it seems," Ward said, "bottom line ... we in local government have been cutting our budgets for years. We'd have to look very carefully at our ability to do this."

Carolyn Forrester, volunteer coordinator, Clark County (Nev.) Social Services Department, agrees. Nevada is required to have a balanced budget, she explained. "If they require funding, it would be a problem."

Volunteers are needed in just about every department in Clark County, she added. "The concept is a good one. ... Anything to get young people involved in learning skills is a good idea."

National service initiative at a glance

The national service program will be administered by the newly created Corporation for National Service, whose purpose is to encourage locally driven service programs, foster competition among them and create flexibility for students.

The corporation will establish quality guidelines for all programs, which themselves must set measurable goals and demonstrate success in order to receive continued funding.

It will also oversee the financial awards, which will be federally funded and deposited into a national service trust on behalf of all participants accepted into the program. Organizations and individuals may donate funds to support national service participants in the donor's community.

The Administration originally asked for \$394 million to finance 25,000 participants in 1994. House appropriators have set aside \$105 million, but sponsors are expected to lobby for more if the program is authorized.

Qualifying programs may be run by local governments, nonprofit organizations, institutions of higher education, school districts, state or federal agencies.

Programs eligible for national service designation include: diverse community corps, youth corps, specialized service programs, individual placement programs, campus-based service programs, programs that train and place service-learning coordinators in schools or team leaders in corps programs, intergenerational programs, national service entrepreneurship programs, and professional corps.

ANNUAL CONFERENCE PREVIEW

Getting around in Cook County

You're attending the NACo '93 Conference in Chicago. Your plane lands. How do you get to where you need to go? For answers, look to the NACo '93 staff members who will be wearing bright green shirts at the terminals. They can guide you to shuttle buses, cabs and car rental areas, as well as answer any questions you may have.

Transportation for the special events, including the Conference-Wide Event at the Museum of Science and Industry, the White Sox game and the Inaugural Gala, with the rich velvet sound of Johnny Mathis, has been arranged for you. Special shuttle buses will take you and other registered attendees to these exciting events and bring you back to your hotel.

Many of the museums, parks,



COOK COUNTY/NACo'93

stores and sightseeing points are within walking distance of your hotel. But if you would like to break out and explore Chicago on your own, our efficient transportation awaits you.

Getting around in Chicago is easy. With buses and trains constantly crisscrossing the city and nearby suburbs, you'll be able to explore to your heart's content. Our knowledgeable and friendly cab drivers will happily take you to your destinations, just say the word!

Bus service from airports to all hotels

Airport Express, 312/454-7799. A one-way ticket from O'Hare costs \$14; roundtrip is \$24. From Midway, one way is \$10.50; roundtrip is \$18.50. Children ages 6-12 ride for \$6.25 and children under six are

Buses and elevated subway trains

Chicago Transit Authority, 1/ 800/972-7000, has information on routes, schedules and fares

Checker Taxi/Yellow Cab, 312/ 829-4222; Flash Cab Company, 312/561-1444

Fare from O'Hare is approximately \$23-\$28, and from Midway, \$17-\$22.

up to 12 hours of supervision a day,

including regular drug testing, sub-

stance abuse counseling, GED ser-

vices, vocational skills training,

family counseling and health edu-

cation. Nearly 180 women have

participated in the year-old

Women's Day Reporting Program

NACO ON THE MOVE

♦ NACo President John Stroger led a delegation of county and city officials, including Jefferson Parish (La.) President Michael Yenni and East Baton Rouge Parish (La.) Mayor Tom McHugh, to Capitol Hill, June 8-9, to urge the exemption of states, counties and local governments from the Btu energy tax proposal. The group met with Senators Donald Reigle (D-Mich.) and John Breaux (D-La.), who serve on the Senate Finance Committee, and with Illinois Senators Paul Simon (D-Ill.) and Carol Moseley-Braun (D-Ill.). Since these meetings, the Btu tax proposal has been dropped in favor of other alternatives. ... In a meeting with Representative Jim Cooper (D-Tenn.), June 9, Stroger, along with Executive Director Larry Naake and Associate Legislative Director Tom Joseph, talked over the concept of managed competition, one of the many proposals being considered for health reform legislation.

♦ On June 2, First Vice President Barbara Todd met with Paul Dempsey, director of the Office of Economic Adjustment, Department of Defense (DoD), and Pat O'Brien, the office's project manager, to discuss NACo's activities in helping communities faced with military base closures, including how NACo could work more closely with DoD. ... While in Washington, Todd also met with U.S. Commerce Department Intergovernmental Affairs Officer Marci Levin and Renee Holmes, acting director of Public Affairs for the Economic Development Administration, on the same topic

◆ Ira Magaziner, White House senior advisor for policy development, briefed Associate Legislative Director Tom Joseph and other members of the health care working group on the status of President Clinton's health care proposal. The proposal's release has been delayed until at least July.

◆ In Williamsburg, Va., June 10-13, Executive Director Larry Naake attended the 1993 Housing Leadership Conference. The meeting's purpose was to assemble public and private sector leaders capable of influencing policy to seek solutions to many of the problems and pressures facing the housing industry

♦ Katie McGinty, White House environmental advisor, met with Associate Legislative Director Diane Shea and other local government interest group representatives, June 2. The EPA's reconsideration of its Municipal Settlement Strategy for Superfund cleanups was the primary

In Orlando, Fla., June 10, Mary Uyeda, director of the County Health Policy Project, addressed the Florida Association of Counties annual meeting on the findings of NACo's field hearings on health care.

Research Assistant Lou Witt traveled to Montgomery, Ala., June 9-10, to speak before the EPA Region IV Radon Meeting on ways in which counties can assist state radon programs.

♦ NACo Research Associate Naomi Friedman took part in a seminar and tour of a state-of-the-art mixed-waste composting facility in Sevier County, Tenn., June 3.

Cook County rehabilitation programs offer hope to non-violent offenders

When Cook County (Ill.) Board President Richard J. Phelan took office in 1990, the average number of prisoners in the Cook County Jail was 6,827. Now, that average stands at 8,789 — an increase of nearly 25 percent - and climbing. On the horizon is the prospect of even more prisoners as "get tough on criminals" advocates lobby for more mandatory sentencing bills. In this session, alone, members of the Illinois State Legislature have introduced 70 new bills that would impose tougher sentencing standards at a projected cost of \$51 million.

vocational and substance abuse counseling programs to relieve crowding and reduce the likelihood that offenders will re-enter the system, Phelan said.

The cornerstone of the county's new initiative is the Department of Community Supervision and Intervention, which oversees these new innovative programs. Designed for non-violent detainees, the programs are expected to reduce the daily cost of detention per person from \$44 to

As an example of how the Cook County system will work, Phelan

thus far, with a 60 percent success rate. The program for males began in late March 1993 with plans to ultimately involve 800 detainees.

Electronic monitoring The number of offenders in this program will rise from 1,200 to 1,800 this year. As a participant in the Electronic Monitoring Program, detainees can hold jobs and spend time with their families while taking part in services such as drug counseling and job training.

My Sister's Keeper

This is a public-private sector partnership developed for adult women leaving the Cook County Jail. By providing women with mentors, family counseling and job placement, it is hoped they will make a more successful transition back into society.

B.U.I.L.D.

The Broader Urban Involvement Leadership Development (B.U.I.L.D.) Program teaches youths to resist gang pressure. Techniques such as tutoring and mentoring help juveniles developa personal philosophy and strategy to avoid repeated delinquent behavior. B.U.I.L.D. works with youths at the Cook County Juvenile Temporary Detention Center.

"These programs," Phelan says, "offer hope - hope that the financial and physical burdens on the criminal justice system will be eased and hope that people will be given the means to become drug-free, productive taxpaying citizens."

"I do not believe we can build our way out of the criminal justice crisis."

Cook County Board President Richard J. Phelan

With no relief in sight from spiraling jail populations, Cook County the nation's second largest took a hard look at the options available to it, and in the end opted to launch several new pilot programs which stress preventative intervention and alternatives to jail.

"There is no question that we must be tough on crime, however, well-intentioned mandatory sentencing laws imposed by states without funding are not always the best answer

"We need long-term, effective rehabilitation programs for non-violent arrestees which will improve their lives while reducing the likelihood they will re-enter the criminal justice system," says Phelan. "I do not believe we can build our way out of the criminal justice crisis. Jails do not rehabilitate. Jails do not offer hope.

As a result, Cook County took a major step forward this year by investing \$25 million in educational,

related a story of the arrest of a 14year-old boy involved in a gang fight. He missed his court date because of a family trip and was taken into custody at the Cook County Juvenile Detention Center.

Instead of being held at the detention center, the young man was referred to the Project Empower Program, a joint effort between Cook County and United Charities. A caseworker was assigned who developed a strong relationship with the boy and his family. Because of the personal support, the youth is now back in school with skills to resist gang pressure. His mother, a public aid recipient, is also working with the caseworker to find a better

The Project Empower Program is just one example of Cook County's commitment to giving non-violent detainees a second chance. Other examples include:

Day Reporting Program

This program offers offenders

County News

"THE WISDOM TO KNOW AND THE COURAGE TO DEFEND THE PUBLIC INTEREST"

> NACo President: John H. Stroger, Jr. Publisher: Larry Naake
> Public Affairs Director: G. Thomas Goodman

Editor: Beverly Anne Schlotterbeck Editorial Staff:
Jill Conley, reporter Susan D. Grubb, reporter
Jay Sevidal, graphic artist

Advertising Staff: Al Junge, Coy & Associates, national accounts representative 55 Forest St., Stamford, CT 06901 203/327-4626 • FAX 203/359-9266 Hallie Townsend, Job Market representative 202/942-4256 • FAX 202/393-2630

Published biweekly except August by: National Association of Counties Research Foundation, Inc. 440 First Street, N.W. Washington, D.C. 20001-2080

202•393-6226 FAX 202•393-2630 The appearance of paid advertisements in Courty News in no way implies support or endorsement by the National Association of Counties for any of the products, services or messages advertised. Second class pastage paid at Washington D.C. and other offices. Mail subscriptions are \$87.50 per year for non-members, \$855 per year for non-members, \$855 per year for non-members purchasing multiple copies. Educational institution rate, \$41.25 per year for non-members or purchasing multiple copies. Educational institution rate, \$41.25 per year. Member county supplemental subscriptions are \$16.50 each. Send payment with order and address changes to NACa. 440 First S. N.W. Washington, D.C. 2000.

County News cannot be responsible for unsolicited manuscripts.

cannot be responsible for unsolicited manuscripts.

POSTMASTER: send address changes to County News, 440 First St. N.W., Washington, D.C. 20001

(USPS 704-620) • (ISSN: 0744-9798)

Citizen advisory committees bring local talent to local issues

By Peter Lane research assistant

During times of budget cutbacks and increased need for services, counties are looking outside the county courthouse for new and better ideas to improve county operations and services. And they are finding them, not by hiring consultants, but rather by using the talents and good will of their citizens on citizen advisory committees

Citizen advisory committees not nly produce cost-saving recommendations or tackle politically hot issues, but they also give citizens a keener sense of how counties work and the problems they face.

The formation of volunteer advisory committees with the mission of studying local problems and making cost-cutting recommendations is not a new idea - the Los Angeles County Citizens' Economy and Efficiency Commission was established in 1964 — but counties across the country are taking a fresh look at how this type of citizen involvement can benefit everyone during times of diminishing re-

Multnomah County, Ore.

Citizen Budget Advisory Committees (CBAC) were created in 1986 by the Multnomah County Board of County Commissioners to provide average citizens the opporunity to participate directly in the budget and policy decision-making of county government. As a result of the formation of these special committees, citizens are working directly with department managers and elected officials during each regular budget cycle.

"The citizen volunteer committees." said Commissioner Sharron Kelley, "provide the board with a perspective we don't otherwise

They can look more objectively at issues and forget the politics which bog government down." Volunteers are recruited and nominated by Multnomah County's Citizen Involvement Committee and appointed by the county commis-

Approximately 60 volunteers serve annually on eight active committees. Their work includes information and advice on strategic planning, current budget and policy, tax limitation-inspired economy and efficiency, and dedicated fund re-

The county board recently adopted the following recommendations for CBACs:

- · restoration of the Department of Social Services' Juvenile Delinquency Program
- · expansion of translation services within the health department; the board of county commissioners also set new-hire policy emphasizing bilingual ability
- · establishment of a new internal account within Environmental Services to charge housing and maintenance costs to all programs to determine their actual cost, and
- · development of multi-service centers to house county and related programs, making them more accessible to the community.

Multnomah's CBACs provide a 60-person budget and policy review team with direct linkages to the county's grass roots communities. Their volunteer service is valued at approximately \$100 to \$200,000

For more information, contact: John Legry, executive director, Citizens' Involvement Committee. 503/248-3450

Collier County, Fla.

In 1991, the board of commissioners in Collier County, Fla. enlisted the help of 13 private citizens to take a comprehensive look at county operations and to report their findings back to the board. Their initial report contained suggestions for efficiency improvements and broad policy sugges-

· adopting a four-day, 10-hour work week for some sections.

For more information, contact: Mike McNees, director, Office of Management and Budget, 813/774-

Los Angeles County, Calif.

Los Angeles County's Citizens' Economy and Efficiency Commission was established to recommend improvements in government economy, efficiency and effective-

The commission focuses on the early identification of problems, the

· real property management and development

public access to decision-make

 Los Angeles County policies and practices governing eligible retirement benefits

· workers' compensation, civil litigation reform and permit stream-

· Los Angeles County risk and liability management

· comparability analysis of Los Angeles County cafeteria plans

· Los Angeles County budget review, and

audit of the Los Angeles County Department of Health Services.

During 1992, the commissioners volunteered approximately 1,500

For more information, contact: Bruce Staniforth, executive director, Citizens' Economy and Efficiency Commission of Los Angeles County, 213/974-1491

These are just a few examples of how volunteerism programs have helped county governments. If you would like to learn more about other county volunteer initiatives, or if you are interested in starting a volunteer program in your county, please contact Sandra Reinsel Markwood or Peter Lane, Volunteerism Project, NACo, 440 First St., N.W., Washington, DC 20001, 202/393-6226.

"The citizen volunteer committees provide the board with a perspective we don't otherwise have."

Multnomah County (Ore.) Commissioner Sharron Kelley

Following this report, the board adopted an ordinance that established an ongoing process to formalize the committee's responsibilities. The director of the county's Office of Management and Budget was named as the permanent staff liaison

Today, the board receives many more applicants to sit on the committee than there are spaces. There are currently 13 active volunteers who donate approximately 400 hours of service per year. The estimated cost of this program to Collier County is \$300 for supplies and copying, and approximately \$2,500 worth of staff time.

The county board recently adopted the following recommen-

- · decreasing the number of county vehicles
- · standardizing fees at local parks to generate revenue, and

development of strategic perspectives, and the analysis of policy or management alternatives. Its 21 members are appointed by the board of supervisors (four appointments each) for a period of two years, with the possibility of being reappointed. The previous year's foreperson of the grand jury serves as the 21st member.

Recently adopted studies of the commission, each of which contain numerous recommendations, in-

SUMMER JO BS from page 1

tively. A NACo Training and Employment Project survey of local JTPA programs in late May found that more youth have been recruited for the program than current funding would employ, and that the necessary infrastructure was in place to effectively direct any additional summer jobs funding

Senate adds funding for local law enforcement

In other matters, the Senate's supplemental measure also contains \$200 million for local law enforcement in the form of discretionary grants to promote the concept of community policing The House version was also called for \$200 million, but distributed the funds by formula grants to states.

The Senate measure placed the program under the authority of the attorney general. Up to 25 percent of the funds could be used to support multi-disciplinary and multi-jurisdic-

tional teams of police, public health, probation services, social services, education and other disciplines to address the prevention of crime in the community

Senate drops sewage treatment construction

The Senate supplemental did not contain any funds for the construction of sewage treatment facilities. The House bill provided \$290 mil-

The supplemental also contains \$3.7 million for refugee cash and medical assistance. This is a shortfall of \$11.3 million, which is needed to keep the program operating from Aug. 1 through the end of FY93 at a reimbursement level of eight months.

The Senate Appropriations Committee recognized that additional funds were needed but decided to address the question in the House-Senate conference.

the individual efforts - lies at the heart of NACo's Corporate Memcal level. "If together we can address the bership Program. For more information regarding Launched to utilize the strengths critical problems that face us all,

Program strengthens NACo

Corporate Membership

of both the public and private sector. in solving problems that face the nation's counties, the NACo Corporate Membership Program has attracted 29 corporations to date See sidebar), and promises o foster long-term relationships that will offer opportunities to pursue innovative ways to solve problems caused by diminishing revenues in both the public and private sectors, according to Tom Sweet, corporate membership director. "This will have not only a positive impact on NACo but also on the communities that both sectors serve,"

Synergy — the notion that two

agents working together produce a

result that's greater than the sum of

Membership is available to any corporation which believes that county government provides the

Sweet added.

most effective and efficient service to the community and wishes to support NACo in its efforts to promote quality government at the lo-

such as limited access to health care or deteriorating infrastructure, then I'm confident that the synergies which result will move us close to finding solutions," said Larry Naake, NACo executive di-

NACo corporate membership, contact Tom Sweet at 202/942-4290 or 916/327-7520

NACo Corporate Membership

3M-Traffic Controls Materials Div. Lebenthal & Company Aetna Life & Annuity Becker, Stowe, Bowles & Lynch PC Morgan Stanley **Browning-Ferris Industries Bull HN Information Systems** Camp Dresser & McKee Inc. Coastal Government Services, Inc. Prudential Securities, Inc. Comdisco, Inc David M. Griffith & Assoc. Gardner Rich & Co. GTE Telephone Health Trust Inc.

JWP Information Systems

Moody's Investors Service Pacific Telesis Group **PEBSCO** Price Waterhouse Southern California Edison Co. Szabo Correctional Services **Unisys Corporation US West Communications** Western States Petroleum Assoc. Wheelabrator Environmental Systems William M. Mercer, Inc.

Get your citizen advisory committee off to a good start

Before beginning the process of forming a citizen advisory committee, a county should try to determine:

· What will the responsibilities of the committee be? Clear direction by the county will make the committee's job easier and eliminate conflict later on.

