

Salary Table 2024-DFW
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 26.91%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,902	\$ 28,839	\$ 29,765	\$ 30,691	\$ 31,616	\$ 32,158	\$ 33,077	\$ 34,002	\$ 34,039	\$ 34,903
2	31,375	32,121	33,160	34,039	34,423	35,436	36,449	37,461	38,474	39,487
3	34,234	35,375	36,516	37,657	38,798	39,939	41,079	42,220	43,361	44,502
4	38,428	39,709	40,989	42,270	43,550	44,831	46,111	47,392	48,673	49,953
5	42,995	44,427	45,860	47,293	48,726	50,159	51,591	53,024	54,457	55,890
6	47,928	49,525	51,123	52,721	54,319	55,917	57,514	59,112	60,710	62,308
7	53,259	55,035	56,810	58,585	60,361	62,136	63,912	65,687	67,463	69,238
8	58,981	60,947	62,913	64,879	66,845	68,811	70,776	72,742	74,708	76,674
9	65,145	67,317	69,488	71,660	73,831	76,003	78,174	80,345	82,517	84,688
10	71,740	74,131	76,522	78,913	81,304	83,695	86,086	88,477	90,868	93,259
11	78,820	81,447	84,074	86,701	89,328	91,955	94,582	97,209	99,836	102,463
12	94,473	97,622	100,770	103,919	107,068	110,216	113,365	116,514	119,662	122,811
13	112,341	116,086	119,831	123,576	127,321	131,066	134,811	138,557	142,302	146,047
14	132,753	137,178	141,604	146,029	150,454	154,880	159,305	163,730	168,156	172,581
15	156,151	161,356	166,560	171,765	176,970	182,174	187,379	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>