

2023 IMPACT REPORT

Serving Alabama, Georgia, Mississippi

July 1, 2022 - June 30, 2023



Message from President & CEO Rob Rogers and Chair of the Board Patsy Dow

Dear Stakeholders and Supporters,

At VOA Southeast, our vision is to foster thriving communities where every individual can succeed and flourish. In fiscal year 2023, VOA Southeast had the privilege of serving over 47,000 individuals and families in Alabama, Georgia, and Mississippi who were facing critical needs. This accomplishment speaks volumes about the impact of our efforts in bringing positive change to the lives of those we serve.

The impact of our housing, health, and human services is profound. We often witness inspiring stories of resilience and transformation as individuals overcome obstacles and reclaim their lives with the support of our programs and services. These stories are a testament to how God is using this great organization, and to the dedication of our staff members, whose lived experiences and steadfast commitment drive our work forward.

Throughout the year, our commitment to excellence and compassion led us to introduce new innovative models to address critical needs in our communities. Notably, our Family Focused Recovery program for substance use disorders and our Housing Support Program have made significant strides in providing comprehensive solutions that address the root causes of societal challenges.

Diversity and inclusion are fundamental to our organization's identity, and we take pride in our diverse workforce

that reflects the communities we serve. Our employees bring a wealth of perspectives, talents, and experiences, enriching our organization and enabling us to better understand and address the unique needs of those we serve.

We have remained steadfast in our commitment to responsible stewardship of resources. Despite the challenges posed by the ever-changing landscape, we have maintained financial stability, ensuring the continuity and expansion of our vital programs and services.

Looking ahead, we are energized by the possibilities that lie before us. With your continued support and partnership, we are confident in our ability to make an even greater impact in the years to come. Together, we will continue to empower individuals, strengthen communities, and build a brighter future for all.

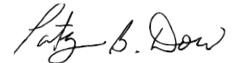
In the pages that follow, we invite you to embark on a comprehensive exploration of our organization and the remarkable achievements made possible by your support.

We are thankful to God and to you for your unwavering dedication to our shared vision and for being a vital part of our journey toward positive change.

Sincerely,

Rob Rogers
President and CEO

Patsy Dow
Board Chair



“We often witness inspiring stories of resilience and transformation as individuals overcome obstacles and reclaim their lives with the support of our programs and services.”



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Core Values

Respect & Trust

We believe in seeing the good in each other, treating everyone respectfully, and working together with different perspectives.

Integrity

We honor our commitments, hold ourselves accountable, and uphold the highest ethical standards both professionally and personally.

Ministry of Service

We're dedicated to meeting the emotional, physical, and spiritual needs of others with compassion and an open heart.

Creativity & Innovation

We seek out new knowledge and experience, valuing imagination, forward-thinking, and a mindset of constant improvement.

Advocacy

We actively promote dignity, opportunity, and community inclusion for everyone, regardless of their abilities.

Vision

VOA Southeast is a movement organized to reach and uplift all people and bring them to the knowledge and active service of God.

Mission

VOA Southeast, illustrating the presence of God through all that we do, serves people and communities in need and creates opportunities for people to experience the joy of serving others.

Impact

VOA Southeast measures its success in positive change in the lives of individuals and communities we serve.

5 Strategic Goals

- 01 Deliver Superior, Person-Centered Support and Services
- 02 Promote Housing Stability
- 03 Build a Culture of Innovation
- 04 Cultivate and Inspire Passionate Employees
- 05 Maintain Financial Sustainability

2023 Impact

47,097

Total People Served

3,141

Community-Based
Food Program

100

Ramp Ministry

509

Affordable Housing
for Families

212

Child Day Care
(Substance Use Recovery)

150

Intellectual Disability
(Day Program)

87

Substance Abuse

5,142

Season of Caring Ministry

27

Accessible Housing for
Deaf/Hard of Hearing

1,006

Affordable Housing
for Seniors

147

Intellectual Disability (In-Home
Personal Care and Support)

247

Mental Health
(including Housing)

808

Veterans (Including Housing)

30

Emergency Services

19

Accessible Housing for
Physically Disabled

34,956

Children, Youth, and
Families

406

Intellectual Disability
(Residential Care)

110

Senior Services

Our Services

Children, Youth, and Families

- Programs for at-risk youth
- Truancy prevention program
- After-school and summer programs