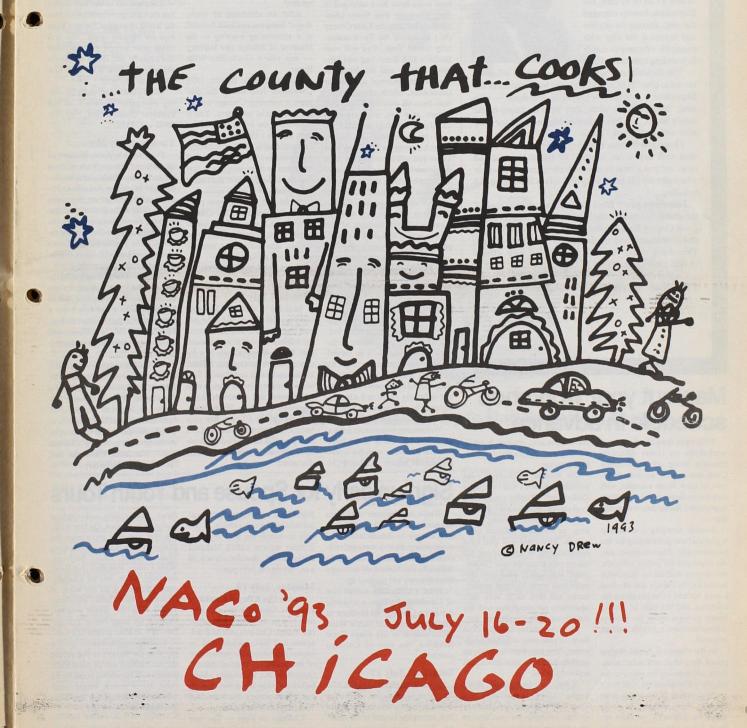
· How will volunteer committee members be selected? A diverse group of community members with varied skills and experiences will be an asset to the committee.

· Is the county able to provide the necessary support so the committee can function properly? They will need meeting space, supplies and a staff liaison.

NACo'S 1993 ANNUAL CONFERENCE Member counties and vote allocations

Alal	bama	Ariz	zono.	Con Francisco							
Counties	Vote		Votes	San Francisco San Luis Obi			4	Clarke			awaii
Autauga	2		2	San Mateo	21		22 Votes	Clayton		6 Counties	Votes
Baldwin	4		4	Santa Clara	48		22 Votes			15 Hawaii	4
Barbour	1	Coconino	4	Shasta	5			Colquitt Columbia		2 Honolulu3 Kauai	27
Bibb	1	Gila	2	Sierra	1		rida	Cook			2
Blount	2	Graham	1	Siskiyou	2	Counties		Coweta		1 Maui 2	4
Bullock	1	Greenlee	1	Sonoma	13	Bradford	Votes	Crisp		1 4 Counties	27 11 .
Butler	1	La Paz	1	Stanislaus	12	Brevard	1 13	Dade		1 4 Counties	37 Votes
Calhoun	4		64	Tulare	10	Broward		Dawson		1	
Chambers	2		3	Tuolumne	2	Citrus	40	De Kalb		18 Te	laho
Chilton Choctaw	2		3			Clay	4	Dougherty		1	
Clarke	1	Pinal Control	4	33 Counties	428 Votes	Collier	5	Early		1 Counties Adams	Votes
Cleburne	1	Santa Cruz	1			Dade	61	Emanuel		1 Bannock	1
Coffee	2	Yavapai Yuma	4 4	a .		De Soto	1	Evans		1 Bingham	3 2
Colbert	2	Tuma	4	Colo		Duval	22	Fayette		2 Blaine	1
Conecuh	1	14 Counties	98 Votes	Counties	Votes	Gilchrist	1	Floyd		3 Roise	1
Coosa	1	27 Committees	yo votes	Adams	9	Glades	1	Forsyth		2 Bonner	1
Crenshaw	1			Alamosa	1	Hamilton	1	Fulton		Bonneville	3
Cullman	3	Arka	ncoc	Arapahoe	13	Hendry	1	Glynn		2 Boundary	1
Dale	2	Counties		Archuleta	1	Hernando	4	Gordon		² Canyon	3
Dallas	2	Baxter	Votes	Baca	1	Highlands	3	Greene		Caribon	1
De Kalb	2	Boone	1	Bent	1	Hillsborough	27	Gwinnett		2 Cassia	1
Elmore	2	Carroll	1	Boulder Chaffee	8	Holmes	1	Habersham Hall		1 Clark	1
Escambia	2	Chicot	1	Clear Creek	1	Indian River	3	Hancock		3 Clearwater	1
Etowah	4	Clay	1	Conejos	1	Jackson	2	Haralson		1 Custer	1
Franklin	1	Craighead	3	Custer	1	Lake	5	Harris		Franklin	1
Geneva	1	Franklin	1	Delta	1	Lee	11	Heard		Fremont	1
Greene	1	Grant	1	Douglas	2	Leon	7	Henry		Gem	1
Hale	1	Greene	2	Eagle	1	Manatee Martin	7	Houston		Gooding	1
Henry	1	Independence	1	El Paso	13	Monroe	4	Irwin		Idano	1
Houston	3	Jefferson	3	Fremont	2	Okaloosa	3 5	Jackson	STREET, ST 17	Jefferson	1
Jackson	2	Little River	1	Gilpin	1	Orange	22	Jasper		Jerome	1
Jefferson	21	Madison	1	Grand	1	Osceola	4	Jeff Davis		Kootenai	
Lauderdale	3	Mississippi	2	Gunnison	i	Palm Beach	28	Jefferson		Latah	
Lawrence	1	Montgomery	1	Huerfano	1	Pasco	9	Jenkins		Lemhi Lewis	1
Lee	3	Perry	1	Jackson	1	Pinellas	27	Lanier		Lincoln	1
Limestone Lowndes	2	Phillips	1	Jefferson	14	Polk	13	Lincoln	1	Madison	1
Macon	1	Polk	1	Kiowa	1	Putnam	3	Lowndes	3	Minidoka	1
Madison	1 8	Sebastian	4	Kit Carson	1	Santa Rosa	3	Lumpkin	1	Nez Perce	2
Marion	1	Sevier	1	La Plata	2	Sarasota	9	Macon	1	Oneida	1
Marshall	3	St. Francis	1	Lake	1	Seminole	10	Madison	1	Owyhee	i
Mobile	12	Union	2	Larimer	6	St. Johns	3	McDuffie	1	Pavette	1
Monroe	1	Washington	4	Lincoln	1	St. Lucie	5	Newton	. 2	Power	1
Montgomery	7	Woodruff	1	Mineral	1	Sumter	1	Oconee	1	Shoshone	1
Morgan	4	24 Counties	37 Votes	Moffat Montezuma	1	Suwannee	1	Oglethorpe Peach		Twin Falls	2
Perry	1	24 Counties	37 Votes	Montrose	1	Volusia	12	Pickens	1	Valley	1
Pickens	1			Morgan	1	Walton	1	Pierce	1	Washington	1
Pike	1	~		Otero	1	42 Counties	387 Votes	Polk	2		
Randolph	1	Califor	rnia	Ouray	1	42 Counties	30/ Votes	Pulaski	1	37 Counties	48 Votes
Russell	2	Counties	Votes	Park	1			Rabun	î		
Shelby	4	Amador	1	Phillips	1			Richmond	6		
St. Clair	2	Calaveras	2	Pitkin	1	Geor	gia	Rockdale	2	Illir	nois
Sumter Tallapoosa	1	El Dorado Humboldt	4	Prowers	1	Counties	Votes	Spalding	2	Counties	Votes
Tuscaloosa	2 5	Imperial	4	Pueblo	4	Appling	1	Sumter	1	Champaign	6
Walker	3	Inyo	1	Rio Blanco	1	Baker	1	Tattnall	1	Christian	2
Washington	1	Kern	18	Rio Grande	1	Baldwin	2	Taylor Toombs	1	Cook	60
Wilcox	1	Lassen	1	Saguache	1	Barrow	1	Towns	1	De Kalb	
		Los Angeles	64	San Miguel	1	Bartow	2	Treutlen	1	De Witt	P
59 Counties	150 Votes	Marin	8	Summit	1	Ben Hill Bibb	1	Troup	2	Du Page	25
		Mariposa	1	Teller	1	Bleckley	5	Twiggs	1	Kane	10
		Merced	6	Washington	1	Brantley	1	Union	1	Lake	17
Alas	ka	Modoc	1	Weld Yuma	3	Brooks	1	Upson	1	Lee	2
Counties	Votes	Mono	1	Tulla	1	Bryan	1	Ware	2	Macon	4
Anchorage	8	Monterey	12	49 Counties	116 Votes	Burke	1	Warren	1	Madison Mason	8
Fairbanks North	Star 3	Napa	4	. Countes	110 votes	Butts	1	Washington	1		6
Haines	1	Nevada	3			Candler	1	Wayne Wheeler	1	McHenry McLean	5
Kenai Peninsula		Placer	6			Charlton	i	Whitfield	1	Peoria	6
Kodiak Island	1	Plumas	1	Delaw		Chatham	7	Wilkinson	3	Piatt	1
Matanuska-Susi	tna 2	Sacramento	33	Counties	Votes	Chattahoochee	1	Worth	1	St. Clair	9
6 Counties	17 V-1	San Bernardino	45	Kent	4	Chattooga	1			Tazewell	4 -
Counties	17 Votes	San Diego	64	New Castle	14	Cherokee	3	93 Counties	209 Votes	Washington	1







58th ANNUAL CONFERENCE

Welcome to Cook County

Dear NACo Members and Friends,

This year marks the centennial celebration of the opening of the Chicago Columbian Exposition. The World's Fair of its time, the Exposition forever changed the city, altering its skyline and injecting the city with an artistic vibrancy to match its brawling commercial life.



The Exposition was clearly on our minds when we set out to plan "NACo '93." Inspired by the words of the Exposition's architect — Daniel H. Burnham — who said, "Make no little plans, they have no magic to stir men's blood," we have planned big and bold for your visit with us in Cook County.

I hope you'll come away from the conference confident with new ideas, warmed by friendships old and new, and just a little in love with the county and people who make my life as a county official so challenging and fulfilling.

I also hope you'll leave Cook County with a touch of the gratitude I feel for the hard work and support of my Cook County Board colleagues, of the NACo '93 staff and volunteers, and of the NACo Washington staff. They have made "no little plans," and their efforts should please you all.

On their behalf, let me welcome you to "The County That Cooks." Be sure to taste as much as you can.

John Stroger NACo president

Map out your workshop schedule in advance

With more than 50 educational workshops on issues affecting counties being offered, Annual Conference-goers are sure to return to their home counties with new resources for finding solutions to problems facing their communities.

Sunday morning's workshop topics include: job training for the economically disadvantaged, media strategies for public officials, developing markets for recyclable materials, the Family and Medical Leave Act and its implications for counties, and the role of county health systems under the Clinton Administration's health reform proposal.

In the afternoon, health threats posed by radon, unfunded mandates and meeting the needs of the elderly will be explored. And that's just a sampling of the topics to be treated. There will also be workshops on cable TV, welfare reform, labor relations, community

corrections acts, revenue bond financing and geographic information systems.

On Monday, choosing your workshop itinerary will be equally challenging. Topics range from evaluating government performance, to natural disaster planning, to women's political campaigns. Delegates will also have opportunities to learn about the county role under the new "motorvoter" legislation, what base closures will mean to local governments and how to be sure their operations are complying with the Americans With Disabilities Act.

There's certainly a lot to choose from, so plan your schedule in advance. You may want to divide up workshops among your colleagues and swap notes.

If that can't be arranged, don't worry. All of the workshop sessions will be taped and cassettes will be available for purchase in the conference registration area.

Big plans are cooking for conference delegates

Friday, July 16

For those of you arriving early in Cook County, two pre-conference tours have been arranged to keep you busy. Join Waste Management Inc. and the Kane County (Ill.) Board on the Environmentally Sound Tour. You will visit Settler's Hill Recycling and Disposal Facility and the world-famous Fermi National Accelerator Laboratory, which attracts physicists from all over the world. Bus departs at 8 a.m. and returns at 12:30 p.m. Lunch is provided.

If your interests lie below ground, sign up for The Deep Tour where you will see one of the most ambitious feats of engineering ever attempted. TARP, the Tunnel and Reservoir Plan, under the control of the Water Reclamation District of Grea.er Chicago, is a series of gigantic tunnels hundreds of feet below ground designed to control pollution and flooding. Bus departs at 11 a.m. and returns at 3 p.m. Lunch is provided.

To register for either tour, call 312/629-6773.

Sunday, July 18

Delegates are invited to a special Exhibit Hall preview on Sunday from 8 to 9 a.m. where a continental breakfast will be served. This is your opportunity to get the first look at exhibits in an unhurried, relaxed atmosphere before the hall officially opens at 9 a.m. Unfortunately, spouses and youth will not be admitted to this event.

Welcoming ceremonies get underway at 10:30 a.m. in the International Ballroom with the worldacclaimed Children's Choir of Chicago. The Opening General Session follows with Attorney General Janet Reno as the featured speaker.

After an afternoon of workshops, delegates can look forward to a stimulating evening at the Museum of Science and Industry — this year's Conference-Wide Event.

Originally built for the 1893 Columbian Exposition, the museum is currently Chicago's number one tourist attraction. You'll experience the excitement of the high seas in a German submarine captured during WWII, explore the dark recesses of a subterranean coal mine and journey into space during an unforgettable simulated shuttle ride, plus much more.

While you load up your plate with delicacies from "the County that Cooks," you will be entertained throughout the evening by various acts including a jazz ensemble and a blues band.

Buses will leave the hotels beginning at 6 p.m.

Monday, July 19

Monday's General Session, starting at 10:30 a.m., will be broadcast live to nearly 200 sites across the country. Experts from the health care field will participate in a forum on health care system reform, including Health and Human Services Secretary Donna Shalala who will present the Administration's proposals live from Washington, D.C. President Clinton has also been invited to participate. NACo's own proposal and the findings from its health care hearings will also be discussed.

Afterward, a box lunch will be served in the Exhibit Hall from 12:15 to 1:30 p.m.

Take me out to the ball game! See the Chicago White Sox take on the world champion Toronto Blue Jays on Monday night. The \$10 ticket price covers transportation and a special gift. Buses will begin departing at 5:30 p.m. The first pitch is at 7:05 p.m.

Order your tickets today by calling Margaret Westlove at the Paysaver Credit Union, 708/268-8900, ext. 3332.

Tuesday, July 20

For you early risers, the annual 5K Run and Fitness Walk starts at 7 a.m. in Grant Park, along beautiful Lake Michigan. Awards and Tshirts will be handed out. Delegates can register at the start of the race.

ABC News Correspondent and National Public Radio Commentator Cokie Roberts headlines Tuesday's General Session, beginning at 9 a.m.

After the Annual Business Meeting at 10:45 a.m., delegates are invited back to the Exhibit Hall at 12:30 p.m. for a box lunch and a last chance to peruse the exhibits. Election of NACo officers and Board members will get underway at 2 p.m.

On your last night, sit back and enjoy the soothing sounds of Johnny Mathis at the Inaugural Gala at the Chicago Theater. Comedienne Jeannine Burnier will open the show and Mathis is sure to delight delegates with his string of memorable hits including "Chances Are," "Wonderful, Wonderful" and "It's Not For Me To Say."

Sign up early for Spouse and Youth Tours

While conference delegates hunker down at the Chicago Hilton and Towers to debate issues and shape policy, their spouses and children will have plenty to see and do thanks to the variety of activities Cook County has cooked up.

From a behind-the-scenes tour of Comiskey Park, to a leisurely day at the Chicago Art Institute, to a thrilling ride on the Shock Wave roller coaster at Six Flags Great America, the city of Chicago awaits!

Saturday, July 17

Saturday Safari — Both NACo delegates and families are invited to join the expedition to Brookfield Zoo, one of the largest in the country. Don't miss Habitat Africa, Brookfield's newest and most conservation-oriented exhibit, a 5.1 acre savannah set in a mythical African reserve called Makundi National Park. Bus departs at 9:30 a.m.; returns at 3:30 p.m.

Monday, July 19

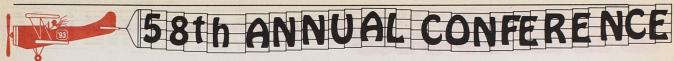
Batter Up: A Day at Comiskey Park — America's favorite pastime is a never-ending love affair in Chicago. Children of NACo delegates and their parents will be treated to a behind-the-scenes tour of the beautiful "state-of-the-art" Comiskey Park, followed by a baseball clinic led by White Sox coaches and former players. Bus departs at 10 a.m.; returns at 2 p.m.

Chicago on Foot — The best way to see Chicago's world-fa-

mous architecture and outdoor sculpture is on foot. On this walking tour you will experience the genius of such masters as Picasso, Marc Chagall, Louis Sullivan, Miro, Calder, Holabird and Root, and many more. And for a heightened perspective on the work of famed architect Daniel Burnham, you'll visit the world's tallest building, the Sears Tower. Tour departs at 9:30 a.m.; returns at 2 p.m.

Lasting Impressions — Spend a day with the masters as you peruse the Art Institute, one of the world's premiere art museums, noted for its collection of French Impressionist works and American Arts. Presentation begins at 10:30 a.m.

Continued, next page



MORE SPOUSE AND YOUTH TOURS

Who's Who of Chicago — This tour will guide you past the TV studio of Oprah Winfrey; the former home of Muhammad Ali; the site where Enrico Fermi developed the atomic bomb; the home of George Pullman, inventor of the "sleeping car"; and much more. Bus departs at 10:30 a.m.; returns at 3:30 p.m.

Monday, July 19 and Tuesday, July 20

Play It by Ear — We'll provide you with lunch, point you in the right direction and the rest is up to you. You may want to bask in the sun at Oak Street Beach, shop along the "Magnificent Mile" or simply "people watch."

Something for Everyone — Cruise down the Chicago River past the exact spot where Chicago's first settler, Jean Baptiste DuSable, opened a trading post in 1781. View some of the most spectacular architecture in the world. Play a leisurely game of indoor miniature golf. Visit an interactive children's museum. Shop at dozens of specialty stores. It all happens at North Pier Chicago! Bus departs at 9:30 a.m.; returns at 3:30 p.m.

Tuesday, July 20

Great America Thrills — Test your courage on the Shock Wave roller coaster at one of the country's premier entertainment centers. With more than 130 rides, white-knuckle roller coasters and a number of stage shows, Six Flags Great America is guaranteed to give everyone a thrill! Bus departs at 9 a.m.; returns at 5 p.m.

Not Your Usual Garden Variety - Green thumbs are not required for this magical tour of Chicagoland's most spectacular gardens. As the tour winds through the picturesque North Shore, you'll pass elegant estates (several designed by Frank Lloyd Wright), and meticulously manicured landscapes. Nestled near the world-famous Ravinia Festival Park, the Chicago Botanic Gardens, a 300acre living museum, is one of the world's youngest and fastest growing botanic gardens. Bus departs at 9:30 a.m.; returns at 4 p.m.

Something's Fishy — Visit the world's largest aquarium. Amble along the Shedd Aquarium's Pacific Northwest Coastal Trail and watch beluga whales, dolphins, sea otters and seals. Dare to visit the mummies' tombs at the Field Museum of Natural History and to walk among the towering dinosaurs. Trace the history of the universe at one of the world's celebrated museums. Bus departs at 10 a.m.; returns at 3 p.m.

Designers' Paradise — See how the designers do it when you explore the Merchandise Mart, the world's largest wholesale design center, housing 1,800 showrooms.

Bus departs at 9:30 a.m.; returns at 2 p.m.

These activities, including lunches, are free to all spouses and youth registered for the conference,

but tickets are required.

To sign up before your arrival in Cook County, call 312/629-6773. For on-site registration, and to pick up pre-ordered tickets, go to the Cook County Hospitality Booth, located in the Grand Ballroom of the Chicago Hilton and Towers, in the conference registration



Now There's An Easier Way To Find Out About The RTC.

