

**Salary Table 2024-PHL**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 28.55%**  
**For the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD**  
**Total Increase: 5.28%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,263	\$ 29,212	\$ 30,150	\$ 31,087	\$ 32,024	\$ 32,573	\$ 33,504	\$ 34,441	\$ 34,478	\$ 35,354
2	31,780	32,536	33,589	34,478	34,868	35,894	36,920	37,945	38,971	39,997
3	34,676	35,832	36,988	38,143	39,299	40,455	41,610	42,766	43,922	45,077
4	38,925	40,222	41,519	42,816	44,113	45,410	46,707	48,004	49,301	50,599
5	43,550	45,001	46,453	47,904	49,355	50,807	52,258	53,709	55,161	56,612
6	48,547	50,165	51,784	53,402	55,021	56,639	58,258	59,876	61,494	63,113
7	53,947	55,746	57,544	59,343	61,141	62,939	64,738	66,536	68,335	70,133
8	59,744	61,735	63,726	65,717	67,709	69,700	71,691	73,682	75,674	77,665
9	65,987	68,187	70,386	72,586	74,785	76,985	79,184	81,384	83,583	85,783
10	72,667	75,089	77,511	79,932	82,354	84,776	87,198	89,620	92,042	94,464
11	79,839	82,500	85,161	87,822	90,482	93,143	95,804	98,465	101,126	103,787
12	95,694	98,883	102,073	105,262	108,451	111,641	114,830	118,019	121,209	124,398
13	113,792	117,586	121,379	125,173	128,967	132,760	136,554	140,347	144,141	147,934
14	134,468	138,951	143,434	147,916	152,399	156,881	161,364	165,846	170,329	174,811
15	158,169	163,441	168,713	173,985	179,257	184,528	189,800	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>