Veteran's Services

- Transitional, supportive and permanent housing
- Crisis intervention and stabilization
- Employment assistance
- Health care and legal services accessibility
- Case management

Intellectual and Developmental Disabilities

- Affordable housing
- Supported independent living
- Nursing and personal care
- Supported employment and training
- Residential 24/7 group home care
- Day training program
- Community integration services

Supported Employment

- Job coaching and development
- Employment assistance

Affordable Housing

- Permanent housing for low-income seniors and families
- Supported independent living for veterans and persons with physical, mental and developmental disabilities
- Housing for those with disabilities
- Veteran housing
- Housing support for low-income families, individuals with persistent mental illness, and those experiencing homelessness

Senior Health

- Affordable housing
- Nursing care for those with disabilities

Mental Health

- Affordable housing
- Crisis intervention and referral services
- Case Management
- Personal Care

Substance Use Recovery

- Substance Use Disorder treatment
- Care coordination
- Nursing and personal care
- Crisis counseling
- Residential 24/7 care
- Supportive independent living
- Child day care
- Family therapy

Other Ministries of Service

- Building home access ramps for individuals with disabilities
- Stocking local food pantries
- Natural disaster response services
- Feeding the homeless
- Season of Caring giving program

From housing to healthcare to human services, discover more about VOA Southeast.



Goal 1

Deliver
Superior,
Person-
Centered
Support and
Services

Children, Youth and Families

35k
Served

At VOA Southeast, our focus lies in having a positive impact in the lives of the next generation. Through strong alliances with local government, schools, and churches, we actively engage with communities where essential programs may be lacking. Our efforts center on offering steadfast support to youth facing various challenges, guiding them towards brighter futures.



43

Children In After-School Tutoring Program

132

Students Attending Summer Camp Free Of Charge

46

Children In Supervised After-School Recreation Program

10

Summer Positions For Teen Leaders

12

Retired Teacher Volunteers

Light of the City

Light of the City is a front-line, hands-on ministry designed to share Christ's message of faith, hope, and love in Baldwin County, AL. Since 2008 the program, supported by United Way of Baldwin County, has filled a crucial gap in the county's lower-income communities, providing tutoring, enrichment, and an array of other services to children and families through a year-round after-school program and an annual six-week summer camp.

Provided at no cost to the children who attend, Light of the City fosters holistic growth through engaging activities such as Bible study, tutoring and assistance with homework, outdoor adventures, arts, music, and dance. Dedicated adult counselors lead the way, many of whom are current or former educators from the Baldwin County public school system.

A program like Light of the City that provides continuous care and individual attention for kids free of charge is priceless to the parents and kids. Around 95% of kids in the program are low income and are on the "reduced lunch" program. At age 15, many former campers get the chance to become leaders who help run the camp.

Over the summer, 132 kids attended the summer camp four days a week Tuesday through Friday from June through July in Bay Minette. Light of the City creates a positive ripple effect in the lives of the families it serves, embodying VOA Southeast's commitment to the well-being and growth of our children and youth.

Discover more about VOA Southeast's programs that serve children, youth, and families.



Helping Families Initiative



The Helping Families Initiative (HFI) has grown from its inception in 2003 into a transformative force for at-risk youth and their families in Alabama. Originating as a school-community program in the Mobile, Alabama, District Attorney's Office, HFI expanded across judicial circuits, becoming an incubator program at the University of Alabama Center for Community Based Partnership in 2014 before finding a home at Volunteers of America Southeast in 2016.

Led by former District Attorney John Tyson, HFI addresses the root causes of at-risk behavior, providing vital support such as food distribution and clothing drives. Despite the challenges posed by the pandemic, HFI has demonstrated resilience and adaptability and showcases our commitment to breaking the cycle of at-risk behavior and fostering healthier, more stable communities.

HFI brings together the local school system and the District Attorney's office in each community to combat truancy effectively. Dedicated case officers within the DA's offices play a crucial role in identifying the root causes of truancy and intervening accordingly.

Our approach extends beyond mere intervention; we leverage a well-established network of non-profit providers

to address a wide spectrum of family needs. From tackling addiction and mental health challenges to providing assistance with food insecurity, rent, and utilities, we strive to support families comprehensively.

At its core, our program sends a powerful message to families: collaborating with us now can prevent potential future involvement with the DA's office on truancy or other criminal matters. By proactively addressing underlying issues and fostering cooperation, we aim to pave a brighter path for our community's youth while fostering a safer and supportive environment for all.