Just call our Information Center.

At the other end are people who will answer your questions—from very broad (like, what does the RTC do?) to more specific (are my bank accounts still insured?).

We'll tell you about Resolution Trust Corporation sales programs, resolution process, auctions, sales events and seminars, our Affordable Housing Program, Minority and Women-Owned Business Program, financing information, how to purchase property, and some of the contracting issues involved. We'll even help resolve complaints.

So call our toll-free Information Center from 9 am to 9 pm (EDT) weekdays at 1-800-348-1484. We'll do our best to answer you quickly, or get

our information to the person who can, Isn't that easier than dragging a magnifying glass all over North America?

RESOLUTION TRUST CORPORATION

Resolving The Crisis

Restoring The Confidence

Call The RTC Information Center, 1-800-348-1484.
Visit Us at Booth 1514 and 1516

Booth #: 1627

3M COMPANY 3M Center, Bldg. 228-55-08 St. Paul, MN 55144-1000 Phone: 612-733-5807 Fax: 612-733-5012

Reflective sheeting for highway signs, reflective pavement markings, construction work zone products, reflective vehicle markings.

Booth #: 613 ACORDIA LOCAL **GOVERNMENT BENEFITS**

Fax: 317-575-5130

Acordia Local Government Benefits is a National TPA providing health, life, dental, vision, property and casualty, and financial services to local governments.

From Water and

Wastewater

You Can Rely

On OMI

Operations Management

International, Inc. (OMI) offers a

complete scope of public works

contract services - water and

wastewater treatment, collection

systems, street and vehicle main-

tenance, meter reading and billing,

parks maintenance, sanitation.

and more. OMI's highly trained

professionals help your depart-

ing personnel using the latest

technology, equipment, and

quality improvement processes.

This innovative approach allows

you to immediately benefit from

cost savings, and fewer manage-

To enhance your community's

greater operating efficiencies,

quality of life and provide your

rely on OMI. Call or write today

citizens with value-added services

your existing budget.

ment headaches.

ments run more efficiently...within

OMI retains and retrains exist-

To Public Works...

Booth #: 922

ADVANTAGE LIFT SYSTEMS, INC.

6359 Nancy Ridge Drive San Diego, CA 92121 Phone: 619-453-2841 Fax: 619-453-0957

Above-ground, surface-mounted parallelogram heavy-duty truck

Washington, DC 20036 Phone: 202-463-5155

Fax: 202-463-5180

The American Forest & Paper Association (AFPA) is the national trade association of the forestry, pulp, paperboard and wood products industry. AFPA will provide information on paper recycling and its significance as one part of a comprehensive approach to solid waste management.

Booth #: 607

Information on operational guides,

emergency animal relief and train-

ing programs for animal care/con-

Booth #: 1007

AMS Advantage (TM) Series for

Government is a comprehensive

suite of administrative software

applications for financial, human

resource, materials, and revenue

Booth #: 1010

Print and non-print materials dis-

cussing highway safety and the

economic importance of the

American trucking industry and its

AMERICAN TRUCKING

Alexandria, VA 22314

Phone: 703-838-1871

7.8 million employees.

Fax: 703-548-1841

AMERICAN MANAGEMENT

AMERICAN HUMANE

63 Inverness Drive East

Englewood, CO 80112

Phone: 303-792-9900

Fax: 303-792-5333

trol agencies.

SYSTEMS INC

4050 Legato Road

Fairfax, VA 22033

Fax: 703-267-8404

management.

ASSOCIATION

2200 Mill Road

Phone: 703-267-8142

ASSOCIATION

applications.

Macintosh computers and periph-

erals including desktop and note-

book configurations, networking

products, DOS/PC compatibility

products, and a variety of software

Fax: 312-902-7444

BANC ONE

1401.17th Street, #900 Denver, CO 80202 Phone: 303-296-5050 Fax: 303-296-3320

Providing municipal lease-purchase financing for essential equip-

Booth #: 612

Southfield, MI 48034

Construction/Services firm featur-

Booth #: 506 BEDMINSTER

BIOCONVERSION 52 Haddonfield - Berlin Rd.

Cherry Hill, NJ 08034 Phone: 609-795-5767

Bedminster designs, builds, owns into a high-quality compost product. Bedminster also provides a

BI-TECH SOFTWARE, INC.

The Interactive Fund Accounting

Booth #: 1515

Houston, TX 77079 Phone: 713-870-7984 Fax: 713-870-7182

BFI provides waste services in the cial, residential and municipal solid also involved in recycling, medical facilities, portable restroom services, and municipal and commer-

Booth #: 1512

LEASING CORPORATION

ment since 1978.

BARTON MALOW

27777 Franklin Road, Suite 800 Phone: 313-351-4500 Fax: 313-351-4593

ing construction management ideas supported by exhibit booth displays of county work and brochures.

Fax: 609-427-0296

and operates co-composting facilities. The company's proprietary process naturally converts municipal solid waste and sewage sludge guaranteed compost marketing program.

Booth #: 1623

1072 Marauder Chico, CA 95926 Phone: 916-891-5281 Fax: 916-891-5011

System, IFAS, offers tremendous flexibility to "tailor" the accounting modules to meet client-specific structures. BI-TECH provides a comprehensive implementation program and an excellent support

BROWNING-FERRIS INDUSTRIES 757 N. Eldridge

form of collection, transportation, treatment and disposal of commerwaste, and industrial wastes. It is waste services, resource-recovery cial sweeping operations.

Booth #: 1601

BUHLER INC.

1100 Xenium Lane, P.O. Box 9497 Minneapolis, MN 55440-9497 Phone: 612-545-1401 Fax: 612-553-9586

Buhler Inc., with headquarters in Minneapolis, Minn., designs and builds complete MSW and sourceseparated organics composting, and RDF preparation plants. Buhler has been in the waste processing industry for over 35 years and has built more than 100 facilities worldwide

Booth #: 1520 BUREAU OF JUSTICE ASSISTANCE 1600 Research Blvd, MS 2b

Rockville, MD 20850 Phone: 301-251-5141 Fax: 301-251-5212 Created in 1984, the Bureau of Justice Assistance (BJA) supports the criminal justice system by funding state and local programs, providing training and technical assistance, and administering special programs. To ensure that BJA program information reaches the

criminal justice community, the BJA Clearinghouse offers: information specialists to answer questions, publications, referrals to other sources and an electronic bul-

letin board.

Booth #: 1522 BUREAU OF JUSTICE STATISTICS

1600 Research Blvd. MS 2b Rockville, MD 20850 Phone: 301-251-5141 Fax: 301-251-5212

The Bureau of Justice Statistics is the statistical agency of the U.S. Department of Justice. Their mission is to collect, analyze, publish and disseminate crime and justice data. The BJS Clearinghouse, a component of the National Criminal Justice Reference Service (NCJRS), responds to requests from policy-makers, practitioners, researchers, and others for crime and justice data. They also distribute BJS publications, conduct literature searches of the NCJRS Data Base, and provide referrals to agen-

- Continued on next page -

9330 Priority Way, West Drive Indianapolis, IN 46240 Phone: 317-575-5139

Booth #: 1605 **AETNA LIFE INSURANCE &** ANNUITY CO.

151 Farmington Avenue - RW13 Hartford, CT 06156-8050 Phone: 203-273-9631 Fax: 203-273-9630

ALIAC is a leader in retirement planning as an administrator and investment product provider for public employer deferred compensation plans.

Booth #: 1309 ALAMO GROUP

1502 E. Walnut - P.O. Drawer 549 Seguin, TX 78158 Phone: 512-379-1480

Fax: 512-379-0864 Alamo manufactures tractormounted mowing and brush-cutting machines. Alamo units are available in boom, side and rear mounts with cutting heads in sickle bar, flail and rotary designs.

Booth #: 1009 THE ALUMINUM ASSOCIATION

900 19th Street, N.W. Washington, DC 20006 Phone: 202-862-5161 Fax: 202-862-5164

The Aluminum Association will be displaying information about aluminum recycling. NACo members are encouraged to visit and learn more about the value of aluminum and the benefits of aluminum recycling.

Booth #: 1114 AMERICAN CITY

AND COUNTY 6151 Powers Ferry Road Atlanta, GA 30339 Phone: 404-618-0322 Fax: 404-618-0301 AMERICAN CITY & COUNTY is a municipal publication for mayors, city and county managers, public works directors, department heads and consulting engineers. Our readers are involved in all aspects

Booth #: 1712 AMERICAN FOREST & PAPER ASSOCIATION 1250 Connecticut Ave., N.W.,

of local government.

Booth #: 1003/1005 ANHEUSER-BUSCH CO.

One Busch Place St. Louis, MO 63118 Phone: 314-577-2000 Fax: 314-865-9190 Anheuser-Busch is an active corporate citizen committed to helping address such issues as environmental quality, fair taxation, responsible drinking and combatting alcohol abuse!

Booth #: 1502 APPLE COMPUTER, INC. 10 S. Wacker Chicago, IL 60606

Phone: 312-902-7356



OPERATIONS MANAGEMENT INTERNATIONAL, INC. P.O. Box 5169 Kingwood, Texas 77325-5169 1 · 800 · 950 · 4664

cies and organizations that disseminate justice statistics.

Booth #: 618 **BUREAU OF THE CENSUS** DATA USER SERVICES DIVISION

Room 306 Washington Plaza, Bldg. #1

Washington, DC 20233 Phone: 301-763-2370 Fax: 301-763-4794

The Census Bureau population data form the basis for political representation, and its statistics serve as benchmarks in measuring our economic well-being.

Booth #: 1401/1403 **BUSINESS RECORDS** CORPORATION

155 N. Wacker Drive, Suite 600 Chicago, IL 60606 Phone: 312-419-0270

Fax: 312-419-8511 Business Records Corporation has a series of comprehensive, cost-effective integrated electronic document imaging and processing systems for use in County Clerks' and Recorders' offices. Further, BRC was a pioneer in the introduction of Marksense™ and electronic voting equipment, and has developed a comprehensive set of software applications.

Booth #: 1105 CDC NATIONAL AIDS HOTLINE

Phone: 919-361-8439 Fax: 919-361-8425 Federal toll-free service that provides confidential information about HIV and AIDS 24 hours a day, 7 days a week.

Booth #: 1603 CITY & STATE NEWSPAPER

740 N. Rush Street Chicago, IL 60611 Phone: 312-649-5220 Fax: 312-649-7799 City & State Newspaper is a national business publication for state and local government managers.

Booth #: 512 COASTAL CORRECTIONAL HEALTHCARE 2828 Croas Daile Drive

Durham, NC 27704 Phone: 800-476-0100 Fax: 919-383-9881 Comprehensive medical, dental and psychiatric programs delivered to correctional institutions. Programs are designed to meet ACA & NCCHC standards.

Booth #: 511

COLE-LAYER-TRUMBLE CO. 3199 Klepinger Rd.

Dayton, OH 45406 Phone: 513-276-5261 Fax: 513-278-3711 Pen-based systems for field workers, appraisal software, video images integrated with other applica-

Booth #: 1020 COLE VISION CORP. 18903 South Miles Road Cleveland, OH 44128 Phone: 216-475-8925

Fax: 216-475-8862 Provider of vision benefits with over 1,600 locations nationwide.

Booth #: 1108 COLONIAL LIFE & ACCI-DENT INSURANCE CO.

P.O. Box 1365 1200 Colonial Life Blvd. Columbia, SC 29202 Phone: 803-798-7000, ext. 6330 Fax: 803-750-1058 Colonial Life & Accident Insurance Company specializes in voluntary, employee-paid benefits through payroll deduction and flexible benefits programs.

Booth #: 614 COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES 10306 Eaton Place, Suite 320

Fairfax, VA 22030 Phone: 703-352-4225, ext. 26 Fax: 703-591-2206

CALEA administers an accreditation process by which law enforcement agencies demonstrate voluntarily that they meet professional standards. The goal is to improve the delivery of law enforcement

Booth #: 1006 COMMUNITY HEALTH SYSTEMS, INC.

155 Franklin Road #400 Brentwood, TN 37027 Phone: 615-373-9600

Booth #: 1415/1417 THE CORNELL COX GROUP,

8023 Vantage Drive, Suite 970 San Antonio, TX 78230 Phone: 210-525-8201 Fax: 210-340-5719 Cornell Cox, teamed with the Durrant Group Architects and the Brown & Root Building Company, provides professional design, build, operation and finance ser-

vices for correction projects.

Booth #: 304 CORRECTIONAL MEDICAL SYSTEMS

999 Executive Parkway St. Louis, MO 63141 Phone: 800-325-4809, ext. 3180 Fax: 314-851-1071

Correctional Medical Systems (CMS) is the nation's leading provider of contract correctional health care. CMS provides care to inmates in more than 100 institutions, with populations ranging from 150 to 3,000.

Booth #: 1626 DANA LARSON ROUBAL & ASSOCIATES

400 Essex Court Omaha, NE 68114 Phone: 402-393-4100 Fax: 402-393-8747 Architectural/Engineering, CrimiEducational Facility Consultants.

Booth #: 1500 DAVID M. GRIFFITH & ASSOCIATES, LTD.

555 Park St., Suite 408 St. Paul, MN 55103 Phone: 612-292-9225 Fax: 612-292-0243

Revenue improvement, cost recovery and productivity consulting services such as user-fee studies, cost-allocation plans, management studies and compensation/pay equity consulting services.

Booth #: 1014 DAVIDSON, MACKINNON &

CO. 601 California Street, Suite 1106 San Francisco, CA 94108

nal Justice Facility Consultants,

Phone: 415-397-1300 Fax: 415-397-0879 Legal Cost Control. Specialists in helping cities, counties and states to reduce outside legal costs through improved litigation management, legal bill audits and training seminars.

Booth #: 1708 DOYLE INCORPORATED P.O. Box 89947 Sioux Falls, SD 57105 Phone: 605-335-5530

Fax: 605-339-1331

Booth #: 1423/1425 ENVIRONMENTAL PROTECTION AGENCY SC&A, 1355 Beverly Road, Suite 250

- Continued on next page -

Success Through PUBLIC-PRIVATE **PARTNERSHIPS**

The Cornell Cox Group is engaged in consulting, development and operations, primarily in the field of corrections. Formed by David M. Cornell and Norman R. Cox, Jr. in 1990, Cornell Cox has already demonstrated successful results in creating partnerships between the public and private sectors Cornell Cox has exceptional skills in site selection, design, construction community support financing

and operations. with the ability to take a project from early planning stages to on-going operations. Successful results have been achieved by bringing together the right team for the job.

Call us to hear more about our successful results and how those successful results can work for you.



CORNELL COX GROUP, L.P.

PRIVATIZATION CONSULTING DEVELOPMENT OPERATIONS

4801 WOODWAY, SUITE 400W • HOUSTON, TEXAS 77056 • FAX: 713-623-2853 • 713-623-0790

EXHIBITORS

McLean, VA 22101 Phone: 703-893-6600 Fax: 703-821-8236

The U.S. EPA has developed model standards which promote radon-resistant new construction. The EPA encourages state and local regulatory units, model code organizations, builders and other groups to adopt the standard.

Booth #: 1621
ESRI - ENVIRONMENTAL
SYSTEMS
RESEARCH INSTITUTE

380 New York Street Redlands, CA 92373 Phone: 909-793-2853 Fax: 909-793-4801 ESRI will demonstrate its full range of Geographic Information System (GIS) software products: ARC/ INFO Rev. 6.1, ARC/GRID, PC ARC/INFO Rev. 3.4D+, ArcView (new desktop map display and query products), ArcData and ArcCAD

Booth #: 1121

EVENSEN DODGE
222 S. 9th Street, Suite 3800
Minneapolis, MN 55402
Phone: 612-338-3535
Fax: 612-338-7264
Independent Financial Consultants
to state and local governments.

Booth #: 1109
FEDERAL HIGHWAY
ADMINISTRATION

400 7th Street, HTV-20 Washington, DC 20590 Phone: 202-366-2160 Fax: 202-366-2249 Display of information on Intelligent Vehicle Highway Systems. Use of advanced technology to provide a safer and efficient transportation system.

Booth #: 1111 FEDERAL HIGHWAY ADMINISTRATION

400 7th Street, HTA-11 Washington, DC 20590 Phone: 202-366-8026 Fax: 202-366-7909 A display of FHWA's Local Technical Assistance Program (LTAP).

Booth #: 1611
FEDERAL WAGE AND
LABOR LAW INSTITUTE
Five Riverway #150

Houston, TX 77056 Phone: 713-988-7711 Fax: 713-623-4998 Labor Law consulting including seminars, audits, in-house training, workshops, reference guides and manuals, and our exclusive all-inone labor law poster.

Booth #: 1526

FIBREBOND CORPORATION 1300 Davenport Drive Minden, LA 71055 Phone: 318-377-1030 Fax: 318-377-5756

Fibrebond integrates its preequipped, pre-cast concrete cell and/or dormitory units into full-service detention facilities. Advantages of our modular design/build approach include cost and time savings and a staff of licensed architects, project managers and construction experts.

Booth #: 1620 THE FILE MART, DIVISION OF XERTEX

INTERNATIONAL, INC.
1530 W. Glenlake Avenue
Itasca, IL. 60143-1171
Phone: 708-773-4150
Fax: 708-773-4696
THE FILE MART, Division of
Xertex International, Inc., will display its fine line of legal-related
filing systems and will be available

to answer questions related to all

Booth #: 924
FIRST CONTINENTAL
CAPITAL CORP.

types of filing.

2311 Cedar Springs, Suite 400 Dallas, TX 75201 Phone: 214-871-7000 Fax: 214-871-0450

Financial advisory services to counties considering alternative debt structures, public/private partnerships, or traditional debt.

Booth #: 1615

GASCARD, INC. 2720 Loker Ave. West, Suite G Carlsbad, CA 92008 Phone: 619-431-3200 Fax: 619-431-3248

Booth #: 1700 GEM FINANCIAL CORPORATION

Two Clinton Square Syracuse, NY 13202 Phone: 800-247-2846 Fax: 315-422-9361 Government and municipal leasing and financial services.

Booth #: 1509
GENERAL MOTORS
ELECTRIC VEHICLE
432 N. Saginaw Street, Suite 801
Flint. MI 48502

ADAMS BALLROOM REGISTRATION **COAT ROOM** ELEVATORS 6th FLOOR STAIRS 4 PDR-18 FOYER PDR-17 **PDR 16** GRAND BALLROOM 5th FLOOR REGISTRATION BAYS STATE BALLROOM LACQUER ROOM 4th FLOOR WABASH PARLOR LOWER EXHIBITION KITCHEN HALL

THE PALMER HOUSE

MONROE

BALLROOM

Phone: 313-986-2455 Fax: 313-238-6126

3rd FLOOR

Booth #: 1613

CRESTHILL 11

GO PRO
6604 West Broad Street
Richmond, VA 23230
Phone: 800-368-3583
Fax: 804-287-5555
GO PRO, the single source for your total public entity insurance needs.