21

District Attorney Offices

11,333

Youth Served

18

Team Leaders

44

Alabama School Systems

During the 2022-2023 school year, the Helping Families Initiative directly served more than 11,333 at-risk youth. The program regularly impacts the lives of multiple generations within a family unit. We conservatively estimate that over 30,000 adults and children were impacted by the program.

Veterans Services

808
Served

We believe every veteran deserves a safe and stable place to call home. We're dedicated to providing comprehensive support and assistance to our nation's heroes through specialized programs and services that address their unique challenges. We offer a range of resources for homeless and at-risk veterans from transitional and permanent housing assistance to employment services, case management, and support accessing healthcare and other vital government benefits. Together we empower veterans to regain their independence, dignity, and hope for a brighter future.



Veterans Affairs' Programs Administered in Georgia and Alabama

- Supportive Services for Veteran Families
- Homeless Veterans Reintegration Program
- Transition in Place
- Grant Per Diem

Learn more about
VOA Southeast's
Veterans Services.



Eagle's Landing

VOA Southeast's transitional housing for veterans, exemplified by Eagle's Landing in Mobile, AL, represents a crucial intermediary step between emergency shelters and permanent affordable housing. This program not only provides a secure and supportive living environment: it offers an array of comprehensive support services through an intensive case management model, including:

- Case Management and support for the housing search
- Financial management advice
- Vocational training
- Mental health and substance abuse counseling
- Education and daily living skills
- Assistance obtaining transportation, health care, legal services, and VA and other public benefits.

Residents at the 38-unit Eagle's Landing community work with case managers for up to two years (though most stay for 9 to 12 months) as they actively pursue permanent housing. Looking beyond just shelter, the program focuses on holistic support, guiding veterans to fulfill obligations, attain financial independence, and rebuild a robust social support network within their peer community.

From Homeless to Housed: Michael's Story



Meet Michael, a 61-year-old Alabama veteran of the United States Marine Corp who, in November 2022 was living out on the streets or occasionally at Waterfront Mission, a homeless shelter in Mobile, AL. Michael had been living in a home owned by his family, but he had to leave when they no longer had room for him.

That's when VOA Southeast stepped in. Michael began working with a case manager who got him a spot at Eagle's Landing. There Michael received the support he needed to get back on his feet.

"I was so happy there was a place like this," Michael said. "When I left the mission I had no idea what I was going to do. But when I got here, everything was laid out: what you're supposed to do, what's expected of you. It all worked out exactly as it was supposed to."

Finding a strong network of social support among the staff and fellow veterans at Eagle's Landing, Michael began to come out of his shell and take part in activities with the rest of the community - he even helped decorate the community Christmas tree, something he'd never done before.

Within a year, with the support services he received from VOA Southeast, Michael was ready to move into permanent housing at a senior living apartment complex in Semmes, AL. Even after the move, he still comes to group meetings at Eagle's Landing for community support and he's completed a Financial Peace University course to help him sustain financial independence.

"I still come to meetings and still go to chapel, so I still see the guys here," he says. "I'm showing them that it works."

Michael
United States Marine Corp Veteran

Read more
success stories
from Eagle's
Landing.



Disabilities

996
Served

Through services such as housing, enrichment centers, personal care assistance, and supported employment, VOA Southeast provides compassionate care and support to individuals who are deaf and hard of hearing, physically disabled, mentally disabled, as well as those with intellectual and developmental disabilities. We emphasize growth, skill development, and community integration to enhance the lives of all those we serve.

Key Partners

- Alabama Department of Mental Health
- Alabama Department of Rehabilitation Services
- Georgia Department of Behavioral Health and Developmental Disabilities



Read more about how we promote independence, dignity, and inclusion for people with disabilities.



“The heart of my work lies in creating relationships. It’s a joy helping clients with disabilities find jobs and seeing their uncontainable excitement when they secure employment. When everything works as it should, it’s like an adrenaline rush. And with our continued support, clients with disabilities are able to face new employment challenges and opportunities as they arise.”

Patrick Wilson Sr., BSW
Employment Specialist

Triumphing over Adversity: Jarvis' Story



Meet Jarvis, a resilient individual who was diagnosed with Cerebral Palsy at a young age. He joined our Supported Employment Program in 2021, embarking on a transformative journey toward independence.

For years, Jarvis worked his way through physical rehab classes in order to gain the ability to walk and move independently. In 2021, he returned to his hometown looking for employment. Through Vocational Rehab, he connected with VOA Southeast, where job coaches played a pivotal role in helping him fulfill his goals. Jarvis praises the personalized approach of job coaches, emphasizing the genuine connections formed. "It's more of a personal connection," he said.

Since 2021, he's held positions at McDonald's, Cracker Barrel, and Surge Entertainment by Drew Brees. Outside of work, Jarvis founded the nonprofit Team Victory in 2012 to support families with disabilities and educate the community. Over the past 12 years, he's actively participated in school giveaways, back-to-school events, Christmas and Thanksgiving donations, and other drives.

In March 2022, Jarvis hosted his first major event, a gala during the Mardi Gras Season, celebrating "the ability in disability." Notably, March is Cerebral Palsy Awareness Month, which added extra significance to the gala. Jarvis also had his first public speaking event in May 2023 as the keynote at Project SEARCH, Mobile's graduation ceremony at the Renaissance Plaza, showcasing his commitment to advocacy and community engagement. Finally, in August 2023, Jarvis secured his first apartment in a VOA Southeast independent living community.

Read Jarvis' inspiring path from supported employment to community impact.



Goal 2

Promote
Housing
Stability

Property Management

Everyone deserves a safe place to live. At VOA Southeast, our commitment to housing security goes beyond just providing shelter. In an effort to promote housing stability, we own and provide high quality management for 56 affordable housing communities made up of 1,130 units across our Southeast footprint. Our expertise in managing HUD-funded properties, serving as both owner and manager, ensures exemplary adherence to HUD regulations, while delivering exceptional housing solutions to communities. In 2023 alone, VOA Southeast maintained a 94% average occupancy across this portfolio. We take pride in creating environments that actively contribute to the health and well-being of veterans, seniors, low income individuals, and people with disabilities by addressing their unique needs and fostering thriving communities of support.

A Place to Find Community: Joyce's Story



Meet Joyce, a resident at Central Walnut Village, a 34-unit senior housing complex in Waycross, GA. Born and raised in Ohio, Joyce was one of nine children in her family. She was married twice and has one son, Jimmy, and four grandchildren who live about eight hours away.

Joyce came to Central Walnut six years ago after she lost her second husband, Jerry. Joyce had been living with other family members temporarily while she looked for a more permanent place to stay.

Ever since she came to Central Walnut, Joyce has taken the time each day to

reach out and make life better for other residents at the village. She runs the community's morning Coffee Club, waking up early each day to prepare coffee for other residents before they wake up, and she regularly helps wash clothes, check the mail, and prepare meals for people in the complex who have trouble with mobility.

VOA Southeast's affordable housing options not only provide seniors like Joyce with an affordable place to live – they give them the chance to be members of a community of support, where they have access to services from VOA and encouragement from one another to help them get by as they age.

“Shelter is one of the basic necessities of life and we are honored and humbled to have a role in helping provide that for anyone who needs it. Most of our tenants live on a single income of Social Security or disability and access to a safe and affordable home can be very challenging to find with such limited resources.”

Benita Johnson
Director of Affiliates

Affordable Housing Development

Twelve of our multifamily housing communities - a total of 693 units - participate in the Low Income Housing Tax Credit (LIHTC) program. This program is a federal initiative designed to incentivize the development and preservation of affordable housing for low-income individuals and families.

In 2023, we made significant progress in our housing development efforts. Notably, we successfully completed the construction of Newnan Crossing and commenced construction on Magnolia Villas, both senior housing developments in Newnan, Georgia, and Tifton, Georgia, respectively. These developments underscore our commitment to providing affordable housing solutions and expanding options for those in need.

Total Number of Units:

693

Total Number of Properties:

12

Total Investment:

\$111,461,414

Newnan Crossing

Start of construction: 03/2021

Date of completion: 05/2023

Total Capitalization: \$14,454,200

Number of Units: 74

Number on waiting list: Over 5,000

Partners: Affordable Equity Partners

Management: Fairway Management

Magnolia Villas

Start of Construction: 01/2024

Expected Date of Completion: 01/2025

Total Capitalization: \$13,171,427

Number Units: 46

Partners: Affordable Equity Partners

Management: Fairway Management





“Our housing development work happens in diverse, rural, and urban communities where the needs and resources vary. Those differences greatly impact both the type of housing and potential empowerment services we can provide to our residents to ensure they thrive in their homes and communities. Our challenge is to both engage the larger community and create a resource that sustains over time.”