Booth #: 1525
GOVERNING MAGAZINE

2300 N Street, N.W., Suite 760 Washington, DC 20037 Phone: 202-862-1450 Fax: 202-862-0032 GOVERNING is the publication of choice for leaders of states, cities and counties. GOVERNING has broken from the pack — the small trade publications which cover only narrow segments of this market — and has become an important national language. GOVERNING Executive Director is Alan Ehrenhalt, author of a highly regarded book, "The United States of Ambition." This is just one reason why GOVERNING is the "bible" for state and local government executives and is the most widely quoted and sourced publication for state and local government executives.

CRYSTAL ROOM

Booth #: 1119 HANDGUN CONTROL, INC. 1225 Eye Street, N.W., Suite 1100 Washington, DC 20005 Phone: 202-898-0792 Fax: 202-371-9615 Displaying materials supporting gun control legislation and educational programs.

SLEEPING

JOLI

BALCON

Booth #: 515
HERTZ EQUIPMENT RENTAL

225 Brae Blvd. Park Ridge, NJ 07656 Phone: 201-307-2098 Fax: 201-307-2651

PRIVATE

DINING ROOMS

Rental products consisting of backhoes, dozers, loaders, excavators, air compressors, forklifts, trucks, pumps, generators and more. All brands, makes and sizes available.

THE HILTON LAKE LAKE LAKE ONTARIO MICHIGAN HURON ERIE REERE 1/ 10000 8th FLOOR EPING ROOMS 5th FLOOR 4th FLOOR **JOLIET ROOM** ASTORIA ROOM LCONY SECTION WALDORF AND BALLROOM ROOM B WILLIFORD ROOM

Booth #: 1624 HONEYWELL

MARQUETTE

ROOM

1985 Douglas Drive North Golden Valley, MN 55422 Phone: 612-954-4044 Fax: 612-954-4577

ilities modernization program rades heating, cooling, lighting systems; provides maintenance. Financing provided. Program is self-funding out of savings - guaranteed

Booth #: 307 HOPEMAN CORRECTIONAL SYSTEMS

P.O. Box 820 Waynesboro, VA 22980 Phone: 800-368-3482 Fax: 703-949-9259 Hopeman Correctional Systems

has spent more than 100 years perfecting the technology used in the design and manufacture of steel cells. The cell modules are fully outfitted and factory-finished, reducing on-site labor costs, material costs and finishing times. The result is the ability to build permanent facilities faster, at lower cost and higher quality than conventional methods, while reducing corrosion, minimizing sound transmission and reducing structural costs.

3rd FLOOR

Booth #: 516 THE HUMANE SOCIETY

OF THE UNITED STATES 2100 L Street, N.W. Washington, DC 20037 Phone: 202-452-1100 The Humane Society of the United INTERNATIONAL ASSOCIA-

States provides local governments with professional consultation services for all animal control agencies. Large and small team evaluations possible.

Booth #: 205/207 ICMA RETIREMENT CORPORATION

777 North Capitol St., N.W., #600 Washington, DC 20002 Phone: 202-962-4658 Fax: 202-962-4601 Administrator of qualified 457 and 401 deferred compensation retirement plans for state and local governments and their agencies.

Booth #: 404

TIONOFASSESSINGOFFICERS

Suite 850 Chicago, IL 60601 Phone: 312-819-6100 Fax: 312-819-6149

130 East Randolph Street,

Property tax information and consulting services. Property assessment standards, training programs, textbooks and reference guides. Professional certification of asses-

Booth #: 1706

JE & ASSOCIATES, INC.

131 Fremont Street West Chicago, IL 60185 Phone: 708-231-6421 Fax: 708-231-8017 Mapping professionals specializing in computerized, aerial-base property mapping, infrastructure mapping and GIS services using state-of-the-art technology.

Booth #: 1015/1017 JWP INFORMATION SERVICES

660 J Street, #450

Sacramento, CA 95814 Phone: 916-325-5500 Fax: 916-325-5512 The growth of JWP Information Services has been dramatic. It is the largest personal computer systems integrator in the world, providing personal computer and workstation systems, LAN and WAN networks, and interactive voice and data networks created from a variety of computer and telecommunications products, peripherals and software. JWP Information Services is helping major corporations and government agencies use advanced information technology to increase productivity and achieve their objec-

Booth #: 518 KANSAS ASSOCIATION OF COUNTIES

1275 SW Topeka Blvd. Topeka, KS 66612-1852 Phone: 913-233-2271 Fax: 913-233-4830

Booth #: 1019 LIBERTY HEALTHCARE CORPORATION

401 City Avenue, Suite 820 Bala Cynwyd, PA 19004 Phone: 215-668-8800 Fax: 215-667-5559

Booth #: 1002 MANAGED LOGISTICS SYSTEMS, INC. 216 Haddon Avenue, Suite 327

Westmont, NJ 08108

Phone: 800-633-1244 Fax: 609-858-3992

MLS, Inc., a Ryder System Company, provides professional fleet management and maintenance services to cities, counties and utilities throughout the United States. For information, call (800) 633-1244.

Booth #: 620

MANATRON, INC. 2970 S. Ninth Street Kalamazoo, MI 49009 Phone: 616-375-5300 Fax: 616-375-9826

Manatron is the leader in state-ofthe-art computer software, hardware and service for today's city, township, county and state govern-

Booth #: 405

MBIA CORP. 113 King Street Armonk, NY 10504 Phone: 914-765-3401

Fax: 914-765-3136 MBIA's principal business is insuring, with a triple-A rating, the timely payment of principal and interest on municipal bond issues.

Booth #: 1710

MENZI USA SALES, INC. 2842 Mine & Mill Road Lakeland, FL 33801 Phone: 813-665-3881 Fax: 813-665-3650

Display to show the Menzi Muck all-terrain excavator. The Menzi provides a solution to the otherwise unsolvable jobs.

Booth #: 616

MIDWEST COUNTIES ASSOCIATION 701 F. Court Avenue

Des Moines, IA 50309-4901 Phone: 515-244-7181 Fax: 515-244-6397

Services of state associations and tourist attractions in the Midwestern United States.

Booth #: 1004 MINNESOTA COUNTIES INSURANCE TRUST

125 Charles Avenue St. Paul, MN 55103-2108 Phone: 612-224-3344 Fax: 612-224-6540 Association of Minnesota Counties-sponsored property/casualty and workers' compensation risksharing pool providing Minnesota Counties with comprehensive risk management, loss control, claims administration services.

- Continued on next page -

EXHIBITORS

Booth #: 406 MOODY'S INVESTORS SERVICE

99 Church Street New York, NY 10007 Phone: 212-553-1626 Fax: 212-553-4000

Financial and economic information on units of government, credit ratings, opinions, analyses and comprehensive municipal credit reports.

Booth #: 906 MUTUAL OF AMERICA

666 Fifth Avenue New York, NY 10103 Phone: 212-399-1553 Fax: 212-956-3707

Mutual of America provides both administration and investment options for 457 Deferred Compensation Plans, pension plans and thrift plans.

Booth #: 1008 NATIONAL ANIMAL CONTROL ASSN. 511 West 3900 South

Salt Lake City, UT 84123 Phone: 801-264-2248 Fax: 801-264-1802

National Animal Control Assn. provides assistance and information to organizations and individuals to increase professionalism within the animal care and control industry.

Booth #: 1508 NATIONAL ASSN. OF INDEPENDENT PUBLIC FINANCE ADVISORS 85 East 7th Place, Suite 100 St. Paul, MN 55101 Phone: 612-223-3076 Fax: 612-223-3002

Booth #: 1022 NATIONAL

CLEARINGHOUSE FOR ALCOHOL AND DRUG INFORMATION P.O. Box 2345

Rockville, MD 20847-2345 Phone: 800-729-6686 Fax: 301-468-6433

National Clearinghouse for Alcohol and Drug Information (NCADI) is the Federal resource of current print and audiovisual information about alcohol and other drugs. NCADI's holdings include

scientific findings, prevention programs and kits for parents and youth, and information about organizations concerned with alcohol and other drug problems. For free publications, call 1-800-729-6686.

Booth #: 1625 NATIONAL COMMISSION OF CORRECTIONAL

HEALTHCARE 2105 N. Southport Chicago, IL 60614 Phone: 312-528-0818 Fax: 312-528-4915

Fax: 312-528-4915
NCCHC provides health services accreditation, certification and educational conferences. Supported by 36 national organizations, NCCHC was established in 1983 to improve the quality of correctional healthcare.

Booth #: 519 NATIONAL COUNCIL OF ELECTED COUNTY EXECUTIVES

381 Park Avenue South, #1523 New York, NY 10016 Phone: 212-481-4188 Fax: 212-481-7239 Brochures, pamphlets and other materials describing the organization; free handouts of buttons and pins.

Booth #: 1524 NATIONAL INSTITUTE OF

1600 Research Blvd. MS 2b Rockville, MD 20850 Phone: 301-251-5141 Fax: 301-251-5212

JUSTICE

The National Institute of Justice is the research and development arm of the U.S. Department of Justice. The Institute sponsors special projects that will improve the criminal justice system and prevent or reduce crime; develops new technologies; evaluates the effectiveness of criminal justice programs; and recommends actions that can be taken by Federal. State and local governments as well as private organizations to improve criminal justice. The Institute sponsors an international information clearinghouse, the National Criminal Justice Reference Service.

Booth #: 521 NEW WORLD SYSTEMS 3270 West Big Beaver, Suite 300

Troy, MI 48084 Phone: 313-649-7100 Fax: 313-649-7884

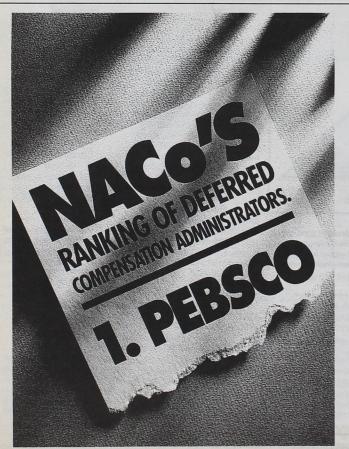
New World Systems has been providing quality, integrated software solutions to U.S. counties since 1981. We feature comprehensive financial management systems, human resources systems, public safety systems, property tax systems and more!

Booth #: 1518 OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PROGRAMS 1600 Receased Blad MS 2h

1600 Research Blvd. MS 2b Rockville, MD 20850 Phone: 301-251-5141 Fax: 301-251-5212

Fax: 301-251-5212
The Office of Juvenile Justice and Delinquency Prevention (OJJDP) established the Juvenile Justice Clearinghouse (JJC) in 1979 as a component of the National Criminal Justice Reference Service. JJC, a comprehensive information resource for juvenile justice professionals, distributes OJJDP publications and provides information

- Continued on next page -



Look No Further.

Since 1980, the National Association of Counties (NACo) has looked to PEBSCO for exclusive leadership in deferred compensation administration.

And no wonder. For more than 2,000 jurisdictions participating in the NACo program, PEBSCO is the undisputed leader – administering in excess of \$1.5 billion in NACo program assets for over 160,000 public employees.

Our story is told in a new booklet called, "How To Select The BEST Deferred Compensation Program." It's yours free when you call 1–800–545–4730. It'll tell you exactly how, and why, we've become the favorite elected representative of county government.

Proving, once again, that when government officials rank deferred compensation program administrators, we always end up on top.

about agency-sponsored research, Richmond, IL 60071 training and program initiatives.

Booth #: 1106 OGDEN PROJECTS, INC.

40 Lane Road Fairfield, NJ 07007 Phone: 201-882-7122 Fax: 201-882-4153 OPI is the industry leader in the design, construction and operation of largescale waste-to-energy facilities in North America. OPI operates 24 WTE facilities in 15 states with 4 additional

Booth #: 514

projects under construction.

OMI. INC.

900 Rockmead, Suite 265 Kingwood, TX 77339 Phone: 713-358-9134 Fax: 713-358-5840 Operations Management International, Inc. is a national leader in water and wastewater contract operations with more than 80 project facilities throughout the United States and abroad.

Booth #: 604 PAINE WEBBER

700 Louisiana, Suite 3700 Houston, TX 77002 Phone: 713-236-3132 Fax: 713-228-6348

The Divisional Institutional Accounts Group, specializing in working with Public Funds in all areas of investment banking.

Booth #: 1701

PEBSCO

2 Nationwide Plaza, 2nd Floor Columbus, OH 43215 Phone: 614-249-8400 Fax: 614-249-2459

PEBSCO is a third-party administrator dedicated to providing a program of products and services to help meet the financial security needs to the public sector employee work force at retirement.

Booth #: 1521

PENCO 26 Century Blvd.

ery need.

Nashville, TN 37214 Phone: 615-872-3500 Fax: 615-872-3522 Since 1975, PENCO has been providing cost-effective risk assessment, risk management and insurance programs for public entities all across America. PENCO has the skills, experience and dedication to design and service insurance for ev-

Booth #: 507 PERSPECTO MAP CO., INC. 5702 George Street

Phone: 815-678-4111 Fax: 815-678-4071

Economic development and tourism marketing brochures featuring 3D aerial perpective maps called PERSPECTOVISION 'r.' These are also easy-to-understand navigable guides.

Booth #: 1018 PRE-PAID LEGAL GROUP MARKETING, INC. 321 East Main

Ada, OK 74820 Phone: 405-436-1234 Fax: 405-436-7410 Pre-Paid Legal Services, Inc., pioneer of legal service plans in the U.S. Designs, administers, markets plan for families, groups. 2,600 licensed, practicing attorneys nationwide.

Publicly-held, listed on AMEX.

Booth #: 903 PRISON HEALTH SERVICES,

INC. 3565 Piedmont Road, Bldg. Two, Suite 410 Atlanta, GA 30305 Phone: 404-816-7471 Fax: 404-816-1462

PHS provides comprehensive healthcare programs to correctional facilities throughout the U.S. We offer fourteen years of experience in lowering costs, reducing liability and gaining client satisfaction.

Booth #: 1617 PWT WASTE SOLUTIONS, INC.

500 Southland Drive, Suite 124 Birmingham, AL 35226 Phone: 205-823-5231 Fax: 205-823-6820 Design/build and process engineering services for the Tunnel Reactor Composting System in biosolids and MSW applications, and the Captor Nutrient Removal System for tertiary wastewater treatment.

Booth #: 504 THE QUANDEL GROUP, INC.

4755 Linglestown Road, Bldg. 200 Harrisburg, PA 17112 Phone: 717-657-0909 Fax: 717-652-6282 Construction Management services for office, prison, courthouse, nursing home and all county-related building construction projects.

Booth #: 611

RAD ELEC INC. 7499 Whitepine Road

Richmond, VA 23237 Phone: 804-743-7744 Fax: 804-743-3540 Rad Elec manufactures and distributes the E-PERM System radon monitoring equipment. We also

represent the Thomson & Nielsen line of continuous radon gas and progeny monitors.

Booth #: 1514/1516 RESOLUTION TRUST CORPORATION

Phone: 202-416-7122 Fax: 202-416-2511 The RTC was established to dispose of failed savings and loans, and to sell the assets of those thrifts. Products include financial instruments; real estate owned; and furniture, fixtures and equipment.

801 17th Street, N.W., Suite 917

Washington, DC 20434-0001

Booth #: 923

RISO, INC. 300 Rosewood Drive, Suite 210 Danvers, MA 01923 Phone: 508-777-7377

Fax: 508-777-2517

The RISO Publisher combines a Risograph digital duplicator with a PC or Apple Macintosh to offer powerful document processing capabilities - high-speed printing, input scanning and stand-alone copy/duplicating.

Booth #: 407 ROLLINS ENVIRONMENTAL SERVICES

P.O. Box 2349 Wilmington, DE 19899 Phone: 302-426-3518 Fax: 302-426-3873 Household hazardous waste collection and disposal services.

Booth #: 1407 ROSSER FABRAP/JUSTICE

SYSTEMS 100 Peachtree Street

Atlanta, GA 30303 Phone: 404-876-3800 Fax: 404-876-3800 Comprehensive Planning, Architecture and Engineering Services.

Booth #: 1013 SCHONSTEDT INSTRUMENT COMPANY

1775 Wiehle Avenue Reston, VA 22090 Phone: 703-471-1050 Fax: 703-471-1795 Magnetic and Cable Locators designed for detecting buried iron and steel objects and tracing underground cables and pipes.

Booth #: 1120

SCRIP CARD 448 East 6400 South, #400

— Continued on next page —



SHE MAY NOT BE FAMILIAR WITH LICKING COUNTY, OHIO. BUT SHE KNOWS STANDARD & POOR'S.

Informed financial decisions begin with a rating from Standard & Poor's. No matter who you are or where you're from, a municipal rating from S&P provides you with reliable, objective credit assessments.

Participants in the financial markets expect unparalleled rating services from S&P—and they get them. Both issuers and investors benefit from our commitment to providing unbiased credit information to the municipal market through our credit analysis, seminars and publications.

We invite your inquiries into our ratings and services.

STANDARD & POOR'S RATINGS GROUP

Director (212) 208-1723

San Francisco eve Zimmermann Managing Director (415) 765-5000



Salt Lake City, UT 84107 Phone: 801-268-3135 Fax: 801-268-1333 Scrip Card: Consultants and managers of prescription benefits; Scrip Preferred, a national PPO network. Total electronic point-of-sale

Booth #: 1501 SCT - SYSTEMS AND COMPUTER TECHNOLOGY 4 Country View Road Malvern, PA 19355 Phone: 215-640-5152

claims processing.

Fax: 215-640-5162 Applications software for finance, human resources, courts and utilities. On-site services - the computing management alternative. On-site services partnerships help clients complete the transition toward new hardware and software.

Booth #: 1103

SEDGWICK, INC. P.O. Box 21804 Columbia, SC 29221 Phone: 803-772-1111 Fax: 803-772-6361

Sedgwick is a global leader in servicing the risk management needs of public entities and intergovernmental risk sharing pools. The spectrum of public sector risk services provided by Sedgwick includes claims management, risk control, financial and actuarial services, insurance brokering, employee benefits, and related risk management consultancy.

Booth #: 1102/1104 SEQUOIA PACIFIC VOTING **EOUIPMENT**

10940 S. Parker Road, #412 Parker, CO 80134 Phone: 303-840-9887 Fax: 716-487-0926 Election systems and voting trends for the '90s.

Booth #: 1622 SERVICE AMERICA CORPORATION

800 West Arthur Avenue Elk Grove Village, IL 60007 Phone: 708-593-8300 Fax: 708-593-1716 Corrections Food Services and inmate commissary services for county jails and correctional facilities.

Booth #: 1504 SHESHUNOFF INFORMATION SERVICES, INC.

505 Barton Springs Rd., Suite 1100 Austin, TX 78704 Phone: 512-472-2244

Fax: 512-476-1251 Financial Institution Rating Service — As Public Officials, You Should Know How Strong Your Banks Are ... Also, Leverage Your County Funds With Up-to-Date Financial Information.

Booth #: 603/605 THE SIDWELL COMPANY 28W240 North Ave. West Chicago, IL 60185 Phone: 708-231-0206 Fax: 708-231-8206

Geographic Information Systems; Land Records Management; Aerial Photography; Governmental Data and Services

Booth #: 517 SOCIAL SECURITY **ADMINISTRATION** 4-G-10 Annex.