Sherry Atchison, MSW
Director of Project Development

Addressing the Housing Shortage

Through LIHTC, developers receive tax credits that help offset the costs associated with acquiring, constructing, or rehabilitating affordable rental housing units. In exchange for these tax credits, developers agree to keep the units in their properties affordable for low- and moderate-income tenants. This program plays a crucial role in addressing the shortage of affordable housing in communities across the United States by encouraging private investment in housing projects that cater to the needs of individuals and families with limited financial resources.

Find out more about
VOA Southeast's
affordable housing.



Goal 3

**Build a
Culture of
Innovation**

Family Focused Recovery Services



In 2023, the Humana Foundation, the philanthropic arm of Humana Inc., gifted \$750,000 to VOA Southeast to further develop our pioneering Family Focused Recovery (FFR) Substance Use Disorder (SUD) services to mothers and their families in the greater Valdosta, GA area.

The Family Focused Recovery (FFR) model of treatment integrates intensive addiction treatment, behavioral health services, and robust family support, targeting underlying issues that impede physical, mental, and behavioral well-being. Emphasizing prevention of family separation, extended care and support for mothers and infants, risk reduction of relapse, and a decrease in neonatal abstinence syndrome and NICU births, these programs showcase a holistic and impactful approach to addiction and behavioral health.

Humana's gift significantly expands our capacity to address addiction and behavioral health challenges. The money is allocated for crucial purposes, including elevated clinical expertise and training, the acquisition of electronic health records system, property beautification, and the incorporation of specific programmatic elements to enrich the treatment experience.

Humana
Healthy Horizons®

Read the Humana
press release.



Housing Support in Georgia

Imagine the plight of someone emerging from a decade-long state hospital stay with no place to call home. In response to this dire need, VOA Southeast has stepped in with its innovative Housing Support Program (HSP) in Georgia. This program provides critical housing assistance enabling individuals to navigate their re-entry into the community successfully. The HSP's innovative approach lies in its holistic support model, tailoring assistance to meet the unique needs of each person. By doing so, it facilitates a smoother transition and promotes long-term well-being.

The HSP has rapidly grown into a fully state-funded permanent supportive housing program under the Georgia Department of Behavioral Health and Developmental Disabilities (DBHDD) Office of Supportive Housing. Operating across 31 counties in western Georgia, the HSP offers permanent supportive housing to chronic mentally ill individuals—some of whom are homeless—fostering recovery, independence, and community integration. Efforts are underway to gain approval for direct Medicaid billing to broaden the program's services.

A Second Chance: Lisa's Story of Resilience

In March 2022, Lisa, a 53-year-old Georgia veteran of the armed forces, and her son were on the verge of homelessness. Her husband, also a veteran, had died in 2020, which left her and her child with just enough to scrape by.

They decided to move to Houston County, Georgia, for the schools, and lived there with Lisa's mother. But the situation was unsustainable, and Lisa and her son were close to ending up with no place to stay.

When Lisa came to us that April, we were able to place her and her son in

temporary housing at a local motel. We connected Lisa with a case manager for Supportive Services for Veteran Families, a VA program that assists low-income veterans with finding stable housing.

Through VOA Southeast, Lisa was able to find a stable place to live within a few months and recover her and her husband's military retirement benefits. She's now working on getting her Master's and renting a home with her son while she builds up her credit to apply for a mortgage.

Learn how we help Georgia families find housing stability.



“By focusing on Housing First, we are not just putting a roof over someone’s head, our Housing Support Program is establishing a foundation of stability, dignity, and hope towards a brighter future for the individuals we serve.”

Jenn Rogers, MSW, LMSW, LICSW
Housing Support Program Director

Goal 4

Cultivate
and Inspire
Passionate
Employees

Our Ministry of Service

Discover what drives our Ministry of Service.



Since 1896, Volunteers of America has been answering God's call to transform lives by reaching and uplifting America's most underserved communities. We seek to serve the needs of the whole person – mind, body and spirit – by bringing together the work of a human service agency with the spiritual conviction of the church.

Through our Ministry of Service, known as a church without walls, we feed hungry families, shelter the homeless, and provide spiritual support for families throughout Alabama, Georgia, and Mississippi. We lead with faith and service, shaping a better future for our neighbors in need, their families, and their communities.

Responding to Community Needs

Over the past seven years, Derrick Tapper, VOA Southeast's Coordinator of Disaster Relief, and his compassionate team have collaborated with volunteers from the Jackson County Baptist Association to construct over 750 wheelchair ramps, with 80 completed in just 2023 alone – all at no cost to those in need.

The program began in response to a pressing community need for residential wheelchair ramps that emerged after Hurricane Katrina. Beneficiaries span a diverse group including aging seniors, veterans, those with disabilities and more. The vital role of community contributions ensures the continuity and expansion of this life-changing initiative.



Lived Experiences

Here, we shine a spotlight on the invaluable contributions of our employees who bring a unique depth of understanding and compassion to their roles, having navigated similar challenges themselves. Their journeys, marked by adversity transformed into strength, exemplify the transformative potential of personal experience when channeled towards service. Through their dedication and empathy, they not only uplift those they serve but also inspire hope within our organization and the communities we touch.

Chad Cheshire, Director of Homelessness & Prevention Services

Chad Cheshire has been with VOA Southeast for 8 years. A military combat veteran who served in Iraq as an intelligence analyst, Chad briefly experienced homelessness himself when he first returned home in 2011.

“I was in-between couch surfing with friends and literally homeless, sleeping in my vehicle for approximately 3 months,” he says. His experience gives him a better frame of reference for working with the veterans VOA Southeast serves every day.

Chad got a job working with the State of Kentucky unemployment office as a claims agent and made his way from there to VOA Mid-States in Louisville before starting at VOA Southeast.

Under Chad’s guidance, what initially started as a small \$800,000 grant with only five employees and a service area of fourteen counties has now grown to multiple federal grants focusing on veteran homelessness supporting 22 employees providing services that reach over thirty counties in Georgia and Alabama. The number of clients VOA Southeast serves has grown from 150 homeless veterans to over 600 veterans per year and 500 family members.



Doris McGee, Substance Use Counselor

Meet Doris McGee, a ray of optimism and transformation at the Pines Family Campus in Valdosta, Georgia. Doris’ story is one of resilience, faith, and unwavering dedication to helping others overcome addiction. Her path to becoming a substance abuse counselor is a testament to her determination and the guiding hand of Providence. In her own words, Doris reflects on her remarkable story below.

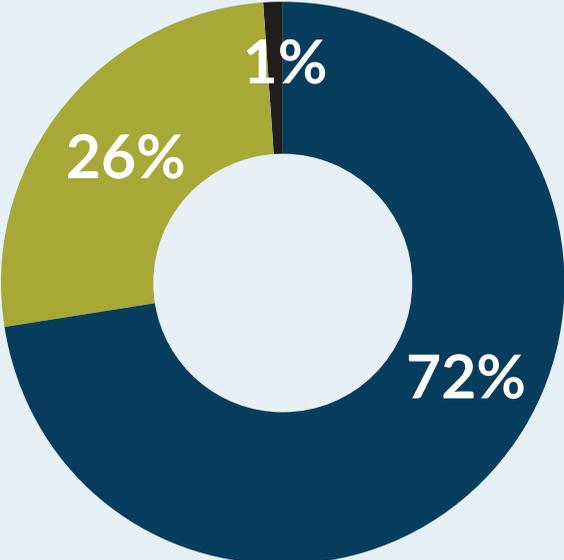
In July, 1998, Doris was living in a halfway house with women struggling with addiction. She lived there for 10 months before she got a job with Behavioral Health Services in Valdosta, GA. Eight years later, in 2006, she was hired as a counselor tech at The Pines Family Campus in Valdosta.

Through an opportunity from VOA, she got the hours and certification necessary to become a Certified Substance Abuse Counselor. She went back to school and got a degree in Psychology specializing in Christian Counseling.

“VOA is very special to me,” she says, “because I have the freedom to share about the love of Jesus Christ. I will continue to share with the women how the love of Jesus will empower them to be successful in life because recovery is a lifestyle.”