6401 Security Blvd. Baltimore, MD 21235 Phone: 410-965-3986 Fax: 410-965-0696

The Social Security Administration booth provides information about Social Security programs and the people we serve.

Booth #: 513

SOLID WASTE & POWER 410 Archibald St. Kansas City, MO 64111 Phone: 816-931-1311 Fax: 816-931-2015 Solid Waste & Power is the leading publication for solid waste manag-

Booth #: 1704 THE ST. PAUL COMPANIES

385 Washington Street St. Paul. MN 55102 Phone: 612-223-3349 Fax: 612-223-2628 The St. Paul's Public Sector Services Group is dedicated to meeting your specific insurance program, claim and risk management needs. Our commitment is to provide Top Quality Service in areas of claims, risk management and underwriting. The St. Paul Companies (A+) is among the largest property-liability insurers in the United States.

Booth #: 1607 STANDARD & POOR'S CORPORATION

25 Broadway, 21st Floor New York, NY 10004 Phone: 212-208-1757 Fax: 212-208-0020 Educational materials related to S&P Ratings on securities issued by a wide range of municipal entities - from local towns and cities, to states and state authorities.

Booth #: 1421 STATES SELF-INSURERS RISK RETENTION GROUP,

1303 Hightower Trail, Suite 220 Atlanta, GA 30350 Phone: 404-640-0609 Fax: 404-594-2232

The Company is owned by and provides excess liability coverage exclusively for public entities. Coverage includes general liability. auto, public officials and law enforcement liability.

Booth #: 910 THE SUGAR ASSOCIATION.

INC. 1101 15th Street, N.W., #600 Washington, DC 20005 Phone: 202-785-1122 Fax: 202-785-5019

The Sugar Association will present public education materials on diet. health, nutrition and fitness issues including educational videos, computer software and publications.

Booth #: 1506 SURFACE SYSTEMS, INC.

10420 Baur Blvd. St. Louis, MO 63132 Phone: 314-569-1002 Fax: 314-569-3567 SSI manufactures and installs roadway pavement weather monitoring systems and provides real-time and forecasted weather information to ice and snow maintenance officials for greater safety and reduced

Booth #: 306 SZABO CORRECTIONAL SERVICES

maintenance costs.

2000 Spring Road, Suite 300 Oak Brook, IL 60521 Phone: 708-571-8250 Fax: 708-571-0280 Szabo Correctional Services, a Division of ARA Services, totally specializes in food service to correctional institutions. For more information, please call 1/800/777-

Booth #: 1707 TIGER CORPORATION

3301 North Louise Avenue Sioux Falls, SD 57107 Phone: 605-336-7900 Fax: 605-338-9702 Rotary mowers, boom mowers, flail mowers, ditchers and sweepers, loaders, road drags, guardrail cleaners, guard rail mowers, triple rear rotary mower.

Booth #: 520 TRIMIN SYSTEMS, INC. 1970 Oakcrest Avenue, Suite 211 Roseville, MN 55113 Phone: 612-636-7667 Fax: 612-636-9932 TriMin will demonstrate and discuss Tract Index, Vital Statistics and Image technology on the IBM AS/400

Booth #: 1702 TWENTIETH CENTURY INVESTORS

4500 Main, Suite 1200 Kansas City, MO 64111-7709

Phone: 800-345-2021 Fax: 816-932-4360

Twentieth Century Investors is a no-load mutual fund company offering a full family of funds ranging from conservative money market to more aggressive stock funds.

Booth #: 1411/1413 UNISYS CORP.

P.O. Box 500 Blue Bell, PA Phone: 215-986-4133 Fax: 215-986-2812

Booth #: 1107 UNIVERSITY OF ILLINOIS COOPERATIVE EXT. SERV.

25 E. Washington Chicago, IL 60602 Phone: 312-201-0909 Fax: 312-201-1077

Cooperative Extension Service is an alliance between county and federal governments and the nation's land grant universities. CES offers practical education on horticulture/ agriculture and environmental topics; consumer, health and family issues; and youth development.

Booth #: 610 U.S. ARMY CONSTRUCTION ENGINEERING RESEARCH

LABORATORIES 2902 Farber Drive Champaign, IL 61826 Phone: 217-352-6511 Fax: 217-373-7222

The U.S. Army CERL conducts research on infrastructure and environmental issues. USACERL has an aggressive program to transfer its technologies to state and local governments and the private sector.

Booth #: 1016 U.S. CONFERENCE OF MAYORS

1620 Eye Street, N.W. Washington, DC 20006 Phone: 202-293-7330 Fax: 202-429-0422

The National "Buy Recycled" Campaign is an effort funded by the U.S. EPA to assist local governments in buying recycled-content products.

Booth #: 905

USDA FOREST SERVICE, CF 201 14th Street, S.W. (PO Box 96090) Washington, DC 20250 Phone: 202-942-4234 Fax: 202-205-1271 Items for display will be material on Economic Action Plans, Urban and Community Forestry, and Resource Management.

Booth #: 907 USDA-FS, FOREST PRODUCTS LABORATORY

One Gifford Pinchot Drive Madison, WI 53705 Phone: 608-231-9479 Fax: 608-231-9592 Forest Service Research is developing new technologies to convert wood fiber wastes and plastic

wastes to value-added products.

Booth #: 606 USDA RURAL INFORMATION CENTER

10301 Baltimore Blvd., Room 304 Beltsville, MD 20705-2351 Phone: 301-504-5372 Fax: 301-504-5181

Booth #: 1110 USDA SOIL CONSERVATION SERVICE

Room 6101-S, P.O. Box 2890 Washington, DC 20013 Phone: 202-720-6475 Fax: 202-690-1221 Learn how USDA's Soil Conservation Service can help you. Publications available on floodplain management, clean water and other program assistance.

Booth #: 1112 U.S.D.I. - BUREAU OF LAND

1849 C Street, N.W. (Room 401-LS) Washington, DC 20240 Phone: 202-653-8853 Fax: 202-653-7006

MANAGEMENT

The BLM recently awarded a contract for its Automate Land and Mineral Record System (ALMRS) to provide better service through access, data sharing and reliable informa-

Booth #: 305 U.S. ENVIRONMENTAL PROTECTION AGENCY Office of Solid Waste

- Continued on next page -

Office of Solid Waste
401 M Street, S.W.
Washington, DC 20460
Phone: 202-260-4646
Fax: 202-260-6252
Informational materials and documents on EPA's municipal solid waste management program will be available. Staff will be on hand to answer questions and to assist delegates.

Booth #: 1315

US WEST

ernment.

COMMUNICATIONS
1801 California Street, #1940
Denver, CO 80202
Phone: 303-965-7004
Fax: 303-896-6965
US West will showcase voice, data, image and video solutions in booth 1315. Learn about the !nterprise data networking services from US

West and how they support multi-

media applications for local gov-

Booth #: 1011 UTAH'S COLOR COUNTRY

425 South 700 East St. George, UT 84770 Phone: 800-869-6635 Fax: 800-628-1619

Utah's Color Country is located in the southwest corner of Utah. Here you will find six national parks — Zion, Bryce, Lake Powell, Grand Canyon North Rim, Capitol Reef and Great Basin National Parks. Also located in Color Country is St. George, Utah, the site for the 1995 Western Interstate Region Conference of the National Association of Counties. A 32-page information guide for both Color Country and St. George are available at the

booth free of charge.

Booth #: 1021
VALUATION COUNSELORS
GROUP, INC.
300 S. Wacker Drive
Chicago, IL 60606
Phone: 312-360-0200
Fax: 312-360-1113
Accounting for fixed assets for financial reporting purposes in County Governments.

Booth #: 908 VALUE-ADDED

COMMUNICATIONS, INC.
820 Jupiter Road
Plano, TX 75074
Phone: 214-578-1160
Fax: 214-881-7376
Value-Added Communications'
System 20 (ITAC) Automated Call
Processing products and services
are found in correctional facilities.
VAC supplies hardware, software,
inmate phones and ongoing maintenance service.

Booth #: 1527 WACKENHUT CORRECTIONS

CORP.
1500 San Remo Avenue
Coral Gables, FL 33146
Phone: 305-666-5656
Fax: 305-662-7370
Wackenhut Corrections Corporation provides worldwide services for the design, construction, financing, operation and management of private correctional facilities.

Booth #: 1301
WASTE MANAGEMENT, INC.
3003 Butterfield Road

Oak Brook, IL 60521 Phone: 708-572-2418

Fax: 708-916-6859
The world's largest solid waste collection, transport and disposal company. Also the world's leading environmental services-consulting company with many related services.

Booth #: 1427 WHEELABRATOR

Liberty Lane Hampton, NH 03842 Phone: 603-929-3000 Fax: 603-929-3365

SMARTMART EXHIBITORS

Booth # 413/417
EASTMAN KODAK CO.
1901 W. 22nd Street
Oak Brook, IL 60521
Phone: 708-218-5222
Fax: 708-218-5360
Imaging solutions for government including records
management, document
production and digital pictorial imaging.

Booth #: 411

SMITH/NORRIS CORP.
5459-1 Black Avenue
Pleasanton, CA 94566
Phone: 510-484-5619
Fax: 510-484-5493
Completely flexible, featurerich, parameter-driven, cashier
management system. Ideally
suited to meet the changing
needs of any department transacting business with the public.

Test your local trivia knowledge

The correct responses to the following trivia quiz will be published in the *Annual Daily*. Look for copies of the conference newsletter each morning in the lobby of your hotel and in the conference registration area.

- 1) Whose cow kicked over the lantern that set Chicago ablaze?
- 2) Just how tall is the Sears Tower?
- 3) Who was the most famous member of the Chicago Seven?
- 4) During what 1968 event did rioting break out in the streets of Chicago?
- 5) What Chicago gangster was shot exiting a theatre?
- Name the former Chicago mayor who was assassinated in Miami.
- Members of this Chicago baseball team were banned from the major league after gambling away the World Series.
- 8) What makes the Chicago River unique among rivers?
- Name the famous striptease act at the 1893 World's Fair in Chicago.
- Name the Chicago mayor who took up residence in a housing project.
- 11) They call Los Angeles the "City of Angels." What do they call Chicago?
- 12) What was the nickname Carl Sandburg used in reference to Chicago?
- 13) Name the World War II hero who is memorialized by an airport.
- 14) What team did Bulls coach Phil Jackson play for in the NBA?
- 15) What ex-Chicagoan became famous as the masked cowboy who used silver bullets?
- 16) Name the Chicago author who wrote The Jungle.
- 17) Name the University of Chicago Professor who developed the atomic bomb.
- 18) This Chicago native invented the "sleeping car."
- 19) Name the world's tallest completely residential building.
- 20) This Chicago philanthropist was also the founder of one of the city's most famed department stores.
- 21) What year was Chicago incorporated (according to the city seal)?
- 22) He was the University of Chicago president who conceived the Great Books Program.
- 23) What Spanish artist designed the huge sculpture in Daley Plaza?
- 24) Name the airport originally know as Chicago Municipal
 Airport.
- 25) What Nobel Peace Prize Winner founded Chicago's Hull House?
- 26) What was the last office Harold Washington held before he was elected Mayor of Chicago?
- 27) When were lights installed at Wrigley Field?
- 28) How many times was Richard J. Daley elected mayor of Chicago?
- 29) What does the second star on the Chicago flag represent?
- 30) Which of the following was invented in Chicago? The Hostess Twinkie, Cracker Jacks, spray paint, the zipper or pinball.

Keep an eye out for exhibitor giveaways

Don't miss out on the special vendor promotions being offered in the Educational Exhibits area. Special drawings for prizes or giveaways await the drop of your business card. Unless otherwise noted, check the booth for the time and date of the drawing.

Booth #	Exhibitor	Giveaways/Prizes CD Walkman or Watchman	Drawing Date
405	MBIA Corp.	Ping Putter	1 each day
604	Paine Webber		1 cach day
607	American Humane Association	American Humane Association sweatshirt	
613	Acordia Local Government	Sony Watchman	
	Benefits, Inc.		T 1 - I-1- 20
1002	MLS, Inc.	Leather briefcase	Tuesday, July 20
1006	Community Health Systems, Inc.	Silverware valued at \$100	
1019	Liberty Healthcare Corp.	Mont Blanc Pen	
1421	States Self-Insurers	Television	
	Risk Retention Group, Inc.	and the same of th	
1506	Surface Systems, Inc.	Briefcase	
1605	Aetna Life Insurance and Annuity Company	10 travel clock radios	
1611	Federal Wage	2 sets of reference guides	
	and Labor Law Institute	and ADA manuals valued at \$150 each.	
The state of the			

Note: Our conference host, Cook County, will also have a daily drawing for door prizes at the Cook County Hospitality Booth.

The Choice Is Yours



NACONET Leading Counties To Progress

The road to progress is easier thanks to NACoNET. We are a joint program of NACo and EDS. What we offer is a new and convenient way of helping counties like yours achieve real progress through technology.

Our concept is simple and effective. NACoNET provides counties a single source for high-quality, innovative, and comprehensive information technology services through a nation-wide program that is accessible *and* affordable.

NACoNET views technology as a means, not an end. Our job is not to simply recommend that you purchase more technology. Our job is to help you use technology to produce the performance and results you need and expect. That's how NACoNET views real progress.

NACoNET offers your county proven experience, trained professionals, and innovative technology-based services.

These are a few examples of how NACoNET can work for your county:

Reduce Costs

Integrate criminal justice systems thereby eliminating redundancy and duplication.

Generate Revenue

Re-engineer tax and billing systems to increase collections and simplify payment.

Improve Citizen Services

Integrate human services data so case information can be accessed by all departments to better serve citizens.

Enhance Productivity

Modernize data processing to increase turnaround time and enhance productivity.

Call today for your NACoNET Information Kit and get rolling on a better road to county progress.

1-800-551-2323

NACONET

17

NACo'S 1993 ANNUAL CONFERENCE

Member counties and vote allocations

Tree Land	12	Marshall	2	Morris	1	Louisian	a	Howard	6	Saginaw	
Vinnebago	8	Monona	1	Morton	1	Counties	Votes	Kent	1	Schoolcraft	
		Muscatine	2	Nemaha	1	Allen	1	Montgomery	24	Shiawassee	
1 Counties	191 Votes	O'Brien	1	Ness	1	Ascension	2	Prince George's	23	St. Clair	
		Osceola	1	Norton	1	Auoyelle	2	Queen Anne's	2	Tuscola	
		Palo Alto	1	Osage	1	Beauregard	1	Somerset	1	Washtenaw	
India	20	Plymouth	1	Osborne	1	Bienville	1	St. Mary's	3	Wayne	(
		Pocahontas	1	Ottawa	1			Talbot	1	Wexford	
ounties	Votes		11		1	Bossier	3		4	WCAIOIU	
lackford	1	Polk	11	Phillips	1	Caddo	8	Washington		53.6	200 17
lkhart	5	Sac	1	Pottawatomie	1	Calcasieu	6	Wicomico	3	53 Counties	280 Vo
lamilton	4	Scott	5	Pratt	1	Cameron	1	Worcester	2		
lendricks	3	Shelby	1	Reno	2	Catahoula	1				
ackson	2	Sioux	1	Republic	1	Claiborne	1	23 Counties	159 Votes	Minne	esota
nox	2	Story	3	Rice	1	De Soto	1			Counties	Voi
		Tama	1	Riley	3	East Baton Rouge	12			Aitkin	
a Porte	4	Van Buren	1	Rooks	1		1	Massach	rantta	Anoka	
ake	15		2		2	East Carroll					
ladison	5	Wapello		Saline		Evangeline	2	Counties	Votes	Becker	
larion	26	Warren	2	Scott	1	Grant	1	Barnstable	1	Beltrami	
ewton	1	Washington	1	Sedgwick	13	Iberia	3	Bristol	1	Benton	
wen	1	Webster	2	Seward	1	Iberville	1	Essex	1	Big Stone	
	1	Winnebago	1	Stanton	1	Jefferson	15	Middlesex	1	Blue Earth	
arke	1	Winneshiek	1	Stevens	1	Jefferson Davis	1		1	Brown	
ke	1	Woodbury	4	Sumner	1			Nantucket	1		
anderburgh	6			Thomas	1	La Salle	1	Norfolk	1	Carlton	
arren	1	Worth	1	Washington	1	Lafayette	6			Carver	
ayne	3	Wright	1		1	Lincoln	2	6 Counties	6 Votes	Cass	
hitley	1			Wichita	1	Madison	1			Chippewa	
indey	1	67 Counties	107 Votes	Wyandotte	6	Natchitoches	2			Chisago	
0.0	02.17					Ouachita	5			Clay	
8 Counties	82 Votes			71 Counties	111 Votes		1	Michig	gan	Control of the latest and the latest	
		Von	COC			Plaquemines		THE RESERVE AND DESCRIPTION OF THE PERSON NAMED IN		Clearwater	
		Kan				Pointe Coupee	1	Counties	Votes	Cook	
		Counties	Votes	Kentı	icky	Rapides	5	Antrim	1	Cottonwood	
Iowa	a	Allen	1		A CONTRACTOR OF THE	Sabine	1	Baraga	1	Crow Wing	
ounties	Votes	Anderson	1	Counties	Votes	St. Bernard	3	Benzie	1	Dakota	
lair	1	Atchison	i	Allen	1	St. Charles	2	Berrien	6	Dodge	
		Barber	1	Barren	2	St. Helena	1	Cass	2	Douglas	
lamakee	1		1	Boone	2	St. James	1	Charlevoix	1	Faribault	
enton		Barton	1	Bourbon	1				1	Fillmore	
lack Hawk	4	Butler	2	Boyle	1	St. John The Baptis		Cheboygan			
oone	1	Chase	1	Breckinridge	1	St. Martin	2	Chippewa	2	Freeborn	
remer	1	Cherokee	1	Bullitt	2	Tensas	1	Clare	1	Goodhue	
iena Vista	1	Cheyenne	1	Butler	1	Terrebonne	4	Clinton	2	Hennepin	
ıtler	i	Clay	1	Campbell	3	Union	1	Delta	2	Houston	
alhoun		Cloud	1		3	Vermilion	2	Dickinson	1	Hubbard	
	1			Clark	1	Vernon	2	Eaton	3	Isanti	
edar	1	Coffey	1	Clay	. 1				1		
erro Gordo	2	Comanche	1	Franklin	2	Webster	2	Emmet		Itasca	
		Decatur	THE RESERVE TO SECOND	Garrard	1	West Baton Rouge		Genesee	14	Jackson	
nerokee	1	Decatui		Ouritud							
	1 1	Dickinson	1	Grant	1	West Feliciana	1	Gogebic	1	Kanabec	
nickasaw	1 1	Dickinson	1 3		1 1	West Feliciana	1	Gogebic Grand Traverse	3	Kanabec Kandiyohi	
nickasaw ay	1	Dickinson Douglas		Grant	1 1 3		1 14 Votes		State of the state		
ay ayton	1 1	Dickinson Douglas Edwards	3	Grant Hancock Hardin				Grand Traverse Hillsdale	3 2	Kandiyohi Kittson	
nickasaw ay ayton inton	1 1 2	Dickinson Douglas Edwards Ellis	3 1 1	Grant Hancock Hardin Harlan	1 1 3 2			Grand Traverse Hillsdale Huron	3 2 2	Kandiyohi Kittson Lac Qui Parle	
hickasaw lay layton linton elaware	1 1	Dickinson Douglas Edwards Ellis Finney	3 1 1 2	Grant Hancock Hardin Harlan Harrison	2 1	44 Counties 11	14 Votes	Grand Traverse Hillsdale Huron Ingham	3 2 2 9	Kandiyohi Kittson Lac Qui Parle Lake	lood
nickasaw ay ayton inton elaware	1 1 2	Dickinson Douglas Edwards Ellis	3 1 1	Grant Hancock Hardin Harlan Harrison Jefferson	2 1 21		14 Votes	Grand Traverse Hillsdale Huron Ingham Iron	3 2 2 9	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W	ood o
hickasaw lay layton linton elaware ickinson	1 1 2	Dickinson Douglas Edwards Ellis Finney	3 1 1 2	Grant Hancock Hardin Harlan Harrison Jefferson Kenton	2 1	44 Counties 11	14 Votes	Grand Traverse Hillsdale Huron Ingham Iron Isabella	3 2 2 9 1 2	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur	rood
nickasaw ay ayton inton elaware ickinson ubuque	1 1 2 1 1	Dickinson Douglas Edwards Ellis Finney Franklin	3 1 1 2	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox	2 1 21	44 Counties 11 Maine Counties	14 Votes Votes	Grand Traverse Hillsdale Huron Ingham Iron	3 2 2 9 1 2 5	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W	ood '
nickasaw ay ayton iinton elaware ickinson ubuque nmet	1 1 2 1 1 3	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham	3 1 1 2	Grant Hancock Hardin Harlan Harrison Jefferson Kenton	2 1 21	44 Counties II	14 Votes Votes 2	Grand Traverse Hillsdale Huron Ingham Iron Isabella	3 2 2 9 1 2	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur	ood '
nickasaw ay ayton iinton elaware ickinson ubuque nmet	1 1 2 1 1 3	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant	3 1 1 2	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox	2 1 21	Maine Counties Hancock Lincoln	Votes 2 1	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo	3 2 2 9 1 2 5	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon	ood .
nickasaw lay layton linton elaware ickinson ubuque mmet ayette oyd	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray	3 1 1 2 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston	2 1 21	Maine Counties Hancock Lincoln Oxford	Votes 2 1 2	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent	3 2 2 9 1 2 5 8 16	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall	ood .
hickasaw lay layton linton elaware ickinson ubuque mmet ayette oyd anklin	1 1 2 1 1 3	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton	3 1 1 2 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon	2 1 21	Maine Counties Hancock Lincoln	Votes 2 1	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake	3 2 2 9 1 2 5 8 16 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin	ood .
hickasaw lay layton linton elaware ickinson ubuque mmet ayette loyd ranklin	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey	3 1 1 2 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall	2 1 21	Maine Counties Hancock Lincoln Oxford	Votes 2 1 2	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer	3 2 2 9 1 2 5 8 16 1 3	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod	ood .
nickasaw lay layton linton elaware ickinson ubuque mmet ayette oyd anklin	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell	3 1 1 2 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee	2 1 21	Maine Counties Hancock Lincoln Oxford	Votes 2 1 2	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau	3 2 2 9 1 2 5 8 16 1 3 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker	ood
hickasaw lay lay lay lon linton elaware ickinson ubuque mmet ayette loyd tranklin remont reene	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey	3 1 1 2 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery	2 1 21	Maine Counties Hancock Lincoln Oxford Piscataquis	14 Votes Votes 2 1 2 1	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee	3 2 2 9 1 2 5 8 16 1 3 1 3	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison	ood .
nickasaw ay ayton inton elaware ickinson ubuque nmet tyette oyd anklin eemont reenee rundy	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson	3 1 1 2 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson	2 1 21	Maine Counties Hancock Lincoln Oxford Piscataquis	14 Votes Votes 2 1 2 1	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau	3 2 2 9 1 2 5 8 16 1 3 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker	ood .
nickasaw ay ayton iinton elaware ickinson ubuque nmet uyette oyd anklin emont reene rundy amilton	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas	2 1 21	Maine Counties Hancock Lincoln Oxford Piscataquis	14 Votes Votes 2 1 2 1	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee	3 2 2 9 1 2 5 8 16 1 3 1 3	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison	ood .
nickasaw ay ayton inton elaware ickinson ubuque nmet yyette oyd anklin emont recene rundy amilton ancock	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham	2 1 21	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties	Votes 2 1 2 1 6 Votes	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray	ood .
aickasaw ay ayton inton elaware ckinson abuque nmet yette oyd anklin emont reene rundy	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton	2 1 21	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan	Votes Votes 2 1 2 1 6 Votes	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet	ood .
nickasaw ay ayton inton elaware ckinson abuque nmet tyyette oyd anklin eemont reeene rundy amilton amilton amilton amilton amy oward	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry	2 1 21 5 1 1 1 1 1 1 1 1 2 1 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties	Votes Votes 2 1 2 1 6 Votes	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1 3	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles	'ood
nickasaw ay ayton inton elaware ckinson abuque nmet tyyette oyd anklin eemont reeene rundy amilton amilton amilton amilton amy oward	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton	2 1 21	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany	Votes Votes 1 1 6 Votes Wotes 1 3	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee	3 2 2 2 9 1 1 2 5 8 8 16 1 3 1 3 4 23 1 3 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman	rood
nickasaw ay ayton iinton elaware ickinson ubuque mmet tyyette oyd anklin emont reeene rundy amilton ancock enry oward umboldt	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel	Votes 2 1 2 1 6 Votes 14 Votes 3 14	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted	ood .
nickasaw ay ayton iinton elaware ickinson abuque nmet tyyette oyd anklin emont reene rundy amilton ancock enry oward umboldt uckson	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany	Votes Votes 1 1 6 Votes Wotes 1 3	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee	3 2 2 2 9 1 1 2 5 8 8 16 1 3 1 3 4 23 1 3 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman	ood .
nickasaw ay ayton inton elaware ickinson ubuque nmet tyette toyd anklin eemont reene rundy amilton ancock enry oward umboldt ckson fferson	1 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel	Votes 2 1 2 1 6 Votes 14 Votes 3 14	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted	ood .
nickasaw ay ayton inton elaware ickinson ubuque nmet tyette oyd anklin remont reene rundy amilton ancock enry oward umboldt uckson ffferson ohnson	1 1 2 1 1 3 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore Baltimore City	Votes 2 1 2 1 6 Votes Votes 3 14 22 24	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency	3 2 2 9 1 2 5 8 16 1 3 4 23 1 3 1 3 1 5 2 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine	ood .
nickasaw ay ayton inton elaware ickinson ubuque nmet tyyette oyd anklin temont reene rundy amilton ancock enry oward umboldt ckson fferson ohnson ones	1 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore Baltimore City Calvert	Votes 2 1 2 1 6 Votes 3 14 22 24 2	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency Muskegon	3 2 2 2 9 1 1 2 5 8 8 16 1 3 1 3 4 2 3 1 1 5 5 2 1 1 5 2 1 1 5 2 1 1 5 2 1 1 5 2 1 1 1 5 2 1 1 1 5 2 1 1 5 2 1 1 5 2 1 1 5 2 2 1 1 5 2 2 1 1 5 2 2 1 1 5 2 2 1 1 5 2 2 1 1 5 2 2 1 5 2 2 1 5 2 2 1 5 2 2 2 1 5 2 2 2 1 5 2 2 2 2	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pipe	ood 'ood
hickasaw lay layton linton elaware ickinson ubuque mmet ayette loyd ranklin remont remen tremont reene frundy lamilton lancock lenry loward lumboldt luckson efferson ohnson ones	1 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon Marion	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott Shelby	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore City Calvert Caroline	Votes 2 1 2 1 6 Votes 3 14 22 24 2 1 1	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency Muskegon Newaygo	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5 2 2 5	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine Pipestone Polk	
hickasaw lay layton linton elaware ickinson ubuque mmet layette loyd ranklin remont reene rundy amilton ancock enry oward umboldt uckson efferson ohnson ones	1 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon Marion Marshall	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott Shelby Union	2 1 21 5 1 1 1 1 1 1 1 1 2 2 1 1 3 1 1 1 1 1 1 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore Baltimore City Calvert Caroline Carroll	Votes 2 1 2 1 6 Votes 3 14 22 24 2 1 4	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency Muskegon Newaygo Oakland	3 2 2 2 9 1 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5 2 2 1 1 2 3 1 1 2 3 1 1 3 1 1 2 3 1 2 3 1 3 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine Pipestone Polk Ramsey	
hickasaw lay layton linton elaware ickinson ubuque mmet ayette loyd ranklin remont ireene irrene irrene irrene doward lumboldt ackson efferson obnes cossuth ee	1 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Ellis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon Marion	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott Shelby	2 1 21 5 1 1 1 1 1 1 1 1 1 2 2 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore City Calvert Caroline	Votes 2 1 2 1 6 Votes 4 4 2 2 4 2 1 4 3	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency Muskegon Newaygo Oakland Oceana	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5 2 2 1 5 2 1 1 2 3 1 1 3 1 1 1 1 1 1 2 1 1 1 1 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine Pipestone Polk Ramsey Red Lake	
therokee hickasaw llay llay llayton llinton ll	1 1 2 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Edlis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon Marion Marshall McPherson	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott Shelby Union	2 1 21 5 1 1 1 1 1 1 1 1 2 2 1 1 3 1 1 1 1 1 1 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore Baltimore City Calvert Caroline Carroll	Votes 2 1 2 1 6 Votes 3 14 22 24 2 1 4	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency Muskegon Newaygo Oakland	3 2 2 2 9 1 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5 2 2 1 1 2 3 1 1 2 3 1 1 3 1 1 2 3 1 2 3 1 3 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine Pipestone Polk Ramsey	
hickasaw lay layton linton lelaware lickinson lubuque mmet ayette loyd ranklin reenont ireene irundy lamilton lancock lenry loward lumboldt ackson efferson obnson ones cossuth eee einn ouisa	1 1 2 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Edlis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon Marion Marshall McPherson Meade	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott Shelby Union Warren Wayne	2 1 21 5 1 1 1 1 1 1 1 1 2 2 1 1 3 1 1 1 1 1 1 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore Baltimore City Calvert Caroline Carroll Cecil Charles	Votes 2 1 2 1 6 Votes 4 4 2 2 4 2 1 4 3	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montcalm Montmorency Muskegon Newaygo Oakland Oceana	3 2 2 9 1 2 5 8 16 1 3 1 3 4 23 1 3 1 5 2 2 1 5 2 1 1 2 3 1 1 3 1 1 1 1 1 1 2 1 1 1 1 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine Pipestone Polk Ramsey Red Lake	
chickasaw clay layton layton layton lelaware bickinson lubuque mmet ayette loyd tranklin remont freene birundy lamilton lancock lenry loward lumboldt ackson efferson obnson ones cossuth leee	1 1 2 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Dickinson Douglas Edwards Edlis Finney Franklin Geary Graham Grant Gray Hamilton Harvey Haskell Jackson Jefferson Jewell Johnson Kearny Kingman Leavenworth Linn Logan Lyon Marion Marshall McPherson	3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Grant Hancock Hardin Harlan Harrison Jefferson Kenton Knox Lincoln Livingston Lyon Marshall Menifee Montgomery Nelson Nicholas Oldham Pendleton Perry Pike Powell Rowan Russell Scott Shelby Union Warren	2 1 21 5 1 1 1 1 1 1 1 1 2 2 1 1 3 1 1 1 1 1 1 1	Maine Counties Hancock Lincoln Oxford Piscataquis 4 Counties Marylan Counties Allegany Anne Arundel Baltimore Baltimore City Calvert Caroline Carroll Cecil	Votes 2 1 2 1 6 Votes 3 14 22 2 4 2 1 4 3 4 4 2 4 3 4	Grand Traverse Hillsdale Huron Ingham Iron Isabella Jackson Kalamazoo Kent Lake Lapeer Leelanau Lenawee Livingston Macomb Menominee Midland Missaukee Monroe Montrolam Montmorency Muskegon Newaygo Oakland Oceana Ontonagon	3 2 2 2 9 1 1 2 5 8 16 1 3 1 3 4 4 23 1 5 2 1 5 2 1 5 2 1 1 5 2 1 1 5 2 1 1 5 2 1 1 1 5 2 1 1 1 1	Kandiyohi Kittson Lac Qui Parle Lake Lake Of The W Le Sueur Lincoln Lyon Marshall Martin McLeod Meeker Morrison Mower Murray Nicollet Nobles Norman Olmsted Pennington Pine Pipestone Polk Ramsey Red Lake Redwood	ood /

NACo'S 1993 ANNUAL CONFERENCE

Member counties and vote allocations

Roseau Scott	1 2	Chariton	1 Boone	1	Essex	25	North C		Pitt	
Sherburne	2	Clay	5 Buffalo	2	Gloucester	8	Counties	Votes	Polk	
ibley	2	Cooper	1 Cass	1	Hudson	18	Alamance	4	Randolph	
	1	Crawford	1 Cheyenne	1	Mercer	11	Alexander	1	Richmond	
. Louis	7	Dallas	1 Cuming	1	Middlesex	22	Alleghany	1	Robeson	
earns	4	Daviess	1 Custer	1	Monmouth	18	Anson	1	Rockingham	
eele	1	Dent	1 Dawson	1	Morris	14	Ashe	1	Rowan	
tevens	1		3 Douglas	14	Salem	3	Avery	1	Rutherford	
odd	1	Henry	1 Hall	2	Somerset	8	Beaufort	2	Sampson	
raverse	1		6 Hamilton	1	Union	16	Bertie	1	Scotland	
/abasha	1	Lewis	1 Holt	1			Bladen	1	Stanly	
Vaseca	1	Lincoln	1 Howard	1	15 Counties	188 Votes	Brunswick	2	Stokes	
/ashington	5		1 Keith	1			Buncombe	6	Surry	
atonwan	1	Marion	1 Nemaha	1			Burke	3	Swain	
Vilkin	1	Monroe	1 Otoe	1	New M	exico	Cabarrus	4	Transylvania	
Vinona	2	Oregon	1 Phelps	1	Counties	Votes	Caldwell	3	Tyrrell	
/right	3	Perry	1 Platte	1	Bernalillo	16	Camden	1	Union	
ellow Medicine	1	Phelps	2 Saline	1	Catron	1	Carteret	2	Vance	
		Putnam	1 Sarpy	4		2	Caswell	1	Wake	1
9 Counties	175 Votes	Randolph	1 Saunders	1	Chaves	1	Catawba	4	Warren	7 (2)
		Ray	1 Seward	i	Cibola		Chatham	2	Washington	
			7 Washington	i	Colfax	1	Cherokee	1	Washington	
Mississi	nni		2 Wayne	1	Curry	2			Wayne	
			1 Webster		De Baca	1	Chowan	1		
ounties	Votes			1	Dona Ana	5	Clay	1	Wilkes	
dams	2	Texas	1 25.0	42.77	Eddy	2	Cleveland	3	Wilson	
olivar	2		25 Counties	43 Votes	Grant	1	Columbus	2	Yadkin	
alhoun	1	30 Counties 83 Vot	es		Lincoln	1	Craven	3	Yancey	
laiborne	1				Los Alamos	1	Cumberland	9		
larke	1		Neva	ada	Luna	i	Currituck	1	100 Counties	256 Vot
ovington	1	Montana	Counties	Votes	McKinley	2	Dare	1		
e Soto	3	Counties Vot		2	Mora	1	Davidson	4		
orrest	3	Blaine	Curson City		Otero	2	Davie	1	North I	alzata
	70 1	Broadwater	1 Churchill	1			Duplin	2		
renada arrison	6		1 Clark	24	Quay Rio Arriba	1 2	Durham	6	Counties	Vot
			Douglas	1					Adams	
inds	8		LIKO	2	Roosevelt	1	Edgecombe	2	Barnes	
umphreys	1	Custer	1 Esmeralda	1	San Juan	3	Forsyth	9	Billings	
ckson	4		1 Eureka	1	Sandoval	2	Franklin	2	Bottineau	
sper	1	8	1 Humboldt	1	Santa Fe	4	Gaston	6	Bowman	
efferson Davis	1	Fallon	1 Lander	1	Sierra	1	Gates	1	Burleigh	
ones	2	Fergus	1 Lincoln	1	Socorro	1	Graham	1	Cass	
temper	1	Flathead	2 Lyon	1	Taos	1	Granville	2	Cavalier	
auderdale	3	Gallatin	2 Mineral	1	Torrance	1	Greene	1	Dickey	
eflore	2		1 Nye	1	Union	. 1	Guilford	11		
owndes	2		1190	1	Valencia	2	Halifax	2	Divide	
		Hill	- Tersining	1					Dunn	
ladison	2		1 Storey	1	28 Counties	60 Votes	Harnett	3	Eddy	
Ionroe	2		1 Washoe	9	20 004111105	00 10103	Haywood	2	Emmons	
anola	1		1 White Pine	1			Henderson	3	Foster	
earl River	2		2				Hertford	1	Grand Forks	
rentiss	1		1 17 Counties	50 Votes	New Y		Hoke	1	Hettinger	
uitman	1	Madison	1		Counties	Votes	Hyde	1	LaMoure	
cott	1	McCone	1		Broome	7	Iredell	3	McHenry	
harkey	1	Meagher	New Han	anchina	Cattaraugus	3	Jackson	1	McIntosh	
mpson	1		The state of the s	THE RESERVE OF THE PARTY OF THE	Chemung	3	Johnston	3	McKenzie	
mith	1		Counties	Votes	Clinton	3	Jones	1	McLean	
unflower	2	Park	Belknap	2	Dutchess	9	Lee	2	Mercer	
ate	1		Carroll	2	Essex	2	Lenoir	2	Morton	
		Powell	Cheshire	2	Genesee	2	Lincoln	2	Nelson	
ishomingo	1	Ravalli	Coos	2	Greene	2		2	Pembina	
nion	1		Grafton	2	Hamilton	1	Macon	1	Ramsey	
althall	1		Hillsborough	2	Jefferson	4	Madison	1	The Party of the P	
arren	2	Roosevelt	Merrimack	2	Monroe	23	Martin	1	Ransom	
ashington	3	Rosebud	Rockingham	2	New York City	26	McDowell	2	Renville	
ayne	1	Sanders	Strafford	2	Niagara	7	Mecklenburg	17	Richland	
azoo	1	Sheridan	Sullivan	2	Orange	10	Mitchell	1	Rolette	
		Stillwater	1 Sumvan	2	Oswego	4	Montgomery	1	Sargent	
9 Counties	72 Votes	Teton	1 100	20.77	Rensselaer	5	Moore	2	Steele	
		Valley	10 Counties	20 Votes	Rockland	9	Nash	3	Towner	
		Wibaux	1				New Hanover	4	Traill	
			1		Schenectady	5			Williams	
Missou	ıri		New Je	ersev	Seneca	2	Northampton	1		
		37 Counties 45 Vote		Votes	Steuben	4	Onslow	5	35 Counties	41 Vote
ounties	Votes	J' Counties 45 Vote			Suffolk	42	Orange	3		
udrain	1		Atlantic	8	Sullivan	. 3	Pamlico	1		
enton	1	N.L.	Burlington	13	Warren	2	Pasquotank	1.		
	4	Nebraska	Camden	16	Westchester	28	Pender	1	Ohi	0
oone			0 11	2			Danssins	- 10 - 10 Bally 10 10 10 10 10 10 10 10 10 10 10 10 10		
oone ape Girardeau	2	Counties Vote	es Cape May	3			Perquimans		Counties	Vote