Employee Demographics



- Black or African American (72%)
- White (26%)
- American Indian or Alaska Native (1%)
- Asian (0%)
- Two or more races (0%)

17% Male (92)	83% Female (460)
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Women
69% Executive/Senior
80% Mid-Level Manager

BIPOC
54% Executive/Senior
58% Mid-Level Manager

5,142
Served

Season of Caring

\$166,900

Value of Donations

15,625

Gifts Donated



7,500

Toys



6,000

Food



1,800

Pennies for Patriots



1,200

Blankets



275

Gloves/Socks



250

Art Supplies



150

Hats/Scarves



125

Baby Supplies



80

Caring Kits



45

Coats



Since 1989, VOA Southeast, in partnership with WALA FOX10, has brought hope and joy to thousands of people in need through the Season of Caring's 10 Caring Gifts initiative with the support of many generous businesses, schools, and individuals throughout our communities.

Last year's 10 Caring Gifts initiative was nothing short of remarkable, thanks to the unwavering support of our community and corporate partners. Through the 10 Caring Gifts campaign, we were able to provide assistance to those in need in ways that brought warmth, comfort, and joy to thousands of individuals and families including at-risk youth, foster care children, homeless veterans, low-income seniors, individuals with intellectual disabilities, and community members across our region by way of over thirty partner organizations and churches.

Learn more about the impact of Season of Caring.





Goal 5

**Maintain
Financial
Sustainability**

Financial Stats

The financial report section provides a concise overview of our financial performance, reflecting our dedication to transparency, accountability, and the responsible management of resources. Maintaining financial sustainability remains paramount. Every dollar allocated is a strategic investment towards achieving our mission, ensuring that we can continue to make a meaningful difference in the lives of those we serve. Thank you for your continued support as we strive to create lasting change together.

Assets	Current Assets	\$36,371,655
	Fixed Assets	\$53,128,886
	Other Long Term Assets	\$6,394,581
	Total Assets	\$95,895,122
Liabilities	Current Liabilities	\$6,111,141
	Other Liabilities	\$8,721,395
	Total Liabilities	\$14,832,536
Total	Net Assets	\$81,062,586
	Total Liabilities & Net Assets	\$95,895,122
	Total Assets of Associated Affordable Housing Tax Credit Properties	\$82,054,812

Board of Directors

VOA Southeast's Board of Directors is comprised of passionate individuals committed to driving our mission forward. Our Board plays a pivotal role in shaping strategic direction, ensuring fiscal responsibility, and upholding the values that guide our work. With diverse expertise, unwavering dedication, and a shared vision for positive impact, our Board members bring invaluable perspectives to the table, steering our efforts towards greater effectiveness and sustainability. In this impact report, we celebrate their leadership and unwavering commitment to advancing our mission for the betterment of our community and beyond.



Board Members bottom row pictured left to right: Geri Moulton, Ashley Rich, Charles Story, Cheryl Williams, Sam Jones. Top row pictured left to right: Patsy Dow, Dr. Charles York, Dr. Racheal Banks

Not pictured: George Bennett, Jody Dunn, Victor Gaston, Chris George, Jack Janecky, Davis Pilot III, Sydney Raine, Forress Rayford Jr., Lowrey Rhodes

Patsy Dow
Chair
Attorney, retired

Charles York, D.Min
Vice Chair
Senior Pastor
High Point Baptist Church

Racheal Banks, Ph.D.
Secretary
Director of Advancement
and Community Engagement
St. Luke's Episcopal School

Charles Story
Treasurer
VP of Governmental and
Public Affairs
Degussa Corporation, retired

Cheryl Williams
Former Chair
Owner
Spherion Staffing Services

George Bennett
Minister
retired
Principal, Lajoya, LLC

Jody Dunn
President & CEO
Quality Valve Companies

Victor Gaston
State Representative
Alabama House of
Representatives

Chris George
Senior Pastor
Smoke Rise Baptist Church

Jack Janecky
Workers Compensation
Attorney/Owner
Janecky Law

Sam Jones
State Representative
Alabama House of
Representatives
Mayor, City of Mobile, retired

Geri Moulton
Ambassador
University of South Alabama,
retired

Davis Pilot III
Director
Critical Facilities Uniti Fiber

Sydney Raine
President
Southwest Alabama Partnership
for Training and Employment
(SWAPTE)

Forress Rayford Jr.
President
Rayford & Associates, Inc.

Lowrey Rhodes
Owner
Rhodes Real Estate

Ashley Rich
District Attorney
13th Judicial Circuit of the
State of Alabama

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