NACo'S 1993 ANNUAL CONFERENCE

Member counties and vote allocations

Ashland	2	Benton	3	Tioga	2	Lincoln	1	Bastrop	2	Shackelford	1
Ashtabula	4	Clackamas	9	Union	2	Lyman	1	Baylor	1	Starr	2
Athens	2	Clatsop	2	Venango	2	Marshall	1	Bee	1	Stephens	1
Auglaize	2	Columbia	2	Warren	2	McCook	1	Bell	7	Swisher	1
Belmont	3	Coos	2	Washington	7	McPherson	1	Bexar	38	Taylor	4
Butler	10	Crook	1	Westmoreland	12	Meade	1	Bosque	1	Terrell	1
Clermont	5	Curry	1	Wyoming	1	Mellette	1	Brooks	1	Terry	1
Clinton	2	Deschutes	3	York	11	Miner	1	Caldwell	1	Tyler	1
Coshocton	2	Douglas	3			Minnehaha	4	Calhoun	1	Upton	1
Crawford	2	Gilliam	1	41 Counties	282 Votes	Pennington	3	Cameron	9	Val Verde	2
Cuyahoga	45	Grant	1	11 00 4111105	202 / 0103	Perkins	1	Carson	1	Washington	1
Erie	3	Harney	1			Potter	1	Cass	1	Webb	. 5
Fairfield	4	Hood River	1	Courth C	analina	Roberts	1	Chambers	1	Wharton	2
Fayette	1	Jackson	5	South C		Todd	1	Cochran	1	Wheeler	1
Franklin	31	Jefferson	1	Counties	Votes	Tripp	- 1	Collin	9	Wilbarger	1
Fulton	2	Josephine	2	Bamberg	1	Turner	1	Comal	2	Willacy	1
Gallia	1	Klamath	2	Barnwell	1	Union	1	Comanche	1	Williamson	5
Geauga	3	Lake	1	Beaufort	3	Walworth	1	Concho	1	Yoakum	1
Greene	5	Lane	9	Berkeley	5	Ziebach	1		1		1
Hamilton	28	Lincoln	2	Charleston	10		A STATE OF THE PARTY OF THE PAR	Crane	1	Zapata	1
	3		3	Clarendon	1	41 Counties	47 Votes	Culberson		Zavala	1
Jefferson	7	Linn		Colleton	2			Dallas	59	100 C	242 V-4
Lake		Malheur	1	Darlington	2	-		Delta	9	100 Counties	342 Votes
Logan	2	Marion	8	Dillon	1	Tenne	essee	Denton			
Lucas	15	Morrow	1	Dorchester	3	Counties	Votes	DeWitt	1		
Mahoning	9	Multnomah	19	Edgefield	1	Anderson	3	Dimmit	1	Uta	ah
Marion	3	Polk	2	Fairfield	1	Bradley	3	Duval	1	Counties	Votes
Medina	4	Sherman	1	Florence	4	Cumberland	2	Edwards	34C 1	Beaver	1
Mercer	2	Tillamook	1	Georgetown	2	Dickson	2	Ellis	3	Box Elder	2
Miami	3	Umatilla	2	Greenville	11	Fayette	1	Erath	1	Cache	3
Montgomer		Union	1	Greenwood	2	Franklin	2	Fayette	1	Carbon	1
Muskingum		Wallowa	1	Hampton	1	Gibson	2	Fisher	1	Daggett	1
Ottawa	2	Wasco	1	Horry	5	Hamilton	9	Fort Bend	8	Davis	6
Pike	1	Washington	10	Lancaster	2	Hardeman	1	Franklin	1	Duchesne	1
Preble	2	Wheeler	1	Lexington	6	Hardin	1	Frio	1	Emery	1
Ross	3	Yamhill	3	Marion	2	Hawkins	2	Galveston	7	Garfield	1
Sandusky	2			McCormick	1	Haywood	1	Garza	1	Grand	1
Scioto	3	36 Counties	108 Votes	Newberry	2	Henry	1	Gillespie	1	Iron	1
Seneca	2			Oconee	2	Jefferson	2	Goliad	1	Juab	1
Shelby	2			Orangeburg	3	Knox	11	Grayson	3	Kane	1
Summit	17			Richland	- 9	Lauderdale	1	Gregg	4	Millard	1
Trumbull	8	Pennsyl	vania	Saluda	1	Lawrence	2	Guadalupe	3	Morgan	1
Union	2	Counties	Votes	Spartanburg	8	Loudon	1	Hale	2	Piute	1
Van Wert	1	Adams	3	Sumter	4	Macon	1	Harris	64	Rich	1
Warren	4	Allegheny	42	Union	i	Madison	3	Hemphill	1	Salt Lake	23
Wyandot	1	Beaver	6	Williamsburg	2	Marion	1	Hood	1	San Juan	1
		Berks	11	York	5	Marshall	1	Hopkins	1	Sanpete	1
47 Counties	s 284 Votes	Bradford	2	TOIK		Maury	2	Hutchinson	1	Sevier	1
	201 10105	Bucks	18	32 Counties	104 Votes	McMinn	2	Jasper	1	Summit	1
		Butler	5	32 Counties	104 votes	Montgomery	4	Jim Hogg	1	Tooele	1
		Carbon	2			Obion	1	Kenedy	1	Uintah	1
Okl	ahoma	Centre	4			Overton	1	Kleberg	1	Utah	9
Counties	Votes	Chester	12	South I	Dakota	Perry	1	Knox	1	Wasatch	1
Cimarron	1	Clinton	2	Counties	Votes	Putnam	2	La Salle	1	Washington	2
Cleveland		Columbia	2	Beadle	1		1	Lee	1	Wayne	1
Cleveland	6				1	Rutherford	4		1		5
Custer	1		7	Bon Homme		C		Lipscomb		Weber	,
		Cumberland		Bon Homme Brown		Scott	1	Lipscomb Live Oak	1		
Custer Le Flore		Cumberland Dauphin	8	Brown	2	Sevier	1 2	Live Oak	1	20.0	72 V
Custer Le Flore Logan	1 2	Cumberland Dauphin Delaware	8 18	Brown Brule		Sevier Shelby	26	Live Oak Madison	1 1	29 Counties	72 Votes
Custer Le Flore Logan Love	1 2 1 1	Cumberland Dauphin Delaware Elk	8 18 2	Brown Brule Butte		Sevier Shelby Smith	26 1	Live Oak Madison Martin	1	29 Counties	72 Votes
Custer Le Flore Logan Love Major	1 2 1 1	Cumberland Dauphin Delaware Elk Erie	8 18 2 9	Brown Brule Butte Charles Mix		Sevier Shelby Smith Sumner	26 1 4	Live Oak Madison Martin Matagorda	1 1 1 2	29 Counties	72 Votes
Custer Le Flore Logan Love Major Mayes	1 2 1 1 1 2	Cumberland Dauphin Delaware Elk Erie Forest	8 18 2 9	Brown Brule Butte Charles Mix Clay		Sevier Shelby Smith Sumner Washington	26 1 4 3	Live Oak Madison Martin Matagorda McMullen	1		
Custer Le Flore Logan Love Major Mayes Oklahoma	1 2 1 1 1 2 19	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon	8 18 2 9 1 2	Brown Brule Butte Charles Mix Clay Codington		Sevier Shelby Smith Sumner Washington Weakley	26 1 4 3 2	Live Oak Madison Martin Matagorda McMullen Milam	1	Virgi	inia
Custer Le Flore Logan Love Major Mayes Oklahoma Osage	1 2 1 1 1 2 19 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson	8 18 2 9 1 2 2	Brown Brule Butte Charles Mix Clay Codington Corson		Sevier Shelby Smith Sumner Washington Weakley Williamson	26 1 4 3 2 3	Live Oak Madison Martin Matagorda McMullen Milam Moore	1	Virgi Counties	
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee	1 2 1 1 1 2 19 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata	8 18 2 9 1 2 2 1	Brown Brule Butte Charles Mix Clay Codington Corson Custer		Sevier Shelby Smith Sumner Washington Weakley	26 1 4 3 2	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris	1 2 1 1 1 1	Virgi Counties Accomack	inia Votes
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah	1 2 1 1 1 2 19 2 2 1	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna	8 18 2 9 1 2 2 2 1 7	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison		Sevier Shelby Smith Sumner Washington Weakley Williamson	26 1 4 3 2 3	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro	1 2 1 1 1 1 2	Virgi Counties Accomack Albemarle	inia
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens	1 2 1 1 1 2 19 2 19 2 1 2 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster	8 18 2 9 1 2 2 2 1 7	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day		Sevier Shelby Smith Sumner Washington Weakley Williamson	26 1 4 3 2 3	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton	1 2 1 1 1 1 2	Virgi Counties Accomack Albemarle Alleghany	inia Votes
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas	1 2 1 1 1 2 19 2 1 1 2 2 1 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh	8 18 2 9 1 2 2 1 7 14 -10	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel		Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson	26 1 4 3 2 3 3	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces	1 2 1 1 1 1 2 1 10	Virgi Counties Accomack Albemarle Alleghany Amelia	Votes 1 3 1 1
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa	1 2 1 1 1 2 19 2 1 2 2 1 2 1 1 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer	8 18 2 9 1 2 2 2 1 7 14 -10	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey		Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson	26 1 4 3 2 3 3	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto	1 2 1 1 1 1 2	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington	votes 1 3 1 1 6
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas	1 2 1 1 2 19 2 1 2 2 1 2 1 1 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer Monroe	8 18 2 9 1 2 2 2 1 7 14 10 4	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas		Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties	26 1 4 3 2 3 3 3	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola	1 2 1 1 1 2 1 10 1	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta	Votes 1 3 1 1 6 2
Custer Le Flore Loga Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa Washington	1 2 1 1 1 2 19 2 1 1 2 2 2 1 1 16 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer Monroe Montgomery	8 18 2 9 1 2 2 2 1 7 14 10 4 4 22	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas Fall River	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties	26 1 4 3 2 3 3 115 Votes	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola Parker	1 2 1 1 1 1 2 1 10 1 1 3	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta Bath	Votes 1 3 1 6 2 1
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa	1 2 1 1 1 2 19 2 1 1 2 2 2 1 1 16 2 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer Monroe	8 18 2 9 1 2 2 2 1 7 14 10 4	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas Fall River Faulk		Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties Tex Counties	26 1 4 3 2 3 3 3 115 Votes	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola Parker Parmer	1 2 1 1 1 1 2 1 10 1 1 1 3 1	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta Bath Bedford	votes Votes 1 3 1 6 2 1 2
Custer Le Flore Loga Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa Washington	1 2 1 1 1 2 19 2 1 1 2 2 2 1 1 16 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer Monroe Montgomery	8 18 2 9 1 2 2 2 1 7 14 10 4 4 22 8	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas Fall River	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties	26 1 4 3 2 3 3 115 Votes	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola Parker	1 2 1 1 1 1 2 1 10 1 1 3	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta Bath Bedford Botetourt	Votes 1 3 1 6 2 1
Custer Le Flore Loga Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa Washington	1 2 1 1 1 2 19 2 1 1 2 2 2 1 1 16 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer Monroe Montgomery Northampton	8 18 2 9 1 2 2 2 1 7 14 10 4 4 22 8	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas Fall River Faulk	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties Tex Counties	26 1 4 3 2 3 3 3 115 Votes	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola Parker Parmer	1 2 1 1 1 1 2 1 10 1 1 1 3 1	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta Bath Bedford Botetourt Brunswick	votes Votes 1 3 1 6 2 1 2
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa Washington	1 2 1 1 1 2 1 1 2 1 1 2 2 2 2 2 1 1 1 6 2 2 1 5 60 Votes	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniaa Lackawanna Lancaster Lehigh Mercer Monroe Montgomery Northampton Northumberland	8 18 2 9 1 2 2 1 7 14 - 10 4 4 22 8 d 4	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas Fall River Faulk Hughes	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties Tex Counties Anderson	26 1 4 3 2 3 3 3 115 Votes	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola Parker Parmer Presidio	1 2 1 1 1 1 2 1 10 1 1 1 3 1	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta Bath Bedford Botetourt	Votes 1 3 1 6 2 1 2 1
Custer Le Flore Logan Love Major Mayes Oklahoma Osage Pawnee Sequoyah Stephens Texas Tulsa Washington	1 2 1 1 1 2 19 2 1 1 2 2 2 1 1 16 2	Cumberland Dauphin Delaware Elk Erie Forest Huntingdon Jefferson Juniata Lackawanna Lancaster Lehigh Mercer Monroe Montgomery Northampton Perry Pike	8 18 2 9 1 2 2 1 7 14 - 10 4 4 22 8 d 4 2	Brown Brule Butte Charles Mix Clay Codington Corson Custer Davison Day Deuel Dewey Douglas Fall River Faulk Hughes Hutchinson	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sevier Shelby Smith Sumner Washington Weakley Williamson Wilson 39 Counties Tex Counties Anderson Andrews	26 1 4 3 2 3 3 3 115 Votes	Live Oak Madison Martin Matagorda McMullen Milam Moore Morris Navarro Newton Nueces Palo Pinto Panola Parker Parmer Presidio Robertson	1 2 1 1 1 1 2 1 10 1 1 3 1 1	Virgi Counties Accomack Albemarle Alleghany Amelia Arlington Augusta Bath Bedford Botetourt Brunswick	Votes 1 3 1 6 2 1 2 1

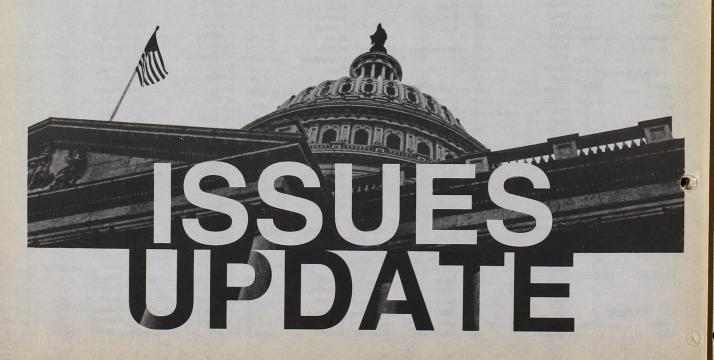
NACo'S 1993 ANNUAL CONFERENCE

Member counties and vote allocations

Charles City	1	Patrick	1	Chelan	2	Yakima	6	Bayfield	1	Wood	3
Charlotte	1	Pittsylvania	2	Clallam	2			Brown	7	11000	
Chesterfield	7	Powhatan	1	Clark	8	38 Counties	172 Votes	Buffalo	1	39 Counties	123 Votes
Culpeper	1	Prince Edward	1	Columbia	1			Burnett	1		125 / 0163
Cumberland	1	Prince George	1	Cowlitz	3			Clark	1		
Dickenson	1	Prince William	7	Douglas	1	West Vi	iroinia	Dane	12	Wyon	ning
Essex	-1	Pulaski	2	Ferry	1	Counties	Votes	Dodge	3	Counties	
Fairfax	26	Richmond	1	Franklin	2	Braxton	1	Douglas	2	Albany	Votes
Fauquier	2	Roanoke	3	Garfield	1	Brooke	1	Dunn	2	Big Horn	1
Franklin	2	Rockbridge	1	Grant	2	Clay	1	Eau Claire	3	Campbell	1 5
Frederick	2	Rockingham	1	Grays Harbor	3	Grant	1	Forest	1	Carbon	1
Giles	1	Russell	2	Island	2	Greenbrier	2	Grant	2	Converse	1
Gloucester	1	Scott	1	Jefferson	1	Harrison	3	Jackson	1	Crook	1
Goochland	1		1	King	48	Jefferson	2	Jefferson	3	Fremont	1
Greensville	1	Shenandoah	1	Kitsap	6	Marion	2	Juneau	1	Goshen	1
Hanover	2	Smyth	2	Kittitas	1	Marshall	2	Kenosha	5	Hot Springs	1
Henrico	7	Southampton	1	Klickitat	1	Mercer	3	Lafayette	1	Johnson	1
Henry	2	Spotsylvania	2	Lincoln	1	Mingo	2	Langlade Lincoln	1	Laramie	3
Isle Of Wight	1	Stafford	2	Mason	2	Monongalia	3	Manitowoc	3	Lincoln	1
James City	2	Surry	1	Okanogan	2	Ohio	2	Marathon	4	Natrona	2
King And Queen	1	Sussex	1	Pacific	1	Pleasants	1	Marinette	2	Niobrara	1
	1	Warren	1	Pend Oreille	1	Raleigh	3	Marquette	1	Park	1
King George	1	Wise	2	Pierce	19	Wayne	2	Menominee	1	Platte	1
King William	1	York	2	San Juan	1	Wyoming	1	Milwaukee	31	Sheridan	1
Lancaster	1			Skagit	3	wyoning	1	Oconto	1	Sublette	1
Lee	1	69 Counties 140 Vo	tes	Skamania	1	17 Counties	32 Votes	Price	1	Sweetwater	2
Louisa	1			Snohomish	15	17 Counties	32 votes	Racine	6	Teton	1
Mathews	1			Spokane	12			Richland	1	Uinta	1
Middlesex	1			Stevens	1			Sauk	2	Washakie	1
Montgomery	3	Washington		Thurston	6	Wisco	nsin	Sheboygan	4	Weston	Î
Nelson	1	Counties Voi	tes	Wahkiakum	1	Counties	Votes	Taylor	1		NA STATE
New Kent	1	Adams	1	Walla Walla	2	Adams	1	Trempealeau	1	23 Counties	28 Votes
Northampton	1	Asotin	1	Whatcom	5	Ashland	1	Walworth	3		20.000
Nottoway	1	Benton	4	Whitman	2	Barron	2	Winnebago	5	1,719 Counties	5,833 Votes
											-

Coming up in County News • July 19

How county issues are doing in the Clinton Administration and the 103rd Congress



News from the nation's counties

In its May issue, the Zero Population Growth Reporter rated CHITTENDEN COUNTY, VT. the healthiest place in America to raise children.

Chittenden was followed by EATON COUNTY, MICH.: CLAY COUNTY, MINN.; MARIN COUNTY, CALIF.; and MADISON COUNTY, N.Y.

The "Children's Stress Index" rated 493 counties, 195 cities and 239 metropolitan areas. Ranking factors included community and family economics, infant and child mortality, educational and public health infrastructures, crime, and levels of pollution.

North

PENNSYLVANIA ALLEGHENY COUNTY

has joined in a public/private partnership with the United Way, the City of Pittsburgh, the Pittsburgh Foundation, and several businesses and corporate foundations to establish a new child care center.

The Downtown Consortium Child Care Center will serve a diverse population of children, including special needs children, and will feature a "Get Well" room for the care of mildly ill children, and intergenerational programming that will bring children together with seniors from a local adult daycare

The county will make a one-time contribution of \$25,000 toward capital costs for the center, and will be guaranteed slots for a minimum of eight children of county employees, with more slots available on a first come-first served basis.

South

FLORIDA

· Keeping a commitment he made three years ago, SEMINOLE COUNTY Commissioner Larry Furlong has helped more than 20 young people further their educa-

Furlong pledged to donate a quarter of his salary to a scholarship fund for the "hardest working seniors" in the county - students who work hardest at school, at volunteer activities and at life.

Each year, seven students - one from each of the county's secondary schools - receive a \$900 scholarship from the fund. That's enough to pay for about a semester at a public university or a year at a community college or technical school.

MARYLAND · CALVERT COUNTY Com-

missioner Michael Moore recently served as a public member to the 52-nation Conference on Security and Cooperation in Europe (CSCE) seminar, "National Minority Issues: Positive Results."

The meeting, held in Warsaw, Poland, examined the role of minorities in the national decisionmaking process, the role of local government and self-administration, participation of national minorities in public affairs, and binational and multi-national coop-

Moore was nominated to serve on the U.S. delegation by Representative Steny Hoyer (D-Md.), who co-chairs the commission. CSCE is a multi-national forum which monitors the implementation of the 1975 Helsinki Final Act. Primarily devoted to human rights issues, the commission also covers economic. scientific, technological and environmental cooperation, as well as military security and disarmament

Midwest

· A LINN COUNTY program, the Cooperative Multi-Agency Safety Enforcement Effort, is one of 14 programs nationwide recently honored by Secretary of Transportation Federico Peña with the Administrator's Highway Safety Program of Excellence Award

The program, which combines the resources of local police, the county sheriff's office and the state patrol to target alcohol, speed and safety belt violations, was recognized as an innovative and effective method for increasing highway safety

MINNESOTA

· A partnership between the **DAKOTA COUNTY** government and the Dakota County Housing and Redevelopment Authority (HRA) saved more than \$1 million when HRA recently issued bonds for senior, multi-family housing construction.

The county board of commissioners authorized the HRA in April to issue general obligation bonds, using the backing of county government to provide a "credit enhancement." That enabled HRA to issue the bonds at a 5.35 percent interest

The bonds issued will provide new 50-unit senior housing facilities in two locations in the county

West

CALIFORNIA

In an effort to promote a spirit of cooperation among records managers and other organizations of county officers throughout the state, the County Records Managers Association in California has been formed.

The association's bylaws focus on sharing information and technical support, developing standards for records management programs, serving as a clearinghouse on legislation affecting records management, increasing professional development, and promoting the visibility of records management within county govern-

· The RIVERSIDE COUNTY Seatbelt Project is one of 14 programs nationwide recently honored by Secretary of Transportation Federico Peña with the Administrator's Highway Safety Program of Excellence Award.

The three-year traffic safety belt education and enforcement project was recognized as an innovative and effective method for increasing high-

The immigration lemma grows more acute

By Neal R Peirce Washington Post Writers Group

If today's California is any measure of where the other 49 states are headed on the immigration issue, stormy seas lie ahead.

The tide of immigration, legal and illegal, flooding across the once-Golden State is tossing up a political backlash of some proportions and raising some deep and troublesome questions about the American character, and where the country may be headed.

California's population is expanding by some 700,000 people a year, mostly immigrants, some 100,000 of them illegal. Seven million of California's 30 million people today are immigrants, heavily Hispanic and Asian. Fueled by growth of immigrant populations and their children, the number of Californians could more than double, to 63 million, in 2040.

Can or should California accept such a tidal wave of people? Isn't there a limit to the carrying capacity of California's land - its water supply, its soil, its natural areas?

The more immediate issue seems to be fiscal and racial. And it is explosive. In 1992 the California Legislature had two bills before it to stem immigration; this year there are 21. Pushed mostly by conservative Republicans with right-wing affiliations, they would deny school or college admittance to any young person who can't produce documentary evidence of being a legal resident or citizen

Other bills would make it illegal to provide emergency or prenatal care, access to public housing, driver's licenses or job training to undocumented aliens.

There's surely a mean-spirited edge to the bills. Says Assemblyman Richard Mountjoy of Arcadia, near Los Angeles: "I would hope that through this type of legislation, entire families would go back to where they came from.

None of the bills is likely to pass, though they could surface as voter initiatives. There's voluble opposition. Immigrants, asserts Los Angeles Assemblyman Richard Polanco, have become "the fashionable scapegoats for California's economic problems," just as Chinese were vilely treated in the last century, or Japanese in the 1940s.

California, of course, has always welcomed immigrants to tend its fields. In Europe, too, affluent majority populations welcome "guest workers" and other immigrants when times are good - and then despise them when economies sour and jobs are suddenly scarce.

But today's California can also measure its immigrant phenomenon in raw dollars. The state auditor general estimates that illegal immigrants alone are costing California state and local governments some \$3 billion a year. The bill for thier medical care is said to be \$1 billion a year, for welfare almost \$500 million, for K-12 education \$1.1 billion a year — in a state that has multibillion-dollar budget short-

Defenders say immigrants bring youth, vitality, entrepreneurial vigor to the society. But a study recently done for Los Angeles County reveals a disturbing dichotomy. The taxes paid by immigrants in the county produce \$4.3 billion a year (including sales, income and other taxes). But the lion's share goes to the federal and state governments with only \$139 million for Los Angeles County. And it's Washington, in turn, that's being accused of reneging on the commitments it made, under the 1986 immigration act, to pay for the health, welfare. prison and other costs states incur when immigration is heavy.

President Bush sought to zero out federal appropriations for immigration assistance; President Clinton says he'd like to help. But California is expected to get just a fraction of the \$1.45 billion in federal immigration aid it's requesting this year. The issue is also a hot one in other heavy immigration states, such as Texas, Florida, New York and Illinois. Bills to deny benefits to illegal aliens have also sprung up in Georgia and New Jersey

At the same time Washington is doing precious little to stem the flow of illegal immigration. There's even a bill in the California Legislature this year to allow the governor to call out the National Guard to patrol the California-Mexico border. "California must act on its own to stop the invasion across our borbeen suffering paralyzing, ders," said the sponsor, Assemblyman Pat Nolan of Glendale

Anyone who pretends this is a straightforward or easily resolved issue is dead wrong. No political party today has a coherent immigrant policy. Environmental concerns lead one to seek limits. Yet it seems cruel and wrongheaded to blame the youngsters - children of immigrants, legal or illegal - for society's dilemma. Indeed, in the fast-approaching day when only 25 percent of California's work force will be white males, the productivity and contribution of today's immigrant children will be critical.

A commentator for the San Francisco Chronicle got it right when he wrote recently: "There are undoubtedly bigots who want immigration stopped for racial reasons. But opposition to racial bigotry should not blind us to the facts: There are limits to population size, in a theater or in a state, in a phone booth or on the

The question of limits overlaid by race is the unspeakable issue that politicians and most of us in the press have been avoiding like a scourge because it's so tough. Now California, our lead social experiment station, is having to face it square on. As Americans, we're deeply mired in our ambivalence about the issue. What's certain is that it will not go away.

(c) 1993, Washington Post Writers Group





Just a fraction of our time watching movies could help bring many happy endings.

It's so easy to help your community, when you think

Millions of people have **Give Five.** Get involved with the helped make five percent of their incomes and What you get back is im

five hours of volunteer time per week the standard of giving in America. Get involved with the

Notices . . . notices . . . notices

CONFERENCES

■ Tourism, gaming and business retention are topics for two national technical conferences being sponsored by the National Council for Urban Economic Development (CUED).

"Tourism and Gaming: Strategies for Economic Development" will be held Sept. 26-28 in New Orleans, La. Economic development officials will discuss and evaluate both tourism and gaming as development strategies. Featured speakers will cover topics including: potentials and pitfalls of gaming, implementing gaming strategy and successful promotion of tourism.

"Business Retention: From Reactive to Proactive Strategies," is scheduled for Nov. 1-6 in San Diego, Calif. This conference will show how practitioners can use the information cities are collecting to be more proactive in retaining businesses.

For more information on either conference, contact CUED at 1730 K St., Suite 915, Washington, DC 20006, or call 202/223-4735

■ The Seventh Annual 4R Conference and Road Show is Dec. 5-7 in Philadelphia, Pa. This conference is the only one of its kind focused exclusively on the road and bridge industry. Conference programs will feature leading industry experts, case histories, agency studies and real-life experiences that will help improve performance, cut costs and increase profits.

For more information, contact the 7th Annual 4R Conference and Road Show, 380 E. Northwest Highway, Des Plaines, IL 60019-9703.

MISCELLANEOUS

■ The EPA's Oceans and Coastal Protection Division is searching for innovative, successful coastal protection initiatives to spotlight in an upcoming guide. The guide will show innovative projects developed around the nation that can serve as useful models.

The solutions entered should address

coastal environmental threats, such as bacteria and pathogens, contaminated sediments/toxicants, or marine debris.

The solutions might involve achievements in coastal management approaches, innovations in public education or citizen involvement, or scientific and technological advances. Abstracts must be submitted by June 30.

For more information, contact: Stan Austin, U.S. EPA, 401 M St., S.W., (WH-556-F), Washington, DC 20460, or call 202/260-1998.

"The Effect of the Collapse of Commercial Property Taxes on Local Government Revenues and Tax Burdens," and the "Impact of Declining Property Values on Local Government Finances," are two publications recently released by the Urban Land Institute (ULI).

In both, ULI compares changes in the value of both commercial and residential properties from 1989 to 1992 and

makes projections through 1994. The national picture, according to ULI projections, will place considerable stress on local governments to either reduce expenses, find new sources of tax revenue or increase the burden on the residential sector.

For more information, or to order contact: Neil Gaffney at 202/624-7087, or mail requests to the Urban Land Institute, 625 Indiana Ave., N.W., Suite 400, Washington, DC 20004.

■ The National Council of Urban Economic Development (CUED) has issued several new publications and reports. One is titled "Forces in the New Economy: Implications for Local Economic Development," which examines the five key forces of change in the economy. It includes over 30 profiles of innovative localities adapting to change. The cost is \$22.50 for members; \$25.50 for non-members.

Another is titled "Economic Development Opportunities from Recycling and Environmental Technology." It focuses on the economic growth potential for recycling programs, environmental technology industry and the fed-

eral research and development agenda. The publication costs \$19.50 for members; \$22.50 for non-members.

For more information on CUED publications, or to order, contact: The National Council for Urban Economic Development, 1730 K St., N.W., Suite 915, Washington, DC 20006, 202/223-4735.

"After Lucas: Land Use Regulation and the Taking of Property Without Compensation," is a new publication by the American Bar Association.

Property rights in land are in a state of flux, in large part due to the Supreme Court's 1992 Lucas v. South Carolina Coastal Council opinion. This book examines the impact of Lucas on future property rights, development and regulation.

Topics include: the ripeness requirement, growth management, planning and regulatory implementation, historical context, and the role of Lucas.

For more information, or to order, contact: the American Bar Association, 750 Lake Shore Drive, Chicago, IL 60611, or call 312/988-5522.

Job market

ADMINISTRATOR - MAHON-ING COUNTY, OHIO: County of Mahoning desires candidate with Master's degree in Public Administration or related field and eight years progressively responsible professional experience, five of which must be served in an administrative-supervisory capacity managing a variety of functions; or Bachelor's degree in Public Administration or related field and minimum of ten years progressively responsible professional experience, five of which must be served in an administrative-supervisory capacity managing a variety of functions, county/municipal experience preferred. Demonstrated competence in fiscal/budgetary management and commitment to success of open participatory management style. Support to a three-member board of commissioners. Strong oral, written and listening communication skills. Board desires candidate to begin not later than August, 1993. Salary is negotiable, commensurate with experience and qualifications. Contract includes a comprehensive benefit package. Please submit cover letter and resume not later than July 5, 1993 to Robert J. Wasko, Clerk of the Board of Mahoning County Commissioners, Attention Screening Committee, 120 Market Street, Youngstown, OH 44503. No phone calls. All inquires held confidential.

COUNTY ADMINISTRATOR — MARTIN COUNTY, FLA.: Prior salary \$78,000 + benefits. Administer full-service urban, growing County on Florida southeast coast. Experience and strength in financial management, growth management, employee development, organizational restructuring to enhance efficiency and communications. Responsibilities include managing public works, engineering, parks and recreation, growth management, utilities, solid waste, community development, public safety, budget & finance, human resources and pubic information management. Reports to a 5-member board of commissioners; \$160 million budget; 630 employees.

Masters Degree in Business or Public Administration preferred or 5 years of chief/senior administrative experience. Filing deadline 9/1/93. Resume with reference to Personnel Director, Martin County Administrative Center, 2401 SE Monterey Road, Stuart, FL 34996. Phone 407-288-5437; FAX 407-288-5439. Under Florida's Open Records Law, resumes are considered public documents and must be provided to the media upon request.

COUNTY ADMINISTRATOR __ MIAMI COUNTY, KAN .: (pop. 24,000) accepting applications for new position. Complete job description available. Reports to three member commission. One of fastest growing counties in Kansas; borders Kansas City metropolitan area. \$8 million budget. 150 employees. Requires Master's Degree in public administration, planning or related field; 5 years responsible governmental/administrative experience; thorough knowledge of public administration, local government, budgeting, and corresponding governmental rules and regulations; leadership ability with oral/written communication skills. Salary range \$40,000-\$50,000. Send resume and cover letter to: Board of County Commissioners, Courthouse, Paola, Kansas 66071 by August 16, 1993

COUNTY ATTORNEY OTERO COUNTY (Alamogordo), N.M.: Represents the County in state and federal courts involving civil and criminal court proceedings. Serves as house counsel and assists county commission, elected officials and staff on legal matters. Responds to citizens and staff questions regarding code, ordinances or other legal issues. Candidate should have considerable experience in the practice of law. Applicant must have J.D. or L.L.B. degree from an accredited institution and be eligible for admission to the New Mexico Bar. Salary \$35,000-\$45,000 annually. Submit resume with three (3) work related references (with phone numbers) to: Jeanette L. Abney, Personnel Dept., 1000 New York Avenue, Room 101, Alamogordo, New Mexico 88310-6935. 505-437-7427. Deadline: June 25, 1993.

COUNTY ENGINEER - BEAU-FORT COUNTY, S.C.: Plans and directs the activities of the Engineering Department of Beaufort County. Plans and coordinates services relating to the design, construction, and maintenance of County engineering projects. MINIMUM REOUIRE-MENTS: Bachelor of Science degree in Civil Engineering and five (5) yrs. of experience in Civil Engineering. Must be a Certified Civil Engineer in the State of S.C. APPLY: Beaufort County/City Human Resources Department, 1000 Ribaut Rd., Beaufort, S.C. 29902, or send resume to Beaufort County, P.O. Drawer 1228/ Beaufort, S.C. 29901. Applications accepted until 7-16-93. EOE. SAL-ARY: \$35,886-\$53,297 DOQ. NOTE: All applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment

DIRECTOR OF COMMUNITY PLANNING. HOUSING AND DE-VELOPMENT - ARLINGTON COUNTY, VA.: (180,000 population, located in Washington, D.C. metropolitan area). Department Head position leading major multidivision organization responsible for: comprehensive land use planning; community development/improvement programs; construction code administration and enforcement; creating affordable housing and employment opportunities; and assisting in the promoting local economic development and tourism programs. Annual budget of \$19 million with 133 FTE. Appointed by, and reports to professional County Manager and serves as member of County's top management team. Degree(s) and executive-level public management experience in above area(s) required. Participative management style with exceptional interpersonal and interactive skills with commitment to principle of employee empowerment important. Salary

\$75,000; negotiable, depending upon qualifications and experience. Applicants with physical or mental disabilities may request reasonable accommodation throughout the selection process. Request for reasonable accommodation should be directed to the Arlington Selective Placement Program Manager by calling 703/358-3445 ot got TTY Users 703/358-3446 Position open until filled; apply at once to: The PAR Group - Paul A. Reaume, Ltd., 100 N. Waukegan Road. Suite 200, Lake Bluff, IL 60044, TEL: 708/234-0005; FAX: 708/234-8309. Arlington County is an Equal Opportunity Employer - Women and Minorities Encouraged to Apply.

DIRECTOR, HUMAN SER-VICES - GWINNETT COUNTY, GA .: One of the fastest growing counties in the U.S. (pop. 380,000), located in the Atlanta-Metro area, seeks experienced professional to direct the operations of the various divisions in the Human Services Department, with a budget of \$33.1 million and staff of apprx. 185, to include: Parks & Recreation, Special Services (Social & Senior Services). Also provides administrative support to elections & voter registration, extensive service and various subsidized agencies, reports directly to the County Administrator. This position is responsible for departmental long-range planning and coordinating the day-to-day activities of multiple professionals & subordinate managers to ensure the quantity and quality of leisure and aging services. The successful candidate must have 10 years of progressively responsible management experience; extensive experience in a growth environment of a large organization, preferably in Human Services/Parks & Recreation administration; knowledge in fiscal management including the acquisition and management of grants programs; strong communication skills and ability to interact with diverse groups and individuals involved in development issues. A Masters degree in Public Administration or Parks & Recreation preferred. Salary commensurate with experience plus a superior benefits package. candidates should apply to: Gwinnett County Personnel Division, 75 Langley Dr., Lawrenceville, GA 30245-6900. Deadline for accepting applications & resumes: July 9, 1993, 5:00 p.m. Gwinnett County supports workforce diversity. Women, minorities and disabled individuals are encouraged to apply.

EXECUTIVE DIRECTOR -THE NATIONAL ASSOCIATION OF COUNTY ENGINEERS (NACE): is accepting applications for a full-time Executive Director. NACE is headquartered in Washington, D.C. and is a growing professional organization with 1,700 plus members. The ideal candidate must have experience in federal, state or local government. Past service as a County Engineer is desirable, but not required. Salary negotiable, dependent upon qualifications. Send resumes to NACE, 440 First St., N.W., Washington, DC 20001. Closing date for applications will be July 10, 1993.

0

Job Market - Classified Rate Schedule

Rates: \$3 per line.

(You can figure the approximate cost of an ad by counting the number of characters, including spaces and punctuation marks, in your copy. One line consists of approximately 38 characters. Divide 38 into the number of characters in your ad. The resulting figure will give you the approximate number of lines. Multiply that figure by 3 to figure your approximate cost.)

Display Classified: \$30 per column inch.

Billing: Invoices will be sent after publication.

Mail advertising copy to: Job Market, County News, 440 First St., N.W., Washington, DC 20001.

FAX advertising copy to: Job Market, *County News*, 202/393-2630.

Be sure to include billing information along with copy

For more information, call County News, National Association of Counties, 202/942-4